

**Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Glenwood Community High School Media Center
Monday, October 10, 2016**

Call to Order

President Romens called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Romens, Greg Schultz, Ann Staiert, and Curt Becker. Michelle Bahr was absent.

Spotlight on Education

Superintendent Embray recognized the Building and Program Administrative staff in recognition of October being Principal's Month.

Friends of Education

None

Consideration of Action on Consent Items

Curt Becker made a motion to approve the consent agenda including items 4A through 4L. Greg Schultz seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on September 12, 2016.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
302.1	Building Principals - Qualifications
302.2	Building Principals - Appointments
302.3	Building Principals - Functions
302.4	Building Principals - Evaluation
303.1	Assistant to the Principal - Position
303.2	Assistants to the Principals - Appointment
303.3	Assistants to the Principals - Qualifications
303.4	Assistants to the Principals - Evaluation

– Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
304.1	Other Administrative Personnel - Positions
304.2	Other Administrative Personnel - Qualifications
304.3	Other Administrative Personnel - Appointment
304.4	Other Administrative Personnel - Functions
304.5	Other Administrative Personnel - Evaluation
305	Administrative Cabinet
306.1	Administrative Team
306.2	Administrative Structure
306.3	Management's Negotiating

4E – New Hires

NAME	POSITION	SALARY
Robin Brewer	Authorized Substitute Teacher	\$120 per day
Tessa Edwards	Substitute Teacher	\$127 per day
Brandy Hall	Substitute Special Education Associate	\$10.21 per hour
Carrie Houghtaling	Special Education Teacher Associate - Level II/III @ Northeast and Level I @ Middle School	\$10.21 per hour @ NE \$9.21 per hour @ MS
Marissa Kell	Child Care Associate (HS Student)	\$7.25 per hour
Samantha Pierce	Child Care Associate	\$9.18 per hour
Grant Stivers	Authorized Substitute Teacher	\$120 per day
Lydia Umberger	Substitute Special Education Associate	\$10.21 per hour

4F – Transfers

NAME	FROM/TO	WAGE
Darcey Butts	From Substitute Bus Driver To Regular Bus Driver	No change in driver wage

4G – Separation from District

NAME	POSITION	REASON	DATE
Russell Fuller	Part Time Custodian	Resignation	September 16, 2016
Devan Meads	Child Care Associate	Resignation	September 6, 2016
Michelle Parks	Special Education Teacher Associate	Resignation	January 3, 2017
Mary Tornquist	Substitute Child Care Associate	Resignation	September 28, 2016

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
David A.	East Mills	Remain after move	Glenwood
Jackson A.	CAM (Iowa Connections Academy)	None listed	Glenwood
Liam A.	Council Bluffs	Remain after move	Glenwood
Rosalie B.	Glenwood		East Mills
Ainsley C.	Glenwood	Remain after move	East Mills
Eric H.	Glenwood	Remain after move	East Mills
Kyle R.	Glenwood	Remain after move	East Mills
Lachlan R.	Glenwood	Remain after move	East Mills
Kinsley U.	Treynor	None listed	Glenwood
Harlen W.	Glenwood	Remain after move	East Mills
Brodyn W.	East Mills	Remain after move	Glenwood
Cedar W.	East Mills	Remain after move	Glenwood
Hunter W.	East Mills	Remain after move	Glenwood
Jackson W.	East Mills	Remain after move	Glenwood
Zorabelle W.	East Mills	Remain after move	Glenwood

4I – Approval of Financial Reports

Approval of bills and financial reports as of September 30, 2016.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Builder's Club	MS Activity Night and Free will hat day	Love Tree and Retts Syndrome Foundation 60/40	\$600	10/21/2016
West Media Center	Book Fair	funds for library books and supplies	\$3,500	11/7-11/14/16
West Media Center	Book Fair	funds for library books and supplies	\$3,500	4/6-4/16/17
Student Council	Rally Towel Sales	purchase items to increase student participation and school spirit	\$200	9/26-10/10/16
HS Band (Flag Corps)	Little Ram Flag Camp	purchases flags	AMAP	11/5/2016
FCCLA	Donation Jars	State FCCLA project - fundraiser DM Blank Children's Hospital	AMAP	Oct/Nov 2016
SWIHMB	59 min coupon books	help SWIHMB kids get to the Holiday Bowl	AMAP	10/18/2016
Ramily Matters	T-shirt Sales	raise money for the future planning of Ramily Matter events	AMAP	10/11/16-6/21/17
MS Student Council	Fall Madness	New Drinking Fountains at MS (water bottle fillers)	\$1,000	11/18/2016
Key Club	Powder Puff Football	Proceeds to Shaken Baby Educational Program	\$500	10/29/2016

4K – Out of State and Overnight Travel

Requested By	Activity	Destination	Departure Date	Return Date
Amie Abbott	4th Grade Field Trip	Nebraska City, NE	10/18/2016	10/18/2016
Kat Wendt	NSTA Area Conference	Minneapolis, MN	10/26/2016	10/29/2016
Betsy Maryott	NSTA Regional	Minneapolis, MN	10/26/2016	10/29/2016
Teresa Bledsoe	NSTA	Minneapolis, MN	10/26/2016	10/29/2016
Elizabeth Huggins	Risky Business	Des Moines, IA	10/30/2016	10/31/2016

Alex Williams	Student Council State Leadership Conference	Des Moines, IA	10/30/2016	10/31/2016
Dixie Thomas	ICCA State Cheer Competition	Des Moines, IA	11/4/2016	11/5/2016
Dixie Thomas	Honor Squad	Cedar Falls, IA	11/17/2016	11/18/2016
Ruth Congdon/Dance Team	Iowa State Dance Competition	Des Moines, IA	11/30/2016	12/3/2016
Ami Petersen/Dance Team	Iowa State Dance Competition	Des Moines, IA	11/30/2016	12/3/2016
Kathleen D Loeffelbein	Iowa School Counselor Association conference	Altoona, IA	11/6/2016	11/8/2016
Suzanne Hohneke	Iowa School Counselor Association Annual Conference	Altoona, IA	11/6/2016	11/8/2016
Jacqueline Johnson	Iowa State Cheer Competition	Iowa State Fairgrounds	11/4/2016	11/5/2016
Jacqueline Johnson	Iowa Student Leadership Conference	Des Moines, IA	10/30/2016	10/31/2016
Ben Haynes	NSTA Regional Conference	Minneapolis, MN	10/26/2016	10/29/2016
Teresa Bledsoe	NSTA	Minneapolis, MN	10/26/2016	10/29/2016
Devin Embray	SAI Executive Leaders Conf.	Ankeny, IA	10/13/2016	10/14/2016
Devin Embray	IASB Annual Conference	Des Moines, IA	11/16/2016	11/17/2016
Kristi Buman	IASBO Conference	Altoona, IA	10/27/2016	10/28/2016
Kristi Buman	IASB Annual Conference	Des Moines, IA	11/16/2016	11/17/2016
Timothy M. Johnson	Iowa TAG Conference	Des Moines, IA	10/17/2016	10/18/2016

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
None		

Announcements and Communications**Comments from Public**

None

Comments from Board

There are some conflicting schedules for the November Super Board Meeting, an alternate date of November 22, 2016 will be considered.

Presentations

None

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Special Education Deficit**

Ann Staiert made a motion to approve the Special Education Deficit in the amount of \$474,266.13. Greg Schultz seconded the motion. All voted "aye". Motion carried.

B. Future Board Meeting Agenda Items Discussion

Board discussed future agenda items and presentations. Some future items will include financial tools, review of progress from last year's Board Goals, and current happenings in the buildings.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Curt Becker and seconded by Greg Schultz to adjourn the regular meeting at 7:41 p.m. All voted "aye". Motion carried.