

**Glenwood Community School District  
 Regular Meeting of the Board of Directors 6:00 P.M.  
 High School Media Center  
 Monday, October 13, 2014**

**Call to Order**

President Romens called the regular meeting to order at 6:03 p.m. The Pledge of Allegiance was recited.

**Roll Call**

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr and Craig Patzer.

**Spotlight on Education**

None

**Friends of Education**

Glenwood State Bank was recognized for sponsoring the financial scholars program at West Elementary and the High School. Glenwood Resource Center was recognized for the generous donation of school supplies for our students.

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M with board policy 701.2 pulled out. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on September 8, 2014; the super board meeting on September 18, 2014 and the work session on September 22, 2014.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
604.10	Outside Resource People
700	Statement of Guiding Principles for Auxiliary Services
701.2	Free or Reduced Cost Meals Eligibility – Pulled from agenda

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
604.11	Field Trips and Excursions
604.12	Homework
701.1	School Food Service Program
702.1	Student Transportation Services
702.2	Student School Transportation Eligibility
702.4	Summer School Transportation Service
702.5	School Transportation of Non School Groups
702.5F	Use of School Transportation by Non School Groups Agreement Form
702.6	School Transportation in Inclement Weather
702.7	School Bus Safety Instruction
702.8	School Conduct on School Transportation
702.8R1	Student Conduct on School Transportation
702.9	Transportation in Private Vehicles for Extracurricular Activities

**4E – New Hires**

NAME	ASSIGNMENT	SALARY
Brian Albert	Assistant Boys Track Coach	\$3,360
Kristi Buman	Business Manager / Board Secretary	\$72,500 per year
Lauren Burke	Child Care Associate at Kid's Place	\$8.67 per hour
Melanie Howard	Middle School Yearbook Sponsor	\$960
Justin Hurst	Authorized Substitute Teacher	\$112 per day
Judy Kirk	Substitute Teacher	\$122 per day
Kenny McIntyre	Bus Associate	\$11.10 per hour
Haley Murphy	AV Board	\$3,600

Jeanne Parks	Substitute Food Service	\$8.99 per hour
Ranae Parks	Substitute Food Service	\$8.99 per hour
Shelby Williams	Child Care Associate at Kid's Place	\$8.67 per hour

#### 4F – Transfers

NAME	FROM/TO	WAGE
Nancy Blum	From Food Service Cook to Substitute Food Service Worker	\$8.99
Dani Evans	From Substitute Food Service to Dishwasher	\$10.05

#### 4G – Separation from District

NAME	POSITION	REASON	DATE
Jennifer Brammer	Bus Driver	Termination	October 2, 2014
Merrilee Deitchler	Bus Associate	Resignation	September 8, 2014
Frank Luke	Bus Driver	Verbal Resignation	September 10, 2014
Jennifer Springhower-McKain	SpEd Teacher Associate	Resignation	October 31, 2014

#### 4H – Open Enrollments

STUDENT	RECEIVING DISTRICT	REASON
James B.	Glenwood Community School District	Has been attending - No app on file
Alexis M.	Council Bluffs Community School District	Change in District of Residence
Juana M.	Council Bluffs Community School District	Change in District of Residence
Jesse P.	East Mills Community School District	Remain after move
Nate P.	East Mills Community School District	Remain after move
Jacob S.	Glenwood Community School District	Has been attending - No app on file
Calin W.	Council Bluffs Community School District	Remain after move

#### 4I – Approval of Financial Reports

Financial reports as of September 30, 2014 were approved.

#### 4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
West Book Fair	Book Fair	Books for the library	\$3,500	10/20-23/14
West Book Fair	Book Fair	Books for the library	\$0	03/23-31/15
Cheerleaders	Lil Rams Cheer Camp	Winter competition fees	\$300-600	12/05/2014

#### 4K – Overnight Travel Requests

DATE	LEAVE	RETURN	DESTINATION	REQUESTOR
SAI Executive Leaders	11/6/2014	11/7/2014	Ankeny, Iowa	Devin Embray
ISFLC Conference	12/17/2014	12/18/2014	Des Moines, Iowa	Devin Embray
ISFLC Conference	2/19/2015	2/20/2015	Des Moines, Iowa	Devin Embray
Student Council Leadership Conf.	10/26/2014	10/27/2014	Des Moines, Iowa	Alex Williams
ICCA State Cheer	11/1/2014	11/2/2014	Des Moines, Iowa	Dixie Thomas
Honor Squad	11/20/2014	11/21/2014	Cedar Falls, Iowa	Dixie Thomas
Iowa Talented & Gifted Annual Conf.	10/13/2014	10/15/2014	Des Moines, Iowa	Dollie Mott
Iowa Council of Teachers of English	10/9/2014	9/12/2014	United States	Elizabeth Huggins
ICCA State Cheer	11/1/2014	11/2/2014	Des Moines, Iowa	Jacqueline Johnson
Iowa Student Council Leadership	10/26/2014	10/27/2014	Des Moines, Iowa	Jacqueline Johnson
Master Schedule Building Workshop	1/12/2015	1/14/2015	San Antonio, Texas	Jedd Taylor
ISCA Conference	11/3/2014	11/4/2014	Des Moines, Iowa	Jedd Taylor
State School Board Convention	11/19/2014	11/20/2014	Des Moines, Iowa	Kay Fast
PLTW state conference	9/28/2014	9/29/2014	Ames, Iowa	Kelly Schubauer
Master Schedule Builders Workshop	1/12/2015	1/14/2015	San Antonio, Texas	Kendra Biermann
Software Unlimited Workshop	10/28/2014	10/30/2014	Kansas City, Missouri	Kristi Buman
PLTW Educators of Iowa	9/29/2014	9/29/2014	Ames, Iowa	Michael Joyner
Master Schedule Building	1/12/2015	1/14/2015	San Antonio, Texas	Rick Nickerson
Iowa State Dance Competition	12/3/2014	12/6/2014	Des Moines, Iowa	Ruth Congdon

**4M – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**Announcements and Communications**

**Comments from Public**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

**Comments from Board**

There is an ISFIS meeting in Council Bluffs on October 30, 2014 from 7-9 p.m. November 19-20, 2014 is school board convention. National school board conference is March 19-23 in Nashville, Tennessee. Theresa Romens handed out information on the IASB Better Boardsmanship award.

**Presentations**

Superintendent Embray and Kelli Berke presented on the Teacher Leadership Model. Business Manager, Shirley Lundgren, presented final financial information for the 2013-14 school year.

**Reports**

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business**

**A. Approval of Resolution for Sale of Bonds and to Authorize Preliminary Official Statement**

Craig Patzer made a motion to approve a resolution providing for the advertisement for the sale of bonds and to approve the Official Statement not to exceed \$8,000,000 General Obligation School Refunding Bonds, Series 2015. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried.

**B. Approval of Teacher Leadership Resolution**

Dave Blum made a motion to approve a resolution in support of the Teacher Leadership Grant Application. Ann Staiert seconded the motion. A roll call vote showed all in favor of the motion. Motion carried.

**C. Approval of Teacher Quality Committee for 2014-15**

Michelle Bahr made a motion to approve Heidi Stanley, Genie Wickham, Devin Embray, Julie McMullen, Nancy Wright and Diane Vontersch as the members of the Teacher Quality Committee for the 2014-15 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**D. Approval to Contract with Nebraska Center for the Education of Children**

Ann Staiert made a motion to approve the contract for education services with the Nebraska Center for the Education of Children who are Visually Impaired for the 2014-15 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**E. Approval of Contract with Father Flanagan's Boys Home**

Dave Blum made a motion to approve the contract for education services with Father Flanagan's Boys Home for the 2014-15 school year. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**F. Approval of Contract with Westside Community Schools**

Ann Staiert made a motion to approve the contract for education services with the Westside Community Schools for the 2014-15 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**G. Approval of Agreement with Boost4Families**

Craig Patzer made a motion to approve the agreement with Boost4Families for preschool tuition scholarships for the 2014-15 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**H. Approval of Early Leave Incentive Revision**

Dave Blum made a motion to revise the deadline to request the Early Leave Incentive from March 1, 2015 to January 5, 2015. The change is due to the number of potential vacancies and the possibility that some of the vacancies will qualify as hard to fill positions. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**Closed Session**

The closed session was added to the agenda because the school district did not know about the sale of the property until after the agenda was posted.

Ann Staiert made a motion to move into closed session as provided in Section 21.5(l)(j) of the open meetings law to discuss the purchase or sale of particular real estate only where premature disclosure could be expected to increase the price the governmental body would have to pay for that property or reduce the price the government body would receive for that property. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 8:04 p.m.

**Return to Open Session**

Michelle Bahr made a motion to move out of closed session. Ann Staiert seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 8:46 p.m.

**Possible Action on Closed Session**

Ann Staiert made a motion to authorize and direct the Superintendent to take such actions as are necessary within the parameters discussed in the closed session to carry out the Board's intent. Dave Blum seconded the motion.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made Ann Staiert and seconded by Craig Patzer to adjourn the regular meeting at 8:47 p.m. All voted "aye". Motion carried.

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Theresa Romens, Board President

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Shirley Lundgren, Board Secretary