

**Glenwood Community School District  
Regular Meeting of the Board of Directors 5:00 P.M.  
Glenwood Comm School District Central Office 103 Central Third Floor  
Monday, November 12, 2018**

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Theresa Romens, Michelle Bahr, and Ann Staiert.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4L with changes including adding the termination of Belynda Brammer and removing the transfer of Jeanne Parks. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the special board meeting and work session on October 1, 2018; regular meeting on October 8, 2018; and special board meeting and work session on October 15, 2018.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
None	

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
700	Statement of Guiding Principles for Auxiliary Services
701.1	School Food Service Program
701.2	Free or Reduced Cost Meals Eligibility
702.1	School Transportation Services
702.2	Student School Transportation Eligibility
702.3	School Transportation for Extracurricular Activities
702.4	Summer School Transportation Services
702.5	School Transportation of Nonschool Groups
702.5GF	Use of School Transportation by Nonschool Groups Agreement Form
702.6	School Transportation in Inclement Weather

**4E – New Hires**

NAME	POSITION	SALARY
Mary Jane Agan	Substitute Teacher	\$151 per day
William Agan	Substitute Teacher	\$151 per day
Jeff Bissen	Assistant Boys Basketball	\$3,640
Tracy Charon	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m.
Carrie Christensen	Authorized Substitute Teacher	\$141 per day
Ciara Clement	Authorized Substitute Teacher	\$141 per day
Timothy Courtier	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment reqs
Jeff DeYoung	10th-12th Large Group Speech	\$3,380
Brenda Evans	9th Large Group Speech	\$2,860
Carolina Hall	Substitute Teacher	\$151 per day
Dennis Kelly	Authorized Substitute Teacher	\$141 per day
Wilma Kelly	Authorized Substitute Teacher	\$141 per day
Kevin Kilpatrick	Large Grp Speech Musical/Theatre	\$520
Paula Leick	Health Aide	\$9.54 per hour
Shiloh Pruett	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment reqs & favorable background check results.

Robert Radford	Assistant HS Wrestling Coach	\$3,640
Derrick Wilcox	Groundskeeper	\$12.50 per hour
Lyle Young	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment reqs & favorable background check results.

**4F – Transfers**

NAME	FROM / TO	WAGE
Jay Boyle	From Building Custodian to Lead Custodian	\$12.23 per hour
Mitzi Fink	From Health Aide to Substitute Special Education Associate	\$10.54 per hour
Dave Hein	From Substitute Bus Driver to Regular Bus Driver	\$35.42 per route
Nicole Kaufman	From Child Care Associate to Substitute Child Care Associate	No Change
Shelby Liddick	From Child Care Associate to Substitute Child Care Associate	No Change
Lynnette Malovrh	From Auth. Substitute Teacher to Secretary/On-Site Leader @ Kid's Place	\$13.00 per hour
Natalie Mannen	From PreK 1:1 Special Educ. Assoc. to Substitute Special Educ. Assoc.	No Change
Jeanne Parks	<del>From Food Service Clerk to Substitute Food Service Worker</del>	<del>\$10.33 per hour</del>
Mike Schneider	From Substitute Bus Driver to Regular Bus Driver	\$35.42 per route
Candy Sibbitt	From Food Service Dishwasher to Special Education Bus Associate	\$12.37 per hour
Trenton Turney	From Assistant Boys Tennis Coach to Head Boys Tennis Coach	\$4,160 contract

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Dennis Hagymasi	Lead Custodian	Resignation	October 22, 2018
Janice Kruse	Bus Associate	Resignation	October 8, 2018
Ray Larkins	Building Custodian	Resignation	October 25, 2018
Belynda Brammer	Special Education Associate	Termination	November 12, 2018

**4H – Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Jaxon B.	East Mills	Remain after move	Glenwood
Kameron F.	Glenwood	Remain after move	Council Bluffs
Brady N.	Glenwood	Remain after move	East Mills

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of October 31, 2018.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Boys & Girls Basketball	Black & Gold Scrimmage	Team bonding and team dinner	\$300	11/17/2018
FCCLA	Pass the Bucket	Iowa FCCLA Outreach Project	AMAP	12/1/18- 2/15/19
MS Student Council	Staff Jeans Days	Donation	AMAP	11/19-20/2018
MS Student Council	Loose Change Collection	Donation	AMAP	December 2018
Builders Club	Bracelets	Donation	AMAP	Nov. & Dec. 2018
Builders Club	MS Activity Night	½ of the funds to Love Tree & ½ to Mills Co. Storehouse	\$700	11/16/2018
Key Club	Be Kind T-Shirts	Sell Be Kind t-shirts & donate profits to a Suicide Prevention Group. Part of Key Club Mission.	AMAP	11/13/2018 - 12/07/2018

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Katie Larsen	Iowa Track & Field Coaches Clinic	Ames, IA	Dec. 7, 2018	Dec. 8, 2018
Ami Petersen	Iowa High School Dance Team Competition	Des Moines, IA	11/29/2018	12/1/2018
Michael Joyner	SAC Museum	Ashland, NE	11/19/2018	11/19/2018
Dixie Thomas	ICCA Honor Squad Cheer Event	Cedar Falls, IA	11/15/2018	11/16/2018
David Clark	ISDTA State Color Guard Competition	Des Moines, IA	11/29/2018	12/1/2018
David Clark	All-State Band	Ames, IA	11/15/2018	11/17/2018
Kelly Schubauer	SAC Museum	Ashland, NE	11/19/2018	11/19/2018
Adam Buthe	Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Adam Buthe	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Adam Buthe	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019

Adam Buthe	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Brad Asche	Southeast Polk Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Rob Radford	Southeast Polk Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Brad Asche	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Rob Radford	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Brad Asche	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019
Rob Radford	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Brad Asche	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019
Rob Radford	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Jordan Bueltel	Iowa Track Coaches Annual Clinic	Ames IA	12/7/2018	12/8/2018
Ben Haynes	Iowa Track & Field Coaches Clinic	Ames, IA	12/7/2018	12/8/2018
Chris Visser	Iowa Track Coaches Clinic	Ames, IA	12/7/2018	12/8/2018
Mark Starner	IATC Coaches Clinic in Ames	Ames, IA	12/7/2018	12/8/2018
Katie Wilson	Iowa Track & Field Coaches Clinic	Ames, IA	Dec. 7, 2018	Dec. 8, 2018

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

Ann Staiert stated that Boost 4 Families is looking for more representatives from Mills County, they are looking for representatives from Faith, Education, Business, and Community backgrounds.

**Presentations**

Maria Jacobus and Jaci Johnson presented to the Board how the new grading scale works and they keep their students informed about the level 4 questions and grading.

**Activity Complex Update**

Demolition is under way. The new bid packages are out and bid opening will be on November 27, 2018.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of Community Report Draft**

Theresa Romens made a motion to approve the draft copy of the Community Report and approval to distribute the report to the community. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**B. Approval of Tentative Mid-Term Graduates**

Greg Schultz made a motion to approve the mid-term graduates contingent upon successful completion of 1<sup>st</sup> semester coursework. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**C. Approval to Request Maximum Modified Supplemental Amount**

Ann Staiert made a motion to approve the request from the SBRC the maximum modified supplemental amount for increasing enrollment (\$191,976). Theresa Romens seconded the motion. All voted "aye". Motion carried.

**D. Approval of of KPE Agreement for Architectural Services**

Greg Schultz made a motion to approve the agreement with KPE for architectural services in the amount of \$10,000. Professional services will be provided for the partial roof replacement of West Elementary and Glenwood Middle School. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**E. Approval of Agreement with Street Smarts LLC**

Theresa Romens made a motion to approve the agreement with Street Smarts LLC for driver education services effective through August 31, 2021. Ann Staiert seconded the motion. All voted "aye". Motion carried.

The Board Recessed at 6:00 p.m and will reconvene at 7:00 p.m. for a student disciplinary hearing.

**F. Possible Closed Session**

Parents and Attorney waived closed session and request to proceed with disciplinary hearing in open session. In attendance were student Tyler Lanam with Mother Jessica Platchkov; student Ethan Kiefer with mother Lora Carlson and father Shane Kiefer; student Jaxx Weis with mother Shanna Black and uncle Jason Black; student Nate Howard with father Steve Howard and sibling Travis Howard; student Landon Horn and mother Elizabeth Horn; represented by Attorney Scott Smith. Board Members present included President Curt Becker, Vice President Theresa Romens, Director Greg Schultz, Director Michelle Bahr, and Director Ann Staiert; represented by Attorney Brett Nitzschke; minutes and recording by Board Secretary Kristi Buman. School officials present were Superintendent Embray, Middle School Principal Stanley, and Middle School AD Starner.

Attorney Scott Smith and Superintendent Embray both gave opening statements and the hearing proceeded. Middle School Principal Stanley presented documentation and verbal information in regards to the vandalism and destruction of school property to include the press box and north fieldhouse of the activity complex. Principal Stanley also discussed the information provided in regards to the information she received from AD Starner and the interviews and investigation conducted by herself and AD Starner.

Superintendent Embray then presented documentation and information regarding the incident and the due process followed with the student and parent meetings.

Attorney Scott Smith then presented on behalf of the students and parents involved, with the information he had received in regards to the incident.

After the students' attorney's presentation, Superintendent Embray, Middle School Principal Stanley, and Middle School AD Starner presented information to the Board in response to the students' attorney's presentation.

Once the evidence and information had been presented, the parents and Attorney Scott Smith agreed for the Board of Education to enter into closed session to deliberate. A short recess was taken from 8:36 p.m. to 8:43 p.m.

At 8:46 p.m. Greg Schultz made a motion to enter into closed session to deliberate the student disciplinary matter. Michelle Bahr seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Aye; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye

**G. Open Session – Action on Student Disciplinary Matter**

At 9:47 p.m. Greg Schultz made a motion to return to open session. Michelle Bahr seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Aye; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

In the case of Student A, Ann Staiert made a motion to be suspended for the remainder of the first semester of the 2018-2019 school year with the opportunity to be readmitted on January 3, 2019, if Student A is current on their academic studies on January 3, 2019. Theresa Romens seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Nay; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

In the case of Student B, Theresa Romens made a motion to be suspended for the remainder of the first semester of the 2018-2019 school year with the opportunity to be readmitted on January 3, 2019, if Student B is current on their academic studies on January 3, 2019. Ann Staiert seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Nay; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

In the case of Student C, Ann Staiert made a motion to be suspended for the remainder of the first semester of the 2018-2019 school year with the opportunity to be readmitted on January 3, 2019, if Student C is current on their academic studies on January 3, 2019. Greg Schultz seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Nay; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

In the case of Student D, Ann Staiert made a motion to be suspended for the remainder of the first semester of the 2018-2019 school year with the opportunity to be readmitted on January 3, 2019, if Student D is current on their academic studies on January 3, 2019. Theresa Romens seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Nay; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

In the case of Student E, Theresa Romens made a motion to be suspended for the remainder of the first semester of the 2018-2019 school year with the opportunity to be readmitted on January 3, 2019, if Student E is current on their academic studies on January 3, 2019. Greg Schultz seconded the motion. A roll call vote was taken:

Greg Schultz- Aye; Michelle Bahr- Nay; Ann Staiert- Aye; Theresa Romens- Aye; Curt Becker- Aye. Motion carried.

### **Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Greg Schultz to adjourn the regular meeting at 9:51 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Kristi Buman, Board Secretary