

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Glenwood High Media Center
Monday, September 14, 2020

Call to Order

President Becker called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, Elizabeth Richardson, Greg Schultz, and Tim Becker.

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Greg Schultz seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on June 8, 2020 and special meeting/work session June 22, 2020.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
1003	Public Use of School Facilities and Materials
1003.2	Public Use of School ICN Room
1003.3E2	GHS Auditorium Facility Usage Request Sheet
1003.3E4	Use of School District Facilities and Equipment Indemnity and Liability Insurance Agreement
1003.4	Gratuities to Personnel

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Non-Discrimination
104.1N2	Continuous Notice of Non-Discrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice
104.1R1	Grievance Procedures
104.1R2	Title IX Grievance Procedures
104.2	Anti-Bullying and Anti-Harassment Policy
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
405.2	Abuse of Students by District Employees
405.2R	Allegations of Abuse of Students by School Employees Regulations
405.3	Staff Personnel Complaints
500.17	Equal Education Opportunity
500.18	Equal Educational Opportunity Program
1000	Statement of Guiding Principles for Community Relations
1001	Public Communications
1001.1	Board Community Relations
1001.2	Releases to News Media
1001.3	Public Examination of School District Public Records
1001.4	Distribution or Display of Non-Curricular Materials
1001.4R	Distribution or Display of Non-Curricular Materials Regulations

4E – New Hires Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Kenneth Akers	Building Custodian	\$11.70 per hour
Jaime Apperson	National Honor Society Sponsor	\$825
Michael Bennett	Building Custodian	\$11.70 per hour
David Cook	Substitute Bus Driver	\$39 per route after probationary period
Crystal Dees	Special Education Teacher Associate - Level I	\$9.92 per hour
Joseph Fustos	Substitute Teacher	\$160 per day
Justina Harris	Lead Teacher @ Kid's Place	\$10.77 per hour
Makayla Huffman	General Education Teacher Associate	\$9.92 per hour
Beth Huntoon	Interim Kindergarten Teacher	\$40,926

Jennifer Knighton	Special Education Teacher Associate- Level 2/3	\$10.92 per hour
Gerard Leahy	Substitute Bus Driver	\$39 per route after probationary period
Calvin Little	Child Care Associate @ Kid's Place	\$9.89 per hour
Laura Manning	Substitute Food Service Worker	\$10.32 per hour
Jenny McVay	Substitute Food Service Worker	\$10.32 per hour
Randal Miller, Jr.	Interim Elementary Art Teacher	\$53,774.74
Jessica Stonerook	Special Education Teacher Associate - Level I	\$9.92 per hour
Sara Uhl	General Education Teacher Associate	\$9.92 per hour
Emily Van Wey	Special Education Teacher Associate - Level 2/3	\$10.92

4F – Transfers

NAME	FROM / TO	WAGE
Laura Campbell	Special Education Teacher Associate - From Level 2/3 at the Middle School to Level 2/3 at the High School	No Change
Rachelle Campbell	Special Education Teacher Associate - From Level I to Level 2/3 at the High School	\$11.24 per hour
Matthew Cook	Special Education Teacher Associate - From Level I to Level I and Level 2/3 at West	\$11.02 per hour when Level 2/3
Emma Donahue	Special Education Teacher Associate - From Level 2/3 at NE to Level 2/3 at NE and West	No Change
Denver HOLETON	Special Education Teacher Associate to Authorized Substitute Teacher	\$150 per day
Michelle Jaworski	Suburban Route #50 AM & PM to AM & PM plus a midday route to ISD on early outs only	No Change
Justin Spahn	From Substitute Bus Driver to AM Driver (#23) & PM Driver (#5)	\$39 per route
Kylee Stanton	Special Education Teacher Associate - From Level I to Level I & Level 2/3 at Middle School	\$11.99 per hour when Level 2/3
Cindy Wallace	Special Education Teacher Associate - From Level 2/3 at West to Level 2/3 at the Middle School	No Change
Dusty Williams	Special Education Teacher Associate - From B. Jacobitz's Room to A. Greenfield's Room - Level 2/3 at the High School	No Change

4G – Separation from District

NAME	POSITION	REASON	DATE
Kim Arnold	Special Education Teacher Associate	Resignation	August 18, 2020
Debra Beck	Special Education Teacher Associate	Resignation	August 21, 2020
Tracy Blankenship	Substitute Teacher	Resignation	July 31, 2020
LouAnn Cameron	Substitute Special Education Associate	Resignation	July 23, 2020
Kara Clark	Special Education Teacher Associate	Resignation	August 8, 2020
Charity Cunningham	Special Education Teacher Associate	Resignation	August 17, 2020
Jordyn Hanshaw	Special Education Teacher Associate	Resignation	August 10, 2020
Patricia Lacy	Night Shift Lead Custodian	Resignation	August 25, 2020
Lindsey Lipsett	Child Care Associate	Resignation	August 27, 2020
Lynnette Malovrh	Authorized Substitute Teacher	Resignation	August 14, 2020
Carol Mitts	Substitute Teacher	Resignation	July 24, 2020
Dawn Mount	General Education Teacher Associate	Resignation	August 31, 2020
Rob Radford	Assistant High School Wrestling Coach	Resignation	August 27, 2020
Jennie Schorsch	Substitute Special Education Associate	Resignation	September 1, 2020
Makenze West	National Honor Society Sponsor	Resignation	August 17, 2020

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Parker C.	Treynor	Kindergarten Student	Glenwood	Approve	Yes
Rodney F.S.	Glenwood	Family move	East Mills	Approve	Yes
Kimberly G.	Clayton Ridge		Glenwood	Deny	No
Carter J.	Glenwood	Kindergarten Student	Lewis Central	Approve	Yes

Kruz K.	Glenwood	Family move	East Mills	Approve	Yes
Maddox L.	West Harrison	Kindergarten Student	Glenwood	Approve	Yes
Madison M.	Lewis Central	Informational Only - student already open enrolled out. Change in attending district requested. Those districts approve or deny the request. Both districts have approved.	Glenwood		Yes
Brody U.	Treynor	Kindergarten Student	Glenwood	Approve	Yes
MaKynna W.	Lewis Central	Family move	Glenwood	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of August 31, 2020.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Middle School PBIS	Teachers will solicit donations from businesses	Students will earn PBIS stickers for following the four pillars. Stickers can be redeemed for a “prize”	AMAP	September 8- April 8, 2020

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
COVID-19 Cares Act Relief Grant	To provide resources to schools to assist with stress and anxiety, learning coping skills & building resilience. Funds distributed by Iowa Governor for COVID-19 related services. Must have a mental health or disabilities services component.	

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Creative Writing Curriculum	Draft	2020-2021
Investigative Research: Unsolved Mysteries Curriculum	Draft	2020-2021
Problem Solving Skills & Strategies Curriculum	Draft	2020-2021
Nutrition and Interior Design Curriculum	Draft	2020-2021
Computer Science Essentials	Final	2020-2021
6th Grade Computers	Final	2020-2021
HS Financial Literacy	Final	2020-2021
Environmental Science	Final	2020-2021
Chemistry	Final	2020-2021

Announcements and Communications**Comments from Public**

None

Comments from Board

None

Presentations

None

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Resolution**

Greg Schultz made a motion to approve the resolution to fix a date for a public hearing on the issuance of school infrastructure sales, services and use tax revenue refunding bonds in one or more series. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

B. Approval of Designation and Authorization of Title IX Coordinator.

Ann Staiert made a motion to approve Cindy Menendez as the District's Title IX Coordinator and authorizes that employee to coordinate the District's efforts to comply with the District's responsibilities under Title IX. Greg Schultz seconded the motion. All voted "aye" motion carried

C. Approval of the 2020-2021 Certified Staff Manual

Tim Becker made a motion to approve the LMC's recommended changes to the certified staff manual for the current school year. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried

D. Approval of Co-Sexual Harassment Officers

Elizabeth Richardson made a motion to approve the appointment of Rick Nickerson and Genie Wickham as the District's Co-Sexual Harassment Officer(s) for 2020-2021. Greg Schultz seconded the motion. All voted "aye". Motion carried

E. Approval of Equity Officer

Ann Staiert made a motion to approve the appointment of Cindy Menendez as the District's Equity Officer for 2020-2021. Greg Schultz seconded the motion. All voted "aye". Motion carried

F. Approval of Level I Investigators and their Alternatives

Greg Schultz made a motion to approve the all administrators as Level I investigators as well alternates for each other. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried

G. Approval to use Signature Stamp and Electronic Signature

Greg Schultz made a motion to approve the authorization of the Business Manager to use the Board President's signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts. Also, the approval to authorize the Superintendent's Administrative assistant to use the Board President's signature stamp and/or electronic signature to sign all employment contracts; and the Athletic Director to use the signature stamp and/or electronic signature to sign all officials/referees agreements. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried

ADJOURNMENT

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 7:33 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Meckna, Board Secretary