

**Glenwood Community School District**  
**Regular Meeting of the Board of Directors 7:00 P.M.**  
**High School Media Center**  
**Monday, May 11, 2015**

**Call to Order**

President Romens called the public hearing to order at 6:59 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Romens, Ann Staiert, Michelle Bahr, Craig Patzer and Dave Blum.

**Spotlight on Education**

The board recognized members of the Jazz Choir for earning 2<sup>nd</sup> place at competition. Each member present was presented with a certificate by Assistant Principal Rick Nickerson.

**Friends of Education**

Three volunteers with our Kindergarten classes were recognized for their work with the kids in the classrooms.

**Consideration of Action on Consent Items**

Dave Blum made a motion to approve the consent agenda including items 4A through 4L with the addition of the Lowes Grant request in the amount of \$25,000 for the courtyard at the high school. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on April 13, 2015.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
501.10R	Student Attendance Regulations
805.4	Bonds for Officers and Employees
805.6	General Fixed Capital Assets
805.7	General Intangible Assets
805.8	Debt Management

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
504.2	Student Directory Information
504.2N	Student Directory Information Notice
504.2F	Denial of Authorization to Release Student Directory Information
806.1	Insurance Program
900	Statement of Guiding Principles for Building and Sites
901.1	School Facilities Long Range Planning
901.2	Site Specifications
901.3	Site Acquisition
901.4	Selection of an Architect
901.5	Preliminary Building Specifications
901.6	Educational Building Specifications
901.7	Financing Site and Construction
901.8	Construction Contract Bidding

**4E – New Hires**

NAME	POSITION	SALARY
Cherie Dorsett	Lead Teacher at Kid's Place Daycare	\$9.49 per hour
Katie Larsen	2nd Grade Teacher w/ Co-Teaching	\$38,041 Contingent upon background checks & receipt of official trans.
Laura Marnin	1st Grade Teacher	\$38,041 Contingent upon background checks & receipt of official trans.
Mimi Shirley	High School English Teacher	\$39,941 Contingent upon background checks & receipt of official trans.
Yvonne Sletten	Substitute Bus Driver	\$15.33 per hour
Mark Starner	Assistant Softball Coach	\$3,360
Taylor Whartont	High School Math Teacher	\$38,041 Contingent upon background checks & receipt of official trans.
Katie Wilson	5th Grade Teacher	\$47,011 Contingent upon background checks & receipt of official trans.

Cale Yates	Substitute Teacher	\$122 per day until August 2015 when he will begin as the district's new elementary art teacher.
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**4F – Transfers**

NAME	FROM/TO	WAGE
Janice Frerichs	Food Service Cook to Food Service Substitute, effective 2015-16 SY	\$10.34 per hour
Dan Jaworski	Building Custodian to Lead Custodian, effective May 18, 2015	\$11.34 per hour
Audrey Little	Print Shop Associate to High School Activities Secretary	\$11.69 per hour
Renae Parks	Special Education Association to Substitute Food Service	\$8.99 per hour

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Deborah Fajardo	High School Individual Speech	Resignation	End of 2014-15 SY
Krista George	4th Grade Teacher	Resignation	End of 2014-2015 SY
Priscilla Jones	Child Care Associate at Kid's Place	Resignation	March 27, 2015
Eric Rasmussen	Assist HS / Head MS Girls Cross Country	Resignation	End of 2014-2015 SY
Bobbi Jo Rohrbeg	High School Individual Speech	Resignation	End of 2014-15 SY

**4H – Open Enrollments**

STUDENT	RECEIVING DISTRICT	REASON
Aidan B.	Council Bluffs Community School District	Change in District of Residence (2014-2015)
Zack B.	Council Bluffs Community School District	Change in District of Residence (2014-2015)
Bailey B.	Glenwood Community School District	Change in District of Residence (2014-2015)
Breanna B.	Glenwood Community School District	Change in District of Residence (2014-2015)
Ian B.	Glenwood Community School District	Change in District of Residence (2014-2015)
James B.	Glenwood Community School District	Change in District of Residence (2014-2015)
Michael B.	Glenwood Community School District	Change in District of Residence (2014-2015)
Emmett J.	Glenwood Community School District	Change in District of Residence (2015-2016)
Noah M.	Glenwood Community School District	Change in District of Residence (2015-2016)
Elizabeth M.	Glenwood Community School District	Change in District of Residence (2015-2016)

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of April 30, 2015.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Vocal Music	Deli International	Future Costumes, overnight expenses, registrations	\$6,000	9/3-9/15/15
Builder's Club	Lids for Kids and Jean Day	Cystic Fibrosis	\$400	5/14/2015
Cheerleaders	Summer Cheer Camp	Poms, cheer mats, paint/paper homecoming supplies, iPod, year end tryout/banquet items	\$300-600	5/30, 6/1-6/2/15
Cheerleaders	Chamber- Dunk tank/face painting	2015-2016 Expenses	\$200-300	6/20/2015
Cheerleaders	Car Wash	cheer gear (shirts/shorts) individual team member expenses	\$200-300	7/11/2015
Cheerleaders	Car Wash	cheer gear (shirts/shorts) individual team member expenses	\$200-300	8/22/2015
Cheerleaders	Lil Rams Cheer Camp	2015-2016 Expenses and winter competition fees	\$300-600	9/4/2015
Cheerleaders	Homecoming Window Painting	State competition, bows/accessories, tryout/banquet expenses	\$600-1200	9/19-3/11/15
FCCLA	Panera Night	National Conference Costs	AMAP	5/25-6/4/15

**4K – Out of State and Overnight Travel**

ACTIVITY	LEAVE	RETURN	DESTINATION	REQUESTED BY
IFCSE Conference	6/22/2015	6/24/2015	Ankeny, Iowa	Janis Moore
Ankeny Softball Tournament	6/26/2015	6/27/2015	Ankeny, Iowa	Tom Horton
Ankeny Softball Tournament	6/26/2015	6/27/2015	Ankeny, Iowa	Ryan Koch
Ankeny Softball Tournament	6/26/2015	6/27/2015	Ankeny, Iowa	Kylee Stanton
School Nutrition Association Conference	6/22/2015	6/24/2015	Okoboji, Iowa	Terry Marlow
School Nutrition Association Conference	6/22/2015	6/24/2015	Okoboji, Iowa	Ann M. Kastrup
2015 National FFA Convention	10/28/2015	10/31/2015	Louisville, Kentucky	Jessica Miller

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
Courtyard Classroom Project	Lowe's Grant for outdoor classroom construction	\$25,000

## Announcements and Communications

### Comments from Public

None

### Comments from Board

Upcoming meetings and events were discussed, including the Staff Appreciation & Longevity Awards on Wednesday, May 13<sup>th</sup>, Retirement Reception on Thursday, May 21<sup>st</sup>, High School Graduation on Sunday, May 24<sup>th</sup>, and Super Board meeting on Wednesday, May 27<sup>th</sup>.

### Presentations

Superintendent Embray presented each Board Member with a certificate in honor of their leadership in public education. The month of May is School Board Recognition Month.

### Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

### Old Business

None

### New Business

#### A. Approval of Non-Union Classified Staff Total Package Increase (wages & benefits) for 2015-16

Michelle Bahr made a motion to approve the Non-Union Classified Staff total package increase (wages & benefits) of 4% for the 2015-2016 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

#### B. Approval of Administrator Stipends for Growth Plans.

Craig Patzer made a motion to approve the administrator growth plan stipends. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

#### C. Approval of Milk Bids for 2015-2016

Ann Staiert made a motion to approve the milk bid from Hiland Dairy for the 2015-2016 school year. Craig Patzer seconded the motion. All voted "aye". Motion carried.

#### D. Approval of Meal Prices for the 2015-2016 School Year

Ann Staiert made a motion to approve the increase in meal prices in the amount of 10 cents, from \$2.45 to \$2.55 for the elementary schools; and from \$2.55 to \$2.65 for the middle school and high school. Also increase of .05 cents from \$1.65 to \$1.70 for student breakfast and adult meal prices will increase to \$3.35. Dave Blum seconded the motion. All voted "aye". Motion carried.

#### E. Approval of Back Pack Program at West and Northeast.

Michelle Bahr made a motion to approve the continuance of the back pack program at West and Northeast Elementary. Craig Patzer seconded the motion. All voted "aye". Motion carried.

#### F. Approval of the Prom Venue for Prom 2016

Dave Blum made a motion to approve the Prom venue for 2016 to be located at Bodega Victoriana for the cost of \$4,000. Ann Staiert seconded the motion. All voted "aye". Motion carried.

#### G. Approval of the Cooperative Agreement with the University of Northern Iowa for Pre-Service Clinical Placement for 2015-2016 (Student Teaching and other Educational Experiences)

Craig Patzer made a motion to approve the agreement with UNI for student teacher placement within the Glenwood School District. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

#### H. Approval of the Application for Cooperative Sponsorship for Boys & Girls Soccer

Dave Blum made a motion to approve to enter into a sharing agreement with Fremont-Mills and East Mills for both boys and girls soccer for the 2015-2016 school year as long as our Class Placement is not affected. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

#### I. Approval of Pledge Form for Education Foundation

Ann Staiert made a motion to approve the pledge form for our staff to use in order to give to the Educational Foundation electronically through payroll deduction. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**J. Approval of Teacher Leader Assignment Agreements**

Michelle Bahr made a motion to approve the 5 fulltime instructional coaches and 2 model coaches pending suitable replacement, and approval of 17 PLC Facilitators. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**K. IASB Better Boardmanship Credits for 2014-2015 Discussion**

Michelle Bahr received 30 credits, Ann Staiert received 20 credits, Dave Blum received 15 credits, Craig Patzer received 5 credits, Theresa Romens received 15 credits, and Superintendent Embray received 30 credits.

**L. Soccer Concession Stand Discussion**

Four different options for the soccer concession stand were discussed with varying price ranges. Further research into costs and funding will be completed as well as communicating with the Vision committee before any decisions will come before the board.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Michelle Bahr to adjourn the regular meeting at 8:56 p.m. All voted “aye”. Motion carried.

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Theresa Romens, Board President

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Kristi Buman, Board Secretary