

Glenwood Community School District
Work Session and Regular Meeting of the Board of Directors
Glenwood CSD High School Media Center
Monday, October 14, 2019 – 6:30 p.m.

Work Session

Call to Order

President Curt Becker called the Work Session to order at 6:30 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, and Elizabeth Richardson. Theresa Romens and Greg Schultz were absent.

The Board, Superintendent Embray and Jeff Bissen discussed possible additional donations for the Athletic Complex.

As there was no further business to come before the Board at this time, a Motion was made by Ann Staiert and seconded by Elizabeth Richardson to adjourn the Work Session at 7:00 p.m. All voted “aye”. Motion carried.

Regular Meeting

Call to Order

President Curt Becker called the Regular Meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, and Elizabeth Richardson. Theresa Romens and Greg Schultz were absent.

SPOTLIGHT ON EDUCATION

THRIVE – THRIVE was not a Spotlight on Education, but was a presentation.

FRIENDS OF EDUCATION

None

CONSIDERATION OF ACTION ON CONSENT ITEMS

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on September 9, 2019 and the board work session on September 23, 2019.

4B - Approval of Agenda

4C - Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
505.4	Graduation Requirements
505.5	Early Graduation
505.6	Commencement
702.3	School Transportation for ExtraCurricular Activities

802.1	Local, State and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds
802.4	Investments
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Fund

4D - Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
702.7	School Bus Safety Instruction
702.8	Student Conduct on School Transportation
702.8R1	Student Conduct on School Transportation
702.9	Transportation in Private Vehicles for Extracurricular Activities

4E - New Hires - Contingent upon completion of pre-employment reqs and favorable background checks

NAME	POSITION	SALARY
Baylee Baker	Special Education Teacher Associate - Level I	\$9.73 per hour
Joan Becker	Substitute Teacher	\$155 per day
Teresa Bledsoe	Substitute Teacher	\$155 per day
Steven Bogert	Substitute Bus Driver	\$36.25 per route after training
Jennifer Buckingham	Middle School Play / Musical Director	\$1,350
Cara Delaney	Special Education Teacher Associate - Level 2/3	\$10.73 per hour
Dennis Hagymasi	Substitute Custodian	\$11.46 per hour
Rhonda Lothrop	Substitute Teacher	\$155 per day
Blaine Maher	Substitute Teacher	\$155 per day
Alexis Morris	Child Care Provider @ Kid's Place	\$7.25 per hour (HS Student)
Rebecca Neff	Assistant Middle School Play / Musical Director	\$540

Shayla Pierce	Child Care Provider @ Kid's Place	\$7.25 per hour (HS Student)
Colton Radford	Substitute Bus Driver	\$36.25 per route after training
Felicia Trujillo	Special Education Teacher Associate - PreK - Level ⅔ (1:1)	\$10.73 per hour
Diane Vontersch	Substitute Teacher	\$155 per day
Brandon Wear	Substitute Bus Driver	\$36.25 per route after training
Tucker Weber	Assistant Middle School Football Coach	\$2,160
Margo Young	Substitute Teacher	\$155 per day

4F - Transfers

NAME	FROM / TO	WAGE
Robert Durbin	From Bus Driver to Mechanic	\$24 per hour
Vernon Hoge	From Route #5 AM & PM to Route #5 AM Only	No Change
Sarah Phillips	From Special Education Teacher Assoc to Auth. Substitute Teacher	\$145 per day

4G - Separation from District

NAME	POSITION	REASON	DATE
Thomas Belt	Custodian	Resignation	October 4, 2019
Nancy Heitman	Bus Driver	Resignation	September 30, 2019
Alita Jones	Special Education Teacher Associate	Resignation	September 29, 2019
Naomi Nieland	Special Education Teacher Associate	Resignation	October 11, 2019
Leverne Rohrberg	Bus Driver for TAG Shuttle (only)	Resignation	September 9, 2019

4H - Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Haley C.	Clayton Ridge	Good Cause	Glenwood	Approve	Yes
Blane H.	Glenwood	Kindergarten Student 2019-20	Fremont-Mills	Approve	Yes
Raylan S.	Fremont-Mills	Good Cause	Glenwood	Approve	Yes
Korbyn T.	Glenwood	Kindergarten Student 2019-20	Fremont-Mills	Approve	Yes
Imogene T.	Fremont-Mills	Kindergarten Student 2019-20	Glenwood	Approve	Yes

4I - Approval of Financial Reports

Approval of bills and financial reports as of September 30, 2019.

4J - Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Ram Brew	Coffee shop/Spirit shop	In-house student work experience and supplies	\$500	9/13/19-5/31/20

Cheerleaders	Homecoming car / window painting	2019-2020 season expenses	\$100-\$150	9/14-9/19/19
MS Student Council	Fall Madness	Love Tree and VR equipment	\$700	11/1/2019
MS Student Council	Breast Cancer Awareness Jeans Day	Donation to American Cancer Society	\$150	10/28/19 11/1/19
Key Club	Change War	Bench for entryway	\$400	3/23/2020
Key Club	Prom parking lot painting	Bench for entryway	\$100	4/26/2020
Glenwood Color Guard	Community gift wrapping	Winter guard items	AMAP	12/1-12/8/19
Thrive	Target Gift Registry	Items needed for the new Thrive location	items	10/15/19-3/1/20
Thrive	Donors Choose	Items needed for the new Thrive location	items	10/15/19 - 1/17/20

4K - Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kathleen Loeffelbein	Iowa School Counselors Conf	Altoona, IA	11/03/2019	11/05/2019
Tucker Weber	IWCOA	Des Moines, IA	10/26/2019	10/27/2019
Dixie DeAnne Thomas	State Cheer ICCA Competition	Des Moines, IA	11/1/2019	11/2/2019
Raina Meads	ICCA Cheer Competition	Des Moines, IA	11/1/2019	11/2/2019
Dixie DeAnne Thomas	Annual Honor Squad Event for ICCA	Cedar Falls, IA	11/21/2019	11/23/2019
Kevin Kilpatrick	Show Choir Competition	Gretna, NE	1/11/2020	1/11/2020
Kevin Kilpatrick	Show Choir Competition	Wahoo, NE	2/22/2020	2/22/2020
Heidi Stanley	Attend ITAG conference	Des Moines, IA	10/14/2019	10/15/2019
Timothy Johnson	Attend the Iowa TAG conference	Des Moines, IA	10/14/2019	10/15/2019
Mark Starner	IATC Track Coaches Clinic in Ames	Ames, IA	12/5/2019	12/6/2019
Jordan Bueltel	Iowa Track Coaches Clinic	Ames IA	12/6/2019	12/7/2019

Jennifer Tallmon (Schwartz)	ITAG conference	Des Moines, IA	10/13/2019	10/15/2019
Michelle Millar	Iowa School Counselor Conf	Altoona, IA	11/3/2019	11/5/2019
Katie Wilson	Iowa Coaches Track Clinic	Ames, IA	12/6/2019	12/7/2019
Pat Staebell	Iowa School Counselor Conf	Altoona, IA	11/3/2019	11/5/2019
Adam Buthe	IWCOA	Des Moines, IA	10/26/2019	10/27/2019
Bobbi Jo Hancock	Green Hills AEA & Other AEAs	Coralville, IA	11/4/2019	11/6/2019

4L - Grant Requests

NAME	PURPOSE	AMOUNT
Iowa Beef Industry Council	Reimbursement for using beef in Foods Classes	\$350
TeamMates Mentoring	Start up fees, table cloth, banner, t-shirts, snack or sack lunch for mentees for events, crafts, and games.	\$1,500

4M - Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

Announcements and Communications

Comments from Public

Chris Blum asked for the Board's support as she is running as a board candidate for GHAEA.

Comments from Board of Education

President Becker stated almost \$700 in donations had come in to the GCSF.

Legislative Update

None

Presentations - The entire staff and some students were in attendance to provide a program overview of the new alternative program now called THRIVE. Teaching, Healing Resilience, independence, Empathy.

Activities Complex Update – Superintendent Embrey shared the update. The elevator will not be completed by this week. It is hopeful that they will be done with it by our last game. We are close to being complete.

Reports

Building Administrators, student Services/School Improvement, Activities Director, Kid's Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. IASB Resolutions (Instructions - Call for Legislative Priorities)

Elizabeth Richardson made a motion to approve the following resolutions for the IASB delegate assembly consideration: #7 - Mental Health, #19 - School Funding, #20 - Supplemental State Aid, and #27 - SAVE as priority issues. Ann Staiert seconded the motion. All voted "aye". Motion carried.

B. Discussion & Motion to Approve Changes to Kid’s Place Contracts

Ann Staiert made a motion to approve the proposed changes to the Kid’s Place contracts. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

C. Approval of Glenwood Community Schools Foundation Grant Applications

Ann Staiert made a motion to approve the grant applications as presented. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

D. Approval of PowerSchool SIS Maintenance & Support and Enrollment Contracts

Elizabeth Richardson made a motion to approve the maintenance and support contract and the enrollment contract for PowerSchool. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

E. Approval of PowerSchool Access Agreement

Elizabeth Richard made a motion to approve the PowerSchool Agreement between the school district and Grant Wood AEA for support services. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

F. Approval of Resolution

Ann Staiert made a motion to approve the Resolution with the City of Glenwood regarding the Oak Ridge Park Urban Renewal Area. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

G. Approval of Cooperative Agreement with Iowa State University

Elizabeth Richardson made a motion to approve the Agreement with Iowa State Univ. for placement of students for field experience. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

H. Community / Contractor Appreciation Open House & Tours

The board approved to have Community / Contractor Appreciation Open House and Tours of the new Athletic Complex on Wednesday, October 23 from 5:00-7:00 p.m. A meal and tour of the complex will be provided for a free will offering.

ADJOURNMENT

As there was no further business to come before the Board at this time, a motion was made by Elizabeth Richardson and seconded by Ann Staiert to adjourn the regular meeting at 8:07 p.m. All voted “aye”. Motion carried.

Board President

Board Secretary