

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Glenwood Community High School Media Center
Monday, November 14, 2016

Call to Order

President Romens called the regular meeting to order at 7:03 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Romens, Greg Schultz, Ann Staiert, Michelle Bahr, and Curt Becker.

Spotlight on Education

The Cross Country Coaches and state qualifier students were recognized for their performance.

Friends of Education

None

Consideration of Action on Consent Items

Curt Becker made a motion to approve the consent agenda including items 4A through 4L. Greg Schultz seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on October 10, 2016.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
304.1	Other Administrative Personnel - Positions
304.2	Other Administrative Personnel - Qualifications
304.3	Other Administrative Personnel - Appointment
304.4	Other Administrative Personnel - Functions
304.5	Other Administrative Personnel - Evaluation
305	Administrative Cabinet
306.1	Administrative Team
306.2	Administrative Structure
306.3	Management's Negotiating

– Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
307.1	Administrative Personnel Employment - Individual Contracts
308	Communication Channels
400	Statement of Guiding Principles
401.1	Definition of Licensed Personnel
401.2	Selection of Licensed Personnel
401.3	Licensure Requirements
401.5	Evaluation of Licensed Personnel
401.6	Resignation of Licensed Personnel
502.1	Student Participation in School Sponsored Activities
502.1R	Student Participation in School Sponsored Activities Regulations
502.1	Good Conduct Policy

4E – New Hires

NAME	POSITION	SALARY
Jacqueline Christian	Substitute Teacher	\$130 per day
Ronald Jordan	Part Time Mechanic's Helper	\$9.90 per hour
Jeremiah King	Substitute Custodian	\$10.85 per hour
Robert T. Laudon	Part Time Custodian	\$10.85 per hour
Mikaela Palmer	Child Care Associate at Kid's Place Daycare	\$7.25 per hour
Ian Sutherland	Authorized Substitute Teacher	\$120 per day
Lydia Umberger	Substitute Special Education Teacher Associate	\$10.21 per hour
Chris Visser	Head 7th Grade Boys Track Coach	\$2,750

Britneigh Williams	Substitute Special Education Teacher Associate	\$10.21 per hour
--------------------	--	------------------

4F – Transfers

NAME	FROM/TO	WAGE
Melissa Rehn	From General Ed Teacher Associate to Special Ed Teacher Associate	No Change

4G – Separation from District

NAME	POSITION	REASON	DATE
Kadena Burgess	Authorized Substitute Teacher	Termination	November 14, 2016
Emilie Congdon	Child Care Associate @ Kid's Place	Resignation	November 4, 2016
Andrew Hockabout	Custodian	Resignation	November 3, 2016
Kathy Johnson	Assistant HS Volleyball Coach	Resignation (Contingent upon finding a suitable replacement)	October 21, 2016
Elizabeth Schultz	General Education Bus Associate	Resignation	October 26, 2016
Grant Stivers	Authorized Substitute Teacher	Resignation	October 21, 2016

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Reagan G.	East Mills Comm. School Dist.	Change in District of Residence	Glenwood Comm. School Dist.
Nathan H.	Fremont-Mills Comm. School Dist.	Change in District of Residence	Glenwood Comm. School Dist.
Chelsey K.	Glenwood Comm. School Dist.	Change in District of Residence	East Mills Comm. School Dist.
Christopher M.	Glenwood Comm. School Dist.	Change in District of Residence	Fremont-Mills Comm. School Dist.
McKenzie M.	Glenwood Comm. School Dist.	Change in District of Residence	Fremont-Mills Comm. School Dist.
Riley M.	Glenwood Comm. School Dist.	Change in District of Residence	Fremont-Mills Comm. School Dist.
Hunter P.	Glenwood Comm. School Dist.	Change in District of Residence	East Mills Comm. School Dist.
Reagan P.	Glenwood Comm. School Dist.	Change in District of Residence	East Mills Comm. School Dist.
Jessica S.	Fremont-Mills Comm. School Dist.	Change in District of Residence	Glenwood Comm. School Dist.
Mackinsey S.	Fremont-Mills Comm. School Dist.	Change in District of Residence	Glenwood Comm. School Dist.
Tanner W.	Fremont-Mills Comm. School Dist.	Kindergarten Student	Glenwood Comm. School Dist.

4I – Approval of Financial Reports

Approval of bills and financial reports as of October 31, 2016.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Ramily Matters	GoFundMe	Cover advertising costs, program activities, and general overhead	AMAP	11/14/16-6/1/17
Student Council	VolleyBro	Donate money to The Native Fund	\$300	11/19/2016
7th-12th Band/Choir	Cookie Dough/Deli International	Raise funds for student 4 year trip New York 2018	AMAP	2/10-2/22/17

4K – Out of State and Overnight Travel

Requested By	Activity	Destination	Departure Date	Return Date
Sherry Herron	Early Childhood SDI Usability Site Training	Des Moines, IA	12/8/2016	12/9/2016
Cory Faust	ISU Track Clinic	Ames, IA	9/2/2016	9/3/2016
Thomas Harm	Track and Field Clinic	Ames, IA	12/2/2016	12/3/2016
Thomas Harm	Track and Field Clinic	Kansas City, MO	1/27/2017	1/28/2017
Brian Albert	KC track clinic	Kansas City, MO	1/27/2017	1/29/2017
Mark Starnier	Glazier Track Clinic	Kansas City, MO	1/27/2017	1/29/2017
Mark Starnier	IATC Track Coaches Clinic	Ames, IA	12/2/2016	12/3/2016
Brian Jay Albert	IATC Clinic	Ames, IA	12/2/2016	12/3/2016
Todd Peverill	Glazier Track & Field Clinic-	Kansas City, MO	1/27/2017	1/29/2017
Todd Peverill	IATC clinic	Ames, IA	12/2/2016	12/3/2016
Nicole Fischer	ECSE SDI	Des Moines, IA	12/8/2016	12/9/2016
Adam Buthe	SE Polk Wrestling Tournament	Altoona, IA	12/16/2016	12/17/2016
Adam Buthe	Ames Wrestling Tournament	Ames, IA	1/6/2017	1/7/2017
Adam Buthe	Basehor Wrestling Tournament	Basehor, KS	1/13/2017	1/14/2017
Adam Buthe	Urbandale Wrestling Tournament	Urbandale, IA	1/20/2017	1/21/2017
Chris Visser	Glazier Track & Field Clinic- Kansas City	Kansas City, MO	1/27/16	1/27/16
Chris Visser	Iowa State Track Clinic	Ames, IA	12/2/2016	12/3/2016
Jordan Bueltel	IATC Clinic	Ames, IA	12/2/2016	12/3/2016

Ben Haynes	Iowa State Track Coach's Clinic	Ames, IA	12/2/2016	12/3/2016
Brad Asche	Wrestling	Altoona, IA SE Polk	12/16/2016	12/17/2016
Brad Asche	Wrestling	Ames, IA	1/6/2017	1/7/2017
Brad Asche	Wrestling	Basehor, KS	1/13/2017	1/14/2017
Brad Asche	Wrestling	Urbandale, IA	1/21/2017	1/22/2017
Katie Wilson	Iowa State Track Clinic	Ames, IA	12/02/2016	12/03/2016

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
None		

Announcements and Communications**Comments from Public**

None

Comments from Board

Michelle Bahr spoke about her new role with Future Ready Iowa Alliance. Ann Staiert discussed the many changes happening within Boost 4 Families.

Presentations

West Elementary TAG students gave 2 presentations on the Growth Mindset that they completed and presented to the board.

Heidi Stanley and Genie Wickham presented on the changes to the Truancy Policies which reflect problem solving and being proactive vs reactive.

Shawn Kohler presented to the board the direction the Trail Head Project is headed and the goals for start up and design.

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Truancy Policies**

Curt Becker made a motion to approve the proposed changes to the District's Truancy Policies. Ann Staiert seconded the motion. All voted "aye". Motion carried.

B. High School Social Studies Curriculum

Michelle Bahr made a motion to approve the Social Studies Curriculum. Curt Becker seconded the motion. All voted "aye". Motion carried.

C. Examination & Approval of Financial Accounting Books for FY16

Curt Becker made a motion to approve the Financial Accounting Books for FY16. Greg Schultz seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Greg Schultz to adjourn the regular meeting at 8:47 p.m. All voted "aye". Motion carried.

Theresa Romens, Board President

Kristi Buman, Board Secretary