Call to Order
President Romens called the regular meeting to order at 7:03 p.m.

Roll Call
Upon roll call the following Board members responded as being present: President Romens, Greg Schultz, Ann Staier, Michelle Bahr, and Curt Becker.

Spotlight on Education
The Cross Country Coaches and state qualifier students were recognized for their performance.

Friends of Education
None

Consideration of Action on Consent Items
Curt Becker made a motion to approve the consent agenda including items 4A through 4L. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes
Minutes were approved from the regular meeting on October 10, 2016.

4B – Approval of Agenda
4C – Approval of Board Policies

Second Reading Approvals:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>304.1</td>
<td>Other Administrative Personnel - Positions</td>
</tr>
<tr>
<td>304.2</td>
<td>Other Administrative Personnel - Qualifications</td>
</tr>
<tr>
<td>304.3</td>
<td>Other Administrative Personnel - Appointment</td>
</tr>
<tr>
<td>304.4</td>
<td>Other Administrative Personnel - Functions</td>
</tr>
<tr>
<td>304.5</td>
<td>Other Administrative Personnel - Evaluation</td>
</tr>
<tr>
<td>305</td>
<td>Administrative Cabinet</td>
</tr>
<tr>
<td>306.1</td>
<td>Administrative Team</td>
</tr>
<tr>
<td>306.2</td>
<td>Administrative Structure</td>
</tr>
<tr>
<td>306.3</td>
<td>Management’s Negotiating</td>
</tr>
</tbody>
</table>

– Approval of Board Policies

First Reading Approvals:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>307.1</td>
<td>Administrative Personnel Employment - Individual Contracts</td>
</tr>
<tr>
<td>308</td>
<td>Communication Channels</td>
</tr>
<tr>
<td>400</td>
<td>Statement of Guiding Principles</td>
</tr>
<tr>
<td>401.1</td>
<td>Definition of Licensed Personnel</td>
</tr>
<tr>
<td>401.2</td>
<td>Selection of Licensed Personnel</td>
</tr>
<tr>
<td>401.3</td>
<td>Licensure Requirements</td>
</tr>
<tr>
<td>401.5</td>
<td>Evaluation of Licensed Personnel</td>
</tr>
<tr>
<td>401.6</td>
<td>Resignation of Licensed Personnel</td>
</tr>
<tr>
<td>502.1</td>
<td>Student Participation in School Sponsored Activities</td>
</tr>
<tr>
<td>502.1R</td>
<td>Student Participation in School Sponsored Activities Regulations</td>
</tr>
<tr>
<td>502.1</td>
<td>Good Conduct Policy</td>
</tr>
</tbody>
</table>

4E – New Hires

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Christian</td>
<td>Substitute Teacher</td>
<td>$130 per day</td>
</tr>
<tr>
<td>Ronald Jordan</td>
<td>Part Time Mechanic’s Helper</td>
<td>$9.90 per hour</td>
</tr>
<tr>
<td>Jeremiah King</td>
<td>Substitute Custodian</td>
<td>$10.85 per hour</td>
</tr>
<tr>
<td>Robert T. Laudon</td>
<td>Part Time Custodian</td>
<td>$10.85 per hour</td>
</tr>
<tr>
<td>Mikaela Palmer</td>
<td>Child Care Associate at Kid’s Place Daycare</td>
<td>$7.25 per hour</td>
</tr>
<tr>
<td>Ian Sutherland</td>
<td>Authorized Substitute Teacher</td>
<td>$120 per day</td>
</tr>
<tr>
<td>Lydia Umberger</td>
<td>Substitute Special Education Teacher Associate</td>
<td>$10.21 per hour</td>
</tr>
<tr>
<td>Chris Visser</td>
<td>Head 7th Grade Boys Track Coach</td>
<td>$2,750</td>
</tr>
</tbody>
</table>
4F – Transfers

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM/TO</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Rehn</td>
<td>From General Ed Teacher Associate to Special Ed Teacher Associate</td>
<td>No Change</td>
</tr>
</tbody>
</table>

4G – Separation from District

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kadena Burgess</td>
<td>Authorized Substitute Teacher</td>
<td>Termination</td>
<td>November 14, 2016</td>
</tr>
<tr>
<td>Emilie Congdon</td>
<td>Child Care Associate @ Kid’s Place</td>
<td>Resignation</td>
<td>November 4, 2016</td>
</tr>
<tr>
<td>Andrew Hockabout</td>
<td>Custodian</td>
<td>Resignation</td>
<td>November 3, 2016</td>
</tr>
<tr>
<td>Kathy Johnson</td>
<td>Assistant HS Volleyball Coach</td>
<td>Resignation (Contingent upon finding a suitable replacement)</td>
<td>October 21, 2016</td>
</tr>
<tr>
<td>Elizabeth Schultz</td>
<td>General Education Volleyball Coach</td>
<td>Resignation</td>
<td>October 26, 2016</td>
</tr>
<tr>
<td>Grant Stivers</td>
<td>Authorized Substitute Teacher</td>
<td>Resignation</td>
<td>October 21, 2016</td>
</tr>
</tbody>
</table>

4H – Open Enrollments

<table>
<thead>
<tr>
<th>NAME</th>
<th>DISTRICT REQUESTED</th>
<th>REASON</th>
<th>DISTRICT OF RESIDENCE</th>
</tr>
</thead>
</table>

4I – Approval of Financial Reports

Approval of bills and financial reports as of October 31, 2016.

4I – Fundraiser Requests

<table>
<thead>
<tr>
<th>GROUP</th>
<th>FUNDRAISER</th>
<th>PURPOSE</th>
<th>TARGET</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ramly Matters</td>
<td>GoFundMe</td>
<td>Cover advertising costs, program activities, and general overhead</td>
<td>AMAP</td>
<td>11/14/16-6/1/17</td>
</tr>
<tr>
<td>Student Council</td>
<td>VolleyBro</td>
<td>Donate money to The Native Fund</td>
<td>$300</td>
<td>11/19/2016</td>
</tr>
<tr>
<td>7th-12th Band/Choir</td>
<td>Cookie Dough/Deli International</td>
<td>Raise funds for student 4 year trip New York 2018</td>
<td>AMAP</td>
<td>2/10-2/22/17</td>
</tr>
</tbody>
</table>

4K – Out of State and Overnight Travel

<table>
<thead>
<tr>
<th>Requested By</th>
<th>Activity</th>
<th>Destination</th>
<th>Departure Date</th>
<th>Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sherry Herron</td>
<td>Early Childhood SDI Usability Site Training</td>
<td>Des Moines, IA</td>
<td>12/8/2016</td>
<td>12/9/2016</td>
</tr>
<tr>
<td>Cory Faust</td>
<td>ISU Track Clinic</td>
<td>Ames, IA</td>
<td>9/2/2016</td>
<td>9/3/2016</td>
</tr>
<tr>
<td>Thomas Harm</td>
<td>Track and Field Clinic</td>
<td>Ames, IA</td>
<td>12/2/2016</td>
<td>12/3/2016</td>
</tr>
<tr>
<td>Thomas Harm</td>
<td>Track and Field Clinic</td>
<td>Kansas City, MO</td>
<td>1/27/2017</td>
<td>1/28/2017</td>
</tr>
<tr>
<td>Brian Albert</td>
<td>KC track clinic</td>
<td>Kansas City, MO</td>
<td>1/27/2017</td>
<td>1/29/2017</td>
</tr>
<tr>
<td>Mark Starner</td>
<td>Glazier Track Clinic</td>
<td>Kansas City, MO</td>
<td>1/27/2017</td>
<td>1/29/2017</td>
</tr>
<tr>
<td>Mark Starner</td>
<td>IATC Track Coaches Clinic</td>
<td>Ames, IA</td>
<td>12/2/2016</td>
<td>12/3/2016</td>
</tr>
<tr>
<td>Todd Peverill</td>
<td>Glazier Track &amp; Field Clinic-</td>
<td>Kansas City, MO</td>
<td>1/27/2017</td>
<td>1/29/2017</td>
</tr>
<tr>
<td>Nicole Fischer</td>
<td>ECSE SDI</td>
<td>Des Moines, IA</td>
<td>12/8/2016</td>
<td>12/9/2016</td>
</tr>
<tr>
<td>Adam Buthe</td>
<td>SE Polk Wrestling Tournament</td>
<td>Altoona, IA</td>
<td>12/16/2016</td>
<td>12/17/2016</td>
</tr>
<tr>
<td>Adam Buthe</td>
<td>Ames Wrestling Tournament</td>
<td>Ames, IA</td>
<td>1/6/2017</td>
<td>1/7/2017</td>
</tr>
<tr>
<td>Adam Buthe</td>
<td>Basehor Wrestling Tournament</td>
<td>Basehor, KS</td>
<td>1/13/2017</td>
<td>1/14/2017</td>
</tr>
<tr>
<td>Adam Buthe</td>
<td>Urbandale Wrestling Tournament</td>
<td>Urbandale, IA</td>
<td>1/20/2017</td>
<td>1/21/2017</td>
</tr>
<tr>
<td>Chris Visser</td>
<td>Glazier Track &amp; Field Clinic- Kansas City</td>
<td>Kansas City, MO</td>
<td>1/27/16</td>
<td>1/27/16</td>
</tr>
<tr>
<td>Chris Visser</td>
<td>Iowa State Track Clinic</td>
<td>Ames, IA</td>
<td>12/2/2016</td>
<td>12/3/2016</td>
</tr>
</tbody>
</table>
Announcements and Communications

Comments from Public
None

Comments from Board
Michelle Bahr spoke about her new role with Future Ready Iowa Alliance. Ann Staiert discussed the many changes happening within Boost 4 Families.

Presentations
West Elementary TAG students gave 2 presentations on the Growth Mindset that they completed and presented to the board.
Heidi Stanley and Genie Wickham presented on the changes to the Truancy Policies which reflect problem solving and being proactive vs reactive.
Shawn Kohler presented to the board the direction the Trail Head Project is headed and the goals for start up and design.

Reports
Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business
None

New Business

A. Approval of Truancy Policies
   Curt Becker made a motion to approve the proposed changed to the District’s Truancy Policies. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

B. High School Social Studies Curriculum
   Michelle Bahr made a motion to approve the Social Studies Curriculum. Curt Becker seconded the motion. All voted “aye”. Motion carried.

C. Examination & Approval of Financial Accounting Books for FY16
   Curt Becker made a motion to approve the Financial Accounting Books for FY16. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

Adjournment
As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Greg Schultz to adjourn the regular meeting at 8:47 p.m. All voted “aye”. Motion carried.