

**Glenwood Community School District  
Regular Meeting of the Board of Directors 7:00 P.M.  
Glenwood High Media Center  
Monday, October 12, 2020**

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, Elizabeth Richardson, Greg Schultz, and Tim Becker.

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on September 14, 2020 and public hearing/special meeting/work session September 28, 2020.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

**Second Reading Approvals:**

POLICY #	POLICY NAME
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Non-Discrimination
104.1N2	Continuous Notice of Non-Discrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice
104.1R1	Grievance Procedures
104.1R2	Title IX Grievance Procedures
104.2	Anti-Bullying and Anti-Harassment Policy
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
405.2	Abuse of Students by District Employees
405.2R	Allegations of Abuse of Students by School Employees Regulations
405.3	Staff Personnel Complaints
500.17	Equal Education Opportunity
500.18	Equal Educational Opportunity Program
1000	Statement of Guiding Principles for Community Relations
1001	Public Communications
1001.1	Board Community Relations
1001.2	Releases to News Media
1001.3	Public Examination of School District Public Records
1001.4	Distribution or Display of Non-Curricular Materials
1001.4R	Distribution or Display of Non-Curricular Materials Regulations

**4D – Approval of Board Policies**

**First Reading Approvals:**

POLICY #	POLICY NAME
1002	Relations Between the School District and the Public
1002.1	Citizen Complaints
1002.2	Community Resource Persons and Volunteers
1002.3	Community Groups
1002.4	Senior Citizens' Activity Passes

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Sarah Brandt	Authorized Substitute Teacher	\$150 per day
Christina Brown	Special Education Teacher Associate	\$10.92 per hour
Linda Dean	Substitute Print Shop Associate	\$9.92 per hour
Skylar Dewall	Child Care Associate	\$9.89 per hour
Angela Embray	Substitute Teacher	\$160 per day
Tesha Fritz	Special Education Teacher Associate	\$10.92 per day
Jaden Gaylord	Child Care Associate @ Kid's Place	\$7.38 per hour
Willow Harvey	Child Care Associate @ Kid's Place	\$7.38 per hour

William Jacobitz	Substitute Teacher	\$160 per day
Taylor Klimiuk	Authorized Substitute Teacher	\$150 per day
Megan Millar	Substitute Special Education Teacher Associate	\$10.92 per hour
Anne Smith	Substitute Special Education Teacher Associate	\$10.92 per hour

**4F – Transfers**

NAME	FROM / TO	WAGE
Kelly Cook	From General Education Associate to Authorized Substitute	\$150 per day
Cindy Wallace	From Special Education Associate to General Education Associate	\$10.35 per hour

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Audrey Little	Activities Secretary	Resignation	October 30, 2020
Bernard O'Connor	Building Custodian	Resignation	September 11, 2020
Miranda Ruth	Health Aide	Resignation	December 17, 2020

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Henry B.	Glenwood	Kindergarten Student	East Mills	Approve	Yes
Caroline G.	East Mills	Family move	Glenwood	Approve	Yes
Matthew H.	Glenwood	Remain after move	Council Bluffs	Approve	Yes
Ashton R.	Glenwood	Kindergarten Student	East Mills	Approve	Yes
Grace R.	Glenwood	Remain after move	East Mills	Approve	Yes

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of September 31, 2020.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
West Library	Scholastic Book Fair	Books	AMAP	10/15-10/22/20

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

None

**Presentations**

None

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of Student Teaching & Student Field Experience Agreement**

Ann Staiert made a motion to approve the agreement with William Penn University for Student Teaching and Student Field Experience. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**B. \*\*Addition\*\*Approval of Student Teaching & Student Field Experience Agreement**

Elizabeth Richardson made a motion to approve the agreement with College of Saint Mary for Student Teaching and Student Field Experience. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**C. Approval to Contract with Wilson Elser regarding Timberline breach.**

Greg Schultz made a motion to approve the contract with Wilson Elser to represent the District regarding the Timberline breach. Ann Staiert seconded the motion. All voted "aye" motion carried

**D. Approval of Amendment to Athletic Training & Sports Medicine Services**

Elizabeth Richardson made a motion to approve the amendment to the agreement with Methodist Jennie Edmundson Hospital. Tim Becker seconded the motion. All voted "aye". Motion carried

**E. Approval of Glenwood Community Schools Foundation Grant Applications**

Ann Staiert made a motion to approve the appointment of Rick Nickerson and Genie Wickham as the District's Co-Sexual Harassment Officer(s) for 2020-2021. Greg Schultz seconded the motion. All voted "aye". Motion carried

**F. Approval of Equity Officer**

Ann Staiert made a motion to approve grant applications to the Glenwood Community Schools Foundation. Tim Becker seconded the motion. All voted "aye". Motion carried

**ADJOURNMENT**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 7:54 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Kristi Meckna, Board Secretary