

**Glenwood Community School District
 Regular Meeting of the Board of Directors 7:00 P.M.
 High School Media Center
 Monday, September 17, 2018**

Call to Order

President Becker called the regular meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

Roll Call

The following Board members were present: President Becker, Greg Schultz, Michelle Bahr, Ann Staiert, and Theresa Romens.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Theresa Romens made a motion to approve the consent agenda including items 4A through 4L. Ann Staiert seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on August 13, 218, special meeting and work session on August 16, 2018, and the special meeting and work session on August 27, 2018.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
410	Employee Use of Social Media
502.7	Non-School Sponsored Student Organizations

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
None	

4E – New Hires

NAME	ASSIGNMENT	SALARY
Kyle Blazek	Substitute Teacher	\$151 per day
Jay Boyle	Building Custodian	\$11.23 per hour with 50 cent shift differential after 6:00 p.m.
Rick Clark	Building Custodian	\$11.23 per hour with 50 cent shift differential after 6:00 p.m.
Barbara Cochran	Substitute Teacher	\$151 per day
Kayleigh Cole	Preschool SPED Assoc & BD Assoc.	\$10.54 per hour
Kelly Cook	Part Time Secretary @ Kid's Place Daycare	\$12.30 per hour
Brenda Dailey	Substitute Teacher	\$151 per day
Crystal Dees	SPED Teacher Assoc - Level I	\$9.54 per hour
Candace Finn	Preschool SPED Assoc	\$10.54 per hour
Lisa Gustin	Substitute Teacher	\$151 per day
Catelyn Mabbitt	Authorized Substitute Teacher	\$141.00 per day
Naomi Nieland	SPED Teacher Assoc - Level I	\$9.54 per hour
Glenda Severn	Substitute Food Service Worker	\$9.87 per hour
Jodi Stephen	SPED Teacher Assoc	\$10.54 per hour
Nichole Perdue	Child Care Associate at Kid's Place	\$9.18 per hour
Shannon Starnes	SPED Teacher Assoc	\$10.21 per hour
Jodi Stephen	SPED Teacher Assoc	\$10.21 per hour

4F – Transfers

NAME	FROM/TO	WAGE
Kelly Cook	From Part Time Secretary @ Kid's Place to Gen Ed Assoc	\$9.54 per hr
Michelle Jaworski	From Teacher Assoc to Suburban Driver/ Bus Assoc/Sub Assoc and Sub Custodian (up to 6 hrs per day)	\$35.42 per route/\$12.37 per hr/\$10.54 per hr / \$11.23 per hr
Amy Martin	From SPED Teacher Assoc. to Payroll/Sub System Admin. Asst.	\$15 per hr
Heather Richards	From Health Aide to Media Aide	No Change

4G – Separation from District

NAME	POSITION	REASON	DATE
Dennie Anderson	Building Custodian	Resignation	August 31, 2018
Kay Brooks	Substitute SPED Teacher Assoc.	Resignation	August 31, 2018
Jordan Bueltel	Assistant Middle School Football Coach	Resignation	August 18, 2018
Trevor Carter	Building Custodian	Resignation	August 22, 2018
Rob Erickson	Substitute Teacher	Resignation	August 12, 2018
Carrie Hansen	Substitute Teacher	Resignation	August 14, 2018
Jerry Hunter	Bus Driver	Resignation	August 13, 2018
Asia Kloewer	Childcare Associate @ Kid's Place	Resignation	August 20, 2018
Janet Lunning	Substitute Teacher	Resignation	August 15, 2018
Brandon Maddocks	Part Time Mechanic's Assistant	Resignation	August 17, 2018
Jessica Pierson	Authorized Substitute Teacher	Resignation	August 21, 2018

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Emet B.	Glenwood Comm. School Dist.	Change in District of Residence	Lewis Central Comm. School Dist.
Madelynn J.	Glenwood Comm. School Dist.	Good Cause	Fremont Mills Comm. School Dist.
Collin L.	Clayton Ridge	Late Application (Glenwood must approve first)	Glenwood Comm. School Dist.
Gavin L.	Clayton Ridge	Late Application (Glenwood must approve first)	Glenwood Comm. School Dist.
Logan M.	Glenwood Comm. School Dist.	Remain After Move	Council Bluffs Comm. School Dist.
Jayda N.	Lewis Central Comm. School Dist.	Remain After Move	Glenwood Comm. School Dist.
Josey N.	Lewis Central Comm. School Dist.	Remain After Move	Glenwood Comm. School Dist.
Janette S.	Glenwood Comm. School Dist.	Good Cause	East Mills Comm. School Dist.

4I – Approval of Financial Reports

Financial reports as of August 31, 2018 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	TARGET	DATES
Margo Young First Graders	Donors Choose	Flexible seating/ottomans for classroom	\$250	8/22/2018
Cheerleaders	Homecoming Car Window Painting	Equipment for cheer program	\$100-\$150	9/12-20/2018
Cheerleaders	Bow Sales	New songs, iPod	\$100-\$200	9/12-20-2018
Mrs Peters 1st Grade	Donors Choose	2 stuffed chairs and ottomans	\$285	8/21/2018
FCCLA	Candle Sales	State and National conferences and travel	AMAP	10/10-24/2018
FCCLA	Concessions for FFA	State and National conferences and travel	AMAP	3/2/2019
Glenwood Music Dept	Cookie Dough Sales	SWIHMB and 4 yr band/choir trip	AMAP	2/2-3/8/2018
Glenwood Bands	Coupon Books	Instruments, music, equipment and repair	AMAP	10/18-26/2018
MS Student Council	Ram Bead Sales	MS fountain and water bottle fillers	\$300	9/17-21/2018
MS Student Council	Hat Day, Jeans Day, Pink Bead Sale	Lee National Denim Day Foundation	\$200	10/4-5/2018
Ram Brew	Student Coffee Shop	Vocational experiences for students for IEP - self funding	\$500	9/10/18-5/24/19
Reach/SADD	Red Out	American Heart Association	AMAP	10/1-8/2018
Band/Color Guard	Flag Camp	Extra flags/equipment	AMAP	11/10/2018
Ramily Matters	T-Shirt / Logo Items	Expand Ramily Matters	\$1,000	9/11/18-5/15/19

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Julie McMullen	Early Childhood SDI	Des Moines	10/11/2018	10/12/2018
Nicole Guild	Early Childhood SDI	Des Moines	10/11/2018	10/12/2018

Bobbi Jo Rohrberg	SDI Meeting in Des Moines	Des Moines	10/11/2018	10/12/2018
Allison Henderson	Preschool SDI in Des Moines	Des Moines	9/27/2018	9/28/2018
Megan Wake	Autism Conference	Des Moines	10/10/2018	10/12/2018
Jeff Bissen	National AD Conference	San Antonio	12/15/2018	12/18/2018
Robin Albert	District site visits - elementary math classrooms	Dallas Center Grimes	9/19/2018	9/20/2018
Robin Albert	Writers of core math are presenting, current trends in math education presented	IA Dept of Ed.	2/28/2019	3/1/2019
Devona Case	To attend the Iowa Mentoring Summit & Anti Bullying Symposium	Des Moines	10/4/2018	10/5/2018
Devin Embrey	Annual ISFLC Conference	Altoona	12/11/2018	12/12/2018
Kristi Buman	To attend the December 2018 ISFLC Annual Conference	Altoona	12/11/2018	12/12/2018
Sandi Burk	District site visits - elementary math classrooms	Grimes	9/18/2018	9/20/2018
Beth Burgess	Division of Career Development & Transition - Council for Exceptional Children	Cedar Rapids	10/23/2018	10/25/2018

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Reach for the Stars	If Kid's Place does not receive the Mills Co. Comm. Foundation Grant they will use this grant to purchase a stove, mini-fridge, storage cabinet and outdoor play equipment. If they do receive the Mills Co. Comm. Foundation Grant, they would use these funds to purchase items to benefit all classrooms and improve the overall safety and quality of care at Kid's Place.	\$1,500

Announcements and Communications

Comments from Public

Steve Hunt addressed the BOE on having a written policy on the disposal of any activity items (uniforms, trophies, pictures, etc) that the museum is contacted and they would sort through all items to see what can be displayed and what can be given to those who participated in the activity

Comments from Board

Reminder of upcoming events in the District including homecoming.

Presentations

Sarah Rozniecki and Liz Huggins presented information on Ramily and where it's been to where it's going. They presented on the major partners that help make Ramily possible.

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Michelle Bahr to adjourn the meeting of the retiring board. All voted "aye". Motion carried.

Annual Reorganizational Meeting

Kristi Buman, Board Secretary, conducted the organizational meeting of the new board of directors.

A. Election of President

Board Members voted by paper ballot for Board President. Ballots Cast for President were as follows:

Board Member	Vote
Greg Schultz	Curt Becker
Michelle Bahr	Curt Becker
Ann Staiert	Curt Becker
Curt Becker	Curt Becker
Theresa Romens	Curt Becker

Curt Becker was declared Board President. Board Secretary, Kristi Buman, administered the Oath of Office to President, Curt Becker.

Election of Vice-President

Board Members voted by paper ballot for Board Vice-President. Ballots Cast for Vice-President were as follows:

Board Member	Vote
Greg Schultz	Theresa Romens
Michelle Bahr	Theresa Romens
Ann Staiert	Theresa Romens
Curt Becker	Theresa Romens
Theresa Romens	Ann Staiert

Theresa Romens was declared Board Vice-President. Board Secretary, Kristi Buman, administered the Oath of Office to Vice-President, Theresa Romens.

B. Set Meeting Dates, Times and Place for 2018-19

Michelle Bahr made a motion to approve the following schedule for Board meetings for the 2018-19 school year. Regular board meetings will be held at 7:00 pm in the High School Media Center unless otherwise noted. Board work sessions will be held at the Central Office from 6:00-8:00 pm unless otherwise noted. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

PROPOSED DATE	TYPE OF MEETING	PROPOSED SITE	POSSIBLE CONFLICT
Oct 1, 2018	Public Hearing & Board Work Session	103 Central, 3rd Floor	JV Football Game @6:00pm
Oct 8, 2018	Regular Meeting	High School Media Center	SC Fall Festival @7:00pm JV Football Game
Oct 22, 2018	Work Session	103 Central, 3rd Floor	P-T Conf. - PK-8 change to 15 th @6
Nov 12, 2018	Regular Meeting	High School Media Center	7th & 8th Gr. Boys Basketball 7th & 8th Gr Vocal Music
Nov 26, 2018	Work Session	103 Central, 3rd Floor	7th & 8th Gr Boys Basketball
Dec 10, 2018	Regular Meeting	High School Media Center	9-12 Gr Band Concert
No Dec.	Work Session		
Jan 14, 2019	Regular Meeting	High School Media Center	JV Wrestling Tournament
Jan 28, 2019	Work Session	103 Central, 3rd Floor	7th & 8th Gr Girls Basketball
Feb 11, 2019	Regular Meeting	High School Media Center	MS Wrestling 9th Gr Boys Basketball
Feb 25, 2019	Work Session	103 Central, 3rd Floor	Basketball - Boys Varsity Substate
Mar 11, 2019	Regular Meeting	High School Media Center	
Mar 25, 2019	Work Session	103 Central, 3rd Floor	All State Festival - Individual. Events @ UNI 1st Gr Music Program
Apr 8, 2019	Regular Meeting	High School Media Center	Varsity Girls Golf Match Girls Tennis - Varsity Dual Boys/Girls MS Track & Field Varsity Boys Golf Match Boys JV Soccer Boys Tennis - Varsity Dual Boys Varsity Mustang Relays Varsity Boys Soccer
Apr 22, 2019	Work Session	103 Central, 3rd Floor	Monday following Easter Girls JV Soccer Boys/Girls Co-Ed Ram Invite Boys JV Soccer
May 13, 2019	Regular Meeting	High School Media Center	Boys/Girls JV Soccer Boys/Girls Varsity Soccer
No May	Work Session		
June 10, 2019	Regular Meeting	103 Central, 3rd Floor	
June 24, 2019	Work Session	103 Central, 3rd Floor	Baseball - 9th Gr Dbl Header JV Baseball/Softball Varsity Baseball/Softball
July 8, 2019	Regular Meeting	103 Central, 3rd Floor	JV & Varsity Baseball
July 22, 2019	Work Session	103 Central, 3rd Floor	
Aug 12, 2019	Regular Meeting	High School Media Center	
Aug 26, 2019	Work Session	103 Central, 3rd Floor	

C. Appointments/Assignments for 2018-19

Greg Schultz made a motion to approve the following committee assignments for 2018-19. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

COMMITTEE	MEMBER
Mills County Conference Board	Curt Becker
Empowerment Board	Ann Staiert
Buildings/Grounds and Transportation	Greg Schultz
IASB Delegate Assembly	Michelle Bahr
CCC Committee	Michelle Bahr/Theresa Romens
Wellness Committee	Theresa Romens
Review Board Meeting Bills	Revolves each month in alphabetical order
Technology Committee	Curt Becker
Glenwood Community School Foundation	Curt Becker
Super Board Representative	Greg Schultz/Theresa Romens

D. Appointment of Business Manager/Board Secretary

Ann Staiert made a motion to approve Kristi Buman as the District’s Business Manager/Board Secretary. Theresa Romens seconded the motion. All voted “aye”. Motion carried.

E. Approval of Official Publication

Theresa Romens made a motion to approve the Opinion-Tribune as the school district’s official publication. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

F. Approval of Legal Counsel

Theresa Romens made a motion to approve the appointment of Lynch Dallas, P.C. as legal counsel for the school district. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

New Business

A. Approval of Appointment of Co -Sexual Harassment Officer

Greg Schultz made a motion to approve the joint appointment of Richard Hutchinson and Gene Wickham as the District’s Sexual Harassment Officer(s) for the 2018-2019 school year. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

B. Approval of Appointment of Equity Office

Ann Staiert made a motion to approve the appointment of Cindy Menendez as the District’s Equity Officer for the 2018-2019 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

C. Approval to use Signature Stamp and Electronic Signature

Greg Schultz made a motion to approve the authorization of the Business Manager to use the Board President signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts. Also for the Superintendent’s Administrative Assistance to use the Board President’s signature stamp and/or electronic signature to sign all employee contracts; and the Athletic Director to sign all officials/referees agreements. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

D. Approval of Level I Investigators and their Alternates

Theresa Romens made a motion to approve all Administrators as Level I investigators and alternates for each other. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

E. Approval of Food Agreement with YMCA

Theresa Romens made a motion to approve the contract with the YMCA to provide the meals to their daycare. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

F. Approval of Special Education Deficit

Michelle Bahr made a motion to approve the Special Education Deficit in the amount of \$644,734.82. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

G. Approval to Adopt Resolution – Sale and Disposal of Baseball Concession Stands

Theresa Romens made a motion to approve the adoption of the resolution for the sale and disposal of the baseball concession stands. Greg Schultz seconded the motion. Roll call vote was taken, all voted “aye”. Motion carried.

H. Approval of Agreement with Grant Wood AEA.

Michelle Bahr made a motion to approve the agreement with Grant Wood AEA for support with PowerSchool State reporting in the amount of \$500. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Theresa Romens and seconded by Ann Staiert to adjourn the regular meeting at 8:17 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary