

**Glenwood Community School District
Regular Meeting of the Board of Directors 6:00 P.M.
Glenwood CSD High School Media Center
Monday, September 9, 2019**

Call to Order

President Becker called the regular meeting to order at 6:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Elizabeth Richardson, Ann Staiert, and Theresa Romens.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M, with grammatical corrections to the reads as proposed. Theresa Romens seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on August 12, 2019 and board work session on August 26, 2019.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
805.1	School District Records
805.1R	Record Retention
805.2	Personnel Records
805.3	Student Records
805.4	Bonds for Officers and Employees
805.5	Inventory
805.6	General Fixed Capital Assets
805.7	General Intangible Assets
805.8	Debt Management
806.1	Insurance Program

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
505.4	Graduation Requirements
505.5	Early Graduation
505.6	Commencement
702.3	School Transportation for ExtraCurricular Activities
802.1	Local, State and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds
802.4	Investments
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Fund

4E – New Hires Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Savannah Apperson-Casteel	Health Aide	\$13.00 per hour
Jordyn Coates	Special Ed Preschool Assoc & Floater Level 2/3	\$10.73 per hour
Gabriella Goetzinger	Special Ed Assoc - Level 2/3	\$10.73 per hour
Abigael Gorden	Child Care Assoc @ Kid's Place Daycare	\$9.70 per hour
Leeann Hill	Food Service Worker	\$11.09 per hour
Makayla Huffman	Special Ed Preschool Assoc - Level 2/3 (1:1)	\$10.73 per hour
Shana Johnston	Special Ed Assoc - Level 2/3	\$10.73 per hour
Valerie Jordan	Media Assoc	\$9.73 per hour
Evonne Kates	Special Ed Preschool Assoc - Level 2/3 (1:1)	\$10.73 per hour
Elizabeth Keene	General Ed Assoc	\$9.73 per hour

4F – Transfers

NAME	FROM / TO	WAGE
Jessica Bumann	From Food Service to Preschool Assoc - Level 2/3	\$10.73 per hour
Charity Cunningham	From Food Service to Special Ed Assoc - Level 2/3	\$10.73 per hour
Deb Davis	From Special Ed Assoc. to Sub Special Ed Assoc.	No Change
Paula Leick	From Health Aide to Sub Health Aide or Secretary	No Change
Lisa Sowers	From Preschool Assoc to Child Care Assoc at Kid's Place	\$10.56 per hour
Mark Starner	From Assistant MS Football Coach to Head MS Football Coach (8th)	\$2,970

4G – Separation from District

NAME	POSITION	REASON	DATE
Adam Buthe	Assistant Weight Room Supervisor	Resignation	August 26, 2019
Craig Florian	Middle School Play Director	Resignation	August 30, 2019
Bree Jensen	Child Care Assoc	Resignation	August 9, 2019
Lisa Keltner	Special Ed Assoc	Resignation	August 19, 2019
Jarek Landess	Child Care Associate	Resignation	September 4, 2019
Courtney Lovely	Special Ed Assoc. / Test Proctor	Resignation	August 27, 2019
Sarah Madison	Sub Special Ed Assoc	Resignation	August 29, 2019
Jamie McMillan	Substitute Teacher	Resignation	August 12, 2019
Michael Williams	Bus Mechanic	Resignation	September 13, 2019
Dave Young	Bus Driver	Resignation	August 19, 2019

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Derek B.	East Mills	Family Move	Glenwood	Approve	Yes
Zander B.	East Mills	Family Move	Glenwood	Approve	Yes
Austin E.	Lewis Central	Family Move	Glenwood	Approve	Yes
Akaisha M.	Fremont-Mills	Adoption	Glenwood	Approve	Yes
Zaiden M.	Glenwood	Family Move	Lewis Central	Approve	Yes
James P.	Glenwood	For the 2020-2021 School Year	East Mills	Approve	Yes
Cash P.	Lewis Central		Glenwood		
Ellsie P.	Lewis Central		Glenwood		
Ethan P.	Council Bluffs	Foster Care	Glenwood	Approve	Yes
Reese S.	Glenwood	Family Move	Treynor	Approve	Yes
Luke W.	Glenwood	Dual Enroll for Athletics Only	East Mills	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of August 31, 2019.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
MS Student Council	Ram Beads	Classroom VR set	\$200	9/16-9/20/19
1st Grade	Donors Choose	headphones for classroom	\$351	all year
West Library	Book Fair	books for West Elementary	AMAP	10/17-10/24/19
Junior Class- Class of 2021	Powder Puff Football Game	DJ services, snacks and decorations	\$800	11/8 or 11/9/19
Junior Class- Class of 2021	Volleybro Volleyball Tourney	DJ services, snacks and decorations	\$500	11/15/2019
Northeast Media	Book Fair	books for Northeast Elementary	AMAP	10/14-10/28/19
Glenwood Band (Flags)	Little Rams Color Guard camp	guard equipment and routines	AMAP	11/16/2019
Glenwood Band	Cookie Dough	assist students with 4 year trip and SWIHMB trip	AMAP	2/1-3/1/20

FCCLA	Strawberry Sales	national conference travel expenses	AMAP	2/3-2/24/20
FCCLA	Pass the Stocking	Donation to Ronald McDonald House	AMAP	12/2019-01/2020
Hospitality and Baking	Sales of Entrees and baked goods	supplies and ingredients for hospitality and baking	AMAP	9/9/2019
FFA	fruit, meat, cheese, beef jerky	CDE and SAE costs, leadership conferences, FFA dues, apparel, fair project materials, animals SAE showcases animal and livestock tags, FFA official dress	AMAP	10/7-11/6/19
Cheerleaders	Cheer Camp & Shirts	new 2019-2020 season expenses and new signs from Warrens/Varsity	\$50-\$100	8/15-10/4/19
Transitional Kindergarten	Donors Choose	mats for rest time	\$600	8/30-12/19/19
Kindergarten	Donors Choose	chair pockets	\$302	8/19-12/19/19
Reach/SADD	AHS - Red Out	raise money for AHA and raise awareness for healthy heart care	AMAP	10/7-10/21/19
SPED LEVEL II/III	Staff Pizza	entry and travel to special olympics	\$500	9/27/19-5/28/20

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	International Literacy Association annual conference	New Orleans, LA	10/9/2019	10/14/2019
Nicole Guild	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Bobbi Hancock	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Julie McMullen	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Kevin Kilpatrick	Men's Choir Festival	Lincoln, NE	10/7/2019	10/7/2019
Janis Moore	FCCLA National Fall Leadership	Dallas, Texas	11/14/2019	11/17/2019
Jeff Yoachim	NATA Convention (art)	Nebraska City, NE	9/27/2019	9/28/2019
Chelsey Hirt	Nevada Tournament	Nevada, IA	9/27/2019	9/28/2019
Kathryn Johnson	Volleyball tournament	Nevada, IA	9/27/2019	9/28/2019
Jedd Taylor	ISCA Conference	Des Moines, IA	11/3/2019	11/5/2019
Katie Wilson	Volleyball Tournament	Nevada, IA	09/27/2019	09/28/2019
Colleen Confer	Teaching, Learning, Coaching Conf.	Overland Park, KS	10/5/2019	10/8/2019
Jennifer Pontefract	ISCA Conference	Des Moines, IA	11/3/2019	11/5/2019

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Glenwood Comm School Foundation Grant	Provide support to students, staff and community in ways that contribute to their ability to excel in academic progress and enrichment activities	\$2,000

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
NONE		

Announcements and Communications**Comments from Public**

None

Comments from Board

Discussed superboard meeting. City is going to be proposing a \$2.5 million bond for improvements and firetruck. The county is building three cabins by pony creek.

Presentations

None

Activity Complex Update

None

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval to Accept School Research Nexus Membership**

Ann Staiert made a motion to approve the acceptance of membership in School Research Nexus. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

B. Approval of Co-Sexual Harassment Officers

Theresa Romens made a motion to approve the appointment of Rick Nickerson and Genie Wickham as the District's Co-Sexual Harassment officer(s) for 2019-2020.. Greg Schultz seconded the motion. All voted "aye". Motion carried.

C. Approval of Equity Officer

Ann Staiert made a motion to approve the appointment of Cindy Menendez as the District's Equity Officer for 2019-2020. Theresa Romens seconded the motion. All voted "aye". Motion carried.

D. Approval of Level I Investigators and their Alternates

Elizabeth Richardson made a motion to approve the appointments of all administrators as Level I investigators and as alternates for each other. Ann Staiert seconded the motion. All voted "aye". Motion carried.

E. Approval to Use Signature Stamp and Electronic Signature

Greg Schultz made a motion to approve the authorization of the Business Manager to use the Board President signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts. Also for the Superintendent's Administrative Assistance to use the Board President's signature stamp and/or electronic signature to sign all employee contracts; and the Athletic Director to sign all officials/referees agreements. Theresa Romens seconded the motion. All voted "aye". Motion carried.

F. Approval of Special Education Deficit

Theresa Romens made a motion to approve the Special Education Deficit in the amount of \$586,477.71. Ann Staiert seconded the motion. All voted "aye". Motion carried.

G. Closed Session

Greg Schultz made a motion to move into closed session at 6:17 p.m. as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Ann Staiert seconded the motion. A roll call vote was taken, all voted "aye". Motion carried.

H. Return to Open Session

Greg Schultz made a motion to open session at 6:26 p.m. Ann Staiert seconded the motion. A roll call vote was taken, all voted "aye". Motion carried. Greg Schultz then made a motion to approve changes in paragraph 10 of the current superintendent contract with regards to educational stipend and reimbursement. Theresa Romens seconded the motion. All voted "aye". Motion carried.

ADJOURNMENT

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Theresa Romens to adjourn the regular meeting at 6:46 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary