

Glenwood Community School District  
 Regular Meeting of the Board of Directors - 6:00 p.m.  
 Glenwood Community High School Media Center, 504 East Sharp St.  
 Monday, December 10, 2018

**Call to Order**

President Curt Becker called the regular meeting to order at 6:03 p.m.

**Roll Call**

The following Board members were present: Greg Schultz, Ann Staiert, Theresa Romens, and President Becker. The following Board member was absent: Michelle Bahr.

**Spotlight on Education**

The Board of Education recognized the Cross Country team members and coaches.

**Friends of Education**

None

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular board meeting & hearing on November 12, 2018, the special meeting and board work session on November 26, 2018, the special board meeting on November 29, 2018, and the special board meeting on November 30, 2018.

**4B - Approval of Agenda**

**4C - Approval of Board Policies**

**Second Reading Approvals**

POLICY #	DESCRIPTION
700	Statement of Guiding Principles for Auxiliary Services
701.1	School Food Service Program
701.2	Free or Reduced Cost Meals Eligibility
702.1	School Transportation Services
702.2	Student School Transportation Eligibility
702.3	School Transportation for Extracurricular Activities
702.4	Summer School Transportation Services
702.5	School Transportation of Nonschool Groups
702.5GF	Use of School Transportation by Nonschool Groups Agreement Form
702.6	School Transportation in Inclement Weather

**4D - Approval of Board Policies**

**First Reading Approvals**

POLICY #	DESCRIPTION
604.1	Instructional Materials Selection
604.1R	Instructional Materials Selection Regulations

604.2	Instructional Materials Inspection
604.3	Instructional Materials Reconsideration
604.3RF	Instructional Materials Reconsideration Request Form
604.4	Use of Information Resources
604.4R	Use of Information Resources Regulations
604.5	Technology

#### 4E - New Hires

NAME	POSITION	SALARY
Loleta Cadena	Substitute Bus Aide & Special Education Associate	\$12.37 per hour - Sub Bus Aide \$10.54 per hour - Sub Assoc
Timothy Courtier	Building Custodian	\$11.23 per hour with 50 cent shift differential
Meghan Day	Child Care Associate	\$9.51 per hour
Caroline Gran	Authorized Substitute Teacher	\$141 per day
David Gran	Authorized Substitute Teacher	\$141 per day
Kyle Jepsen	Special Education Teacher Associate	\$10.54 per hour - contingent upon completion of all pre-employment requirements and favorable background check results
Carol Stroud	Substitute Food Service Worker	\$9.87 per hour
Wauneta Tolle	Substitute Food Service Worker	\$9.87 per hour

#### 4F - Transfers

NAME	FROM / TO	WAGE
Brianna Jensen (Van Ness)	General Education Teacher Associate to Kid's Place Associate	
Jeannie Parks	From Food Service Clerk to Food Service Substitute	\$10.31 per hour
Ranae Parks	From Food Service Dishwasher to Food Service Clerk	\$11.31 per hour
Kaylie Yale	From Lead Teacher to Child Care Associate	\$9.74 per hour

#### 4G - Separation from District

NAME	POSITION	REASON	DATE
Brandee Blackey	On-Site Leader @ Kid's Place	Resignation	September 28, 2018
Cara Delaney	Special Education Teacher Associate	Resignation	November 20, 2018
Ann Greenfield	9th Grade Individual Speech Sponsor	Resignation	November 8, 2018

Lauralee Huffman	Special Education Teacher Associate	Resignation	November 20, 2018
Robert Martin	Building Custodian	Retirement	December 15, 2018

#### 4H - Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE	APPROVE OR DENY	FUNDED
None					

#### 4I - Approval of Financial Reports

Approval of bills as of November 30, 2018

#### 4J - Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Trap Club	Business Sponsorships	To assist in reducing expenses for participants.	AMAP	January-June 2019

#### 4K - Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Julie McMullen	Early Childhood SDI	Des Moines	1/23/2019	1/24/2019
Nicole Guild	Preschool Specially Designed Instruction	Des Moines	1/23/2019	1/24/2019
Bobbi Hancock	SDI Year 1 Training	Des Moines	1/23/2019	1/24/2019
Kevin Kilpatrick	Show Choir Competition	Sioux Falls	1/26/2019	1/26/2019
Brian Stanley	ISU Track Clinic	Ames	12/07/2018	12/08/2018

#### 4L - Grant Requests

NAME	PURPOSE	AMOUNT
2019 Mentoring for Youth Impacted by Opioids in Rural Iowa	1) To provide mentoring services that are tailored to the needs of identified at-risk youth target population and 2) Develop & implement program enhancements that further align with research & effective mentoring approaches.  The grant period runs from January 15, 2019 - September 30, 2021	\$50,000 - \$60,000 per year
MidwayUSA Foundation, Inc.	To assist with Trap Club expenses.	\$2,000

#### 4M - Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Algebra I	Final	2018-2019
Discrete Math w/ Statistics	Final	2018-2019
K-5 Math	Final	2018-2019
Advanced Ag	Final	2018-2019
Animal Science	Final	2018-2019
AFNR Outcome	Final	2018-2019

#### 5 - Announcements and Communications

##### 5A - Comments from Public

None

##### 5B - Comments from Board

None

## **5C - Legislative Update**

None

## **5D - Presentations**

None

## **5E - Activities Complex Update**

Devin Embray updated the Board on the Activities Complex.

## **6 - Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kid's Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

## **7 - Old Business**

None

## **8 - New Business**

### **A. Approval of Bid for Activities Complex Lockers**

Motion by Ann Staiert to approve the bid from OSDI in the amount of \$29,283 for the boys and girls lockers rooms at the Activities Complex. Greg Schultz seconded the motion. All voted "aye". Motion carried.

### **B. Approval to receive bids for Suburbans**

Motion by Theresa Romens to approve receiving bids for two used Suburbans to be purchased in the 2018-2019 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

### **C. Approval of Freezer/Cooler for Activities Complex Gateway Building**

Motion by Theresa Romens to approve the bid for the freezer/cooler for the Activities Complex Gateway Building. The bid was in the total amount of \$26,005. Ann Staiert seconded the motion. All voted "aye". Motion carried.

### **D. Approval of Contract Confirmation with Music Theatre International**

Motion by Theresa Romens to approve the contract confirmation with Music Theatre International for the royalty, rental and security fee for the High School Play, Legally Blonde. Greg Schultz seconded the motion. All voted "aye". Motion carried.

### **E. Approval of Agreement with Omaha Storm Chasers Baseball Club**

Motion by Ann Staiert to approve the Agreement with the Omaha Storm Chasers Baseball Club to purchase 145 seats for the baseball game to be held on May 6, 2019.

### **F. Approval of Administrators Career Plan Stipends**

Greg Schultz made a motion to approve the Career Plan Stipends to identified personnel. Theresa Romens seconded the motion. All voted "aye". Motion carried.

### **G. Approval of Mid-Term Graduate**

Greg Schultz made a motion to approve Kim Gleason as a mid-term graduate. Ann Staiert seconded the motion. All voted "aye". Motion carried.

### **H. Approval of At-Risk Modified Supplemental Amount**

Motion by Ann Staiert to approve the modified supplemental amount. Greg Schultz seconded the motion. All voted "aye". Motion carried.

### **I. Approval of Proposed Language Changes for Certified Handbook**

Theresa Romens made a motion to approve the language changes for the Certified Handbook. Ann Staiert seconded the motion. All voted "nay". Motion failed. Motion by Greg Schultz to approve Section 6G and 6F and send Section 11A3 back to the LMC for further discussion. In place of - "In the best interest of the district" suggested language to consider - "And other relevant factors pertaining to the reductions."

### **J. Board / Administrators / Directors Social**

The social was postponed to Monday, January 28, 2019. The January Work Session will be moved to Monday, January 21, 2019.

**K. Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Ann Staiert to adjourn the regular meeting at 6:50 p.m. All voted "aye". Motion carried

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Curt Becker  
President

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Debbie Schoening  
Board Secretary pro tem