

**Glenwood Community School District  
 Regular Meeting of the Board of Directors 7:00 P.M.  
 High School Media Center  
 Monday, September 8, 2014**

**Call to Order**

President Romens called the regular meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

**Roll Call**

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr and Craig Patzer.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Craig Patzer made a motion to approve the consent agenda including items 4A through 4M. Dave Blum seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on August 11, 2014 and the special meeting and work session on August 26, 2014.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
None	

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
604.10	Outside Resource People
604.11	Field Trips and Excursions
604.12	Homework
700	Statement of Guiding Principles for Auxiliary Services
701.1	School Food Service Program
701.2	Free or Reduced Cost Meals Eligibility
702.3	Transportation for Extracurricular Activities

**4E – New Hires**

NAME	ASSIGNMENT	SALARY
Beth Byers	Individual Speech Sponsor (9-12)	\$2,080
Louann Cameron	Substitute Child Care Associate at Kid's Place	\$8.67
Diane Carlson	Substitute Teacher	\$122 per day
Sarah Collins	Child Care Associate at Kid's Place	\$7.25 per hour
Rebecca Corners	Substitute Child Care Associate at Kid's Place	\$8.67 per hour
Mercedes Fauble	Assistant Cheerleading Sponsor	\$720
Amy Fletcher	IT Secretary	\$11.69 per hour
Gina Gahm	Substitute Teacher Associate	\$9.70 per hour
Shelbie Howard	Child Care Associate at Kid's Place	\$7.25 per hour
Michelle Jaworski	Substitute Child Care Associate at Kid's Place	\$8.67 per hour
Jeffrey Jens	Work Study Aide at the Print Shop	\$7.25 per hour

Cathy Kephart	Substitute Child Care Associate at Kid's Place	\$8.67 per hour
Cody Marriott	Assistant Middle School Football Coach	\$1,920
Emma Reeve-Lobaugh	Large Group Speech (10-12) & Assistant Play Director	\$3,360 and \$960
Michelle Rhodes	Lead Teacher at Kid's Place	\$9.49 per hour
Sharon Schulenberg	General Education Teacher Associate	\$8.70 per hour
Sean Sibbitt	Special Education Teacher Associate	\$9.70 per hour
Brian Stanley	8th Grade Boys Track	\$2,640
Kelli Stille	Substitute Child Care Associate at Kid's Place	\$8.67 per hour
Alysha Thurlow	Special Education Teacher Associate	\$9.70 per hour
Brianne Toscano	Lead Teacher at Kid's Place	\$9.49 per hour

#### 4F – Transfers

NAME	FROM/TO	WAGE
Merrilee Deitchler	From Regularly Scheduled Bus Associate to Substitute Bus Associate	No Change
Frank Luke	From Substitute Bus Driver to Regular Bus Driver	\$32.22 Route
Robert McAleer	From Substitute Bus Driver to Regular Bus Driver	\$32.22 Route
Bill McGinnis	From Substitute Bus Driver to Regular Bus Driver	\$32.22 Route
Nicole Meier	From Sped Teacher Associate to Substitute Sped Teacher Associate	No Change

#### 4G – Separation from District

NAME	POSITION	REASON	DATE
Lavera Baumbaugh	Subs		
Gloria Collins	Bus Associate	Resignation	August 19, 2014
Jacy Embray	Child Care Associate	Resignation	
Rebecca Huebner	General Education Teacher Associate	Resignation	July 29, 2014
Jacob Jones	General Education Teacher Associate	Resignation	
Alyssa Kelley	Child Care Associate	Resignation	
Linda Larsen	Substitute Food Service Worker	Resignation	August 5, 2014
Nick McGhee	Special Education Teacher Associate	Termination	
Corey Manley	Bus Driver	Resignation	September 4, 2014
April Schoening	IT Secretary	Resignation	August 11, 2014
Sherry Wilson	Child Care Associate	Resignation	

#### 4H – Open Enrollments

STUDENT	RECEIVING DISTRICT	REASON
Kole A.	Lewis Central Community School District	Kindergarten student
Dylan B.	Fremont-Mills Community School District	Remain after move
Emily B.	Council Bluffs Community School District	Remain after move
Madison B.	Council Bluffs Community School District	Remain after move
Rhianna B.	Council Bluffs Community School District	Remain after move
Lydia C.	Glenwood Community School District	Good Cause
Addison C.	Glenwood Community School District	Good Cause
Nicholas G.	Lewis Central Community School District	Remain after move
Zander H.	Glenwood Community School District	Good Cause
.Jordan M.	Fremont-Mills Community School District	Remain after move
Laney M.	Fremont-Mills Community School District	Remain after move
Landon M.	Fremont-Mills Community School District	Remain after move
Khadin T.	Lewis Central Community School District	Moved to Glenwood wants to attend Lewis Central
Brody W.	Avoca-Hancock-Shelby-Tennant	Remain after move

#### 4I – Approval of Financial Reports

Financial reports as of August 31, 2014 were approved.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Junior Class	Magazine Sales	Prom	\$5,000	9/29-10/22/14
FCCLA	Candle Sales	State and National meetings	\$800	10/9-27/14
Yearbook	Sell Ads	Cost of yearbook and contests	AMAP	9/9-5/26/15
Newspaper	Sell Ads	Cost of newspaper and contests	AMAP	9/9-5/26/15
NE PE Class	Jump Rope for Heart	American Heart Assn donation	\$0	9/14-10/14
MS Builders Club	MS Activity Night	Raise funds for Hiley Park	\$800	9/19/2014
Black and Gold Concessions	Concessions Indoor MS Sports	Score table; Portable Wireless PA System	\$3,000	9/15-3/13/15
MS Student Council	Ram Bead Sales	Purchase books for the library	\$300	9/22-26/14
MS Student Council	Lee National Jean Day	Donation to National Denim Day	\$100	10/3/2014
MS Student Council	Activities Night	Love Tree	\$800	10/17/2014
Northeast Library	Book Fair	Books for the Library	N/A	10/16-23/14

**4K – Overnight Travel Requests**

DATE	LEAVE	RETURN	DESTINATION	REQUESTOR
FCCLA National Cluster Meeting	11/14/2014	11/16/2014	Little Rock, AK	Janis Moore
University of Iowa Counselor Advisory Board	9/11/2014	9/5/2014	Iowa City, IA	Jedd Taylor
PD 360	9/28/2014	9/30/2014	Salt Lake City, UT	Colleen Confer
Iowa School Counselor Association fall conference	11/1/2014	11/4/2014	Des Moines, IA	Pat Staebell
Art Educators of Iowa	10/9/2014	10/11/2014	Tama, IA	Janiece Kinzle

**4M – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
Beef Grant	Foods Lab classes will learn correct preparation techniques of beef.	\$100
Mills County Community Foundation	Purchase of a riding lawn mower and a refrigerator.	\$2,000

**Announcements and Communications**

**Comments from Public**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

**Comments from Board**

Ann Staiert reported on the ABLE meeting her and Craig Patzer attended on student assessments. A Super Board meeting will be held September 18, 2014 from 6:00-7:00 p.m. at the County Engineer Office. Board members will meet Friday, September 26<sup>th</sup> at the funeral home to ride in the homecoming parade. Coronation is Saturday, September 27<sup>th</sup> at 8:00 p.m. at the High School. March 22 and 23, 2015 there will be a National School Board Convention in Nashville, TN. Theresa handed out board evaluation forms to complete and bring to the work session on September 22, 2014.

**Presentations**

There were no presentations.

**Reports**

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

**Old Business**

None

**Annual Reorganizational Meeting**

Shirley Lundgren, Board Secretary, conducted the organizational meeting of the new board of directors.

**Election of President**

Board Members voted by paper ballot for Board President. Ballots Cast for President were as follows:

<b>Board Member</b>	<b>Vote</b>
Dave Blum	Theresa Romens
Theresa Romens	Theresa Romens
Ann Staiert	Theresa Romens
Craig Patzer	Theresa Romens
Michelle Bahr	Theresa Romens

Theresa Romens was declared Board President. Board Secretary, Shirley Lundgren, administered the Oath of Office to President, Theresa Romens.

**Election of Vice-President**

Board Members voted by paper ballot for Board Vice-President. Ballots Cast for Vice-President were as follows:

<b>Board Member</b>	<b>Vote</b>
Dave Blum	Dave Blum
Theresa Romens	Dave Blum
Ann Staiert	Dave Blum
Craig Patzer	Dave Blum
Michelle Bahr	Dave Blum

Dave Blum was declared Board Vice-President. Board Secretary, Shirley Lundgren, administered the Oath of Office to Vice-President, Dave Blum.

**Set Meeting Dates, Times and Place for 2014-15**

Dave Blum made a motion to approve the following schedule for Board meetings for the 2014-15 school year. Regular board meetings will be held at 7:00 pm in the High School Media Center unless otherwise noted. Board work sessions will be held at the Central Office from 6:00-8:00 pm unless otherwise noted. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

DATE	MEETING TYPE	TIME	MEETING SITE
September 22, 2014	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
October 13, 2014	Regular Meeting	7:00 P.M.	HS Media Center
October 27, 2014	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
November 10, 2014	Regular Meeting	7:30 P.M.	HS Media Center
November 24, 2014	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
December 8, 2014	Regular Meeting	5:30 P.M.	HS Media Center
December 22, 2014	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
January 12, 2015	Regular Meeting	7:00 P.M.	HS Media Center
January 26, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
February 9, 2015	Regular Meeting	7:00 P.M.	HS Media Center
February 23, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
March 9, 2015	Regular Meeting	7:00 P.M.	HS Media Center
March 23, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
April 13, 2015	Regular Meeting	7:00 P.M.	HS Media Center
April 20, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
May 11, 2015	Regular Meeting	7:00 P.M.	HS Media Center
May 25, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
June 8, 2015	Regular Meeting	7:00 P.M.	HS Media Center
June 22, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
July 13, 2015	Regular Meeting	7:00 P.M.	HS Media Center
July 20, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor
August 10, 2015	Regular Meeting	7:00 P.M.	HS Media Center
August 24, 2015	Board Work Session	6:00 P.M.	103 Central, 3rd Floor

**Appointments/Assignments for 2014-15**

Ann Staiert made a motion to approve the following committee assignments for 2014-15. Craig Patzer seconded the motion. All voted "aye". Motion carried.

COMMITTEE	MEMBER
Curriculum Coordinating Council	Michelle Bahr & Theresa Romens
Building & Grounds/Transportation	Dave Blum
Empowerment Board	Craig Patzer
Review Board Meeting Bills	Revolves each month in alphabetical order
Superintendent Advisory Council	Ann Staiert
IASB Delegate Assembly	Michelle Bahr
Technology Committee	Ann Staiert
Mills County Conference Board	Theresa Romens
Wellness Committee	Craig Patzer
Safety/Crisis Committee	Dave Blum

**New Business**

**A. Appointment of Sexual Harassment Officer**

Craig Patzer made a motion to approve the appointment of Richard Hutchison as the District's Sexual Harassment Officer for the 2014-15 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**B. Appointment of Alternate Sexual Harassment Officer**

Ann Staiert made a motion to approve the appointment of Genie Wickham as the District's Alternate Sexual Harassment Officer for the 2014-15 school year. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**C. Appointment of Equity Officer**

Dave Blum made a motion to approve the appointment of Devin Embry as the District's Equity Officer for the 2014-15 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**D. Approval to Use Signature Stamp**

Dave Blum made a motion to authorize the Business Manager to use the Board President's signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts; authorize the Superintendent's Administrative Assistant to use the Board President's signature stamp and/or electronic signature to sign all employment contracts; and authorize the Activities Director to use the Board President's signature stamp and/or electronic signature to sign all officials contracts. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**E. Approval of PMIC Contract**

Michelle Bahr made a motion to approve the agreement between the Glenwood Community School District and Catholic Health Initiatives to provide educational services for the Psychiatric Medical Institute for Children (PMIC). Craig Patzer seconded the motion. All voted "aye". Motion carried.

**F. Approval of Foster Grandparent Program**

Ann Staiert made a motion to approve the Memorandum of Understanding with Connections Foster Grandparent Program for the 2014-15 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**G. Approval of Contract with Alpha School**

Craig Patzer made a motion to approve the contract with Alpha School in Omaha, NE for education services for the 2014-15 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**H. Approval of Supplemental Pay Committee**

Michelle Bahr made a motion to approve Margo Young, Lori Gregory, Heidi Stanley and Jeff Bissen as the supplemental pay committee members. Dave Blum seconded the motion. All voted "aye". Motion carried.

**I. Approval of Special Education Deficit**

Dave Blum made a motion to approve the 2013-14 school year special education deficit in the amount of \$199,890.50. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Dave Blum to adjourn the regular meeting at 8:10 p.m. All voted "aye". Motion carried.

---

Theresa Romens, Board President

---

Shirley Lundgren, Board Secretary