

**Glenwood Community School District  
Regular Meeting of the Board of Directors 7:00 p.m.  
High School Media Center  
Monday, May 9, 2016**

**Call to Order**

President Romens called the meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr and Curt Becker.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Curt Becker made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**4A – Approval of Minutes**

Minutes were approved from the regular meeting on April 4, 2016 and the Special Meeting and Work Session on April 18, 2016.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals

<b>POLICY #</b>	<b>DESCRIPTION</b>
None	

First Reading Approvals

<b>POLICY #</b>	<b>DESCRIPTION</b>
202.1	Code of Ethics of the Board of Directors
202.2	President of the Board
202.3	Vice President of the Board
202.4	Secretary and Treasurer of the Board
202.5	Individual Board Members
203.1	Development of Policy
203.2	Adoption of Policy
203.3	Review and Revision of Policy
203.4	Dissemination of Policy
203.5	Administration in Absence of Policy
203.6	Development, Monitoring and Enforcement of Administrative Regulations
203.7	Standing Committees of the Board
203.8	Temporary Committees of the Board
603.1R	Curriculum Regulations for Glenwood Community School District

**4E – New Hires**

<b>NAME</b>	<b>POSITION</b>	<b>SALARY</b>
Duane Boege	Building Custodian	\$10.62 per hour
Stepheni Bomer	Health Aide	\$9.21 per hour (2016-17)
Ridge Fisher	Summer Mower / Grounds Maintenance	\$9.62 per hour
Kathryn Johnson	Business / Marketing	\$38,791 - Contingent upon review of official transcripts and favorable background check results.
Julie Mendenhall	Substitute Food Service Worker	\$9.27 per hour
Jennifer Mills	Substitute Bus Associate & Type II Driver	\$11.49 per hour / \$31.36 per rt.
Dawn Moulton	Substitute Associate	\$9.98 per hour
Rob Radford	Assistant Baseball Coach	\$3,500
Dominic Robertson	Seasonal Summer Mowing/Grounds Maintenance	\$9.62 per hour
Elizabeth Rosser	West Elementary Media Associate	\$9.21 per hour (2016-17)
Mark Starner	Assistant Softball Coach	\$3,500
Brianna Van Ness	Assistant Softball Coach	\$3,500
Brooke Vander Voort	1st Grade Teacher & Head Volleyball Coach	\$38,791 (Teaching) & \$5,250 (Coaching) - Contingent upon review of official transcripts and favorable background check results.

**4F – Transfers**

NAME	FROM/TO	WAGE
Chase Carter	From Bus Associate to Substitute Bus Associate	No Change
Dennis Hagymasi	From Building Custodian to Lead Custodian	\$11.62 per hour
Michelle Millar	From 1st Grade to West Elementary Guidance Counselor	No Change
Meg Schroeder	From .60 FTE Title I to 1.0 FTE Title I	\$60,891
Kurt Schulz	From Assistant Baseball Coach to Head Baseball Coach	\$5,250
Kylee Stanton	From Assistant Softball Coach to Head Softball Coach	\$5,250

**4G – Separation from District**

Jeannie Bates	West Elementary Counselor	Retirement	End of 2015-2016 SY
Susan Biggs	Substitute Food Service Worker	Quit	April 26, 2016
Dave Blum	Board of Education Vice-President	Resignation	After adjournment of the May 9, 2016 Board Meeting
Amelia Fritz	Bus Associate	Resignation	May 3, 2016
Caitlynn Giese-Wooten	Substitute Food Service Worker	Quit	April 26, 2016
Wendy Lausen	7th-8th Grade Financial Literacy	Resignation	End of 2015-2016 SY
Daniel Leu	Seasonal Summer Mower/Grounds Maintenance	Seasonal Position. Not Returning.	April 27, 2016
Ryan Leu	Seasonal Summer Mower/Grounds Maintenance	Seasonal Position. Not Returning.	April 27, 2016
Heather Magnuson	Lead Teacher at Kid's Place	Resignation	May 20, 2016
Kurt Schulz	Assistant Baseball Coach	Resignation to Accept Head Baseball Coaching Position	April 23, 2016
Jill Severn	General Education Teacher Associate	Resignation	May 20, 2016
Kylee Stanton	Assistant Softball Coach	Resignation to Accept Head Softball Coaching Position	April 22, 2016

**4H – Open Enrollments**

NAME	DISTRICT REQUESTED	REASON
Jackson A.	Iowa Connections Academy	None listed
Cade H.	Glenwood Community School District	Change in District of Residence
Lane H.	Glenwood Community School District	Change in District of Residence
Stella H.	Glenwood Community School District	Kindergarten Student
Quinn L.	Glenwood Community School District	Kindergarten Student
Amara O.	Lewis Central Community School District	Change in District of Residence
Quill O.	Lewis Central Community School District	Change in District of Residence
Jordyn S.	Glenwood Community School District	Kindergarten Student
Israel V.	Glenwood Community School District	Kindergarten Student

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of April 30, 2016.

**4J – Fundraiser Requests**

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Softball	Salad Luncheon	replace equipment and overnight stay in Ankeny	\$1,500	6/10/2016
Softball	Softball Camp	replace equipment and overnight stay in Ankeny	\$500	5/14/2016
Cheerleaders	RAGBRI Showers	2016-2017 expenses and inventory	\$600-\$1200	7/22-7/23/16
Cheerleaders	Lil Rams Cheer Camp	2016-2017 expenses and inventory	\$600-\$1000	2/3/2017
Cheerleaders	Homecoming Window Painting	2016-2017 expenses, state comp, accessories, banquet	\$800-\$1600	9/11-10/2/16
Cheerleaders	homecoming car window painting	2016-2017 expenses, state comp, accessories, banquet	\$100-\$150	9/14-9/22/16
Builder's Club	Lids for Kids	cystic fibrosis foundation	\$400-\$500	5/11/2016
FCCLA	Pizza Ranch Tip Night	National Leadership Conf	AMAP	June
FCCLA	Auction Concessions	National Leadership Conf	AMAP	June
FCCLA	Bake Sales	National Leadership Conf	AMAP	June
FCCLA	Panera Night	National Leadership Conf	AMAP	June
FCCLA	Business Donations	National Leadership Conf	AMAP	June
Vocal Music	Deli International	registrations, costumes, equipment, lodging	\$6000+	8/30-9/13/16

**4K – Out of State and Overnight Travel**

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
SNA Conference and Managers Update	6/13/2016	6/16/2016	Coralville Iowa	Terry Marlow
SNA Conference and Managers Update	6/13/2016	6/16/2016	Coralville Iowa	Ann Kastrup
National FFA Leadership Conference	10/19/2016	10/22/2016	Indianapolis, IN	Jessica Miller
Risky Business XXIX	10/30/2016	10/31/2016	Des Moines, IA	Elizabeth Huggins

**4L – Grant Requests**

None

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

Due to the threat of bad weather the Board postponed their report regarding progress on Board Goals; Student Achievement, Activities, Community Partnerships and Career Exploration to the May 23<sup>rd</sup> Board Work Session.

**Presentations – Recognition of Board Members**

Vice President Dave Blum was recognized for his time on the Board.

The Board was recognized at this time in honor of School Board Appreciation Month.

Dave Blum leaves at this time.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kid’s Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of Milk Bid**

Ann Staiert made a motion to approve the milk bid from Hiland Dairy for the 2016-2017 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried

**B. Approval to Extend Bread Contract with Pan-O-Gold**

Curt Becker made a motion to approve to extend the bread contract with Pan-O-Gold for the 2016-2017 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**C. Approval of AEA Purchasing Agreement for 2016-2017 School Year**

Ann Staiert made a motion to approve the AEA Purchasing Agreement for the 2016-2017 School Year. Curt Becker seconded the motion. All voted “aye”. Motion carried.

**D. Approval of Non-Union Classified Wages for 2016-2017**

Michelle Bahr made a motion to approve a 3.5% total package increase for non-union classified staff. Curt Becker seconded the motion. All voted “aye”. Motion carried.

**E. Approval of Lease Agreement with Counsel**

Curt Becker made a motion to approve the equipment lease agreement with Counsel for the district’s copiers/printers. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**F. Approval of Addendum to Contract with Spiral Communications**

Michelle Bahr made a motion to approve the Addendum to the Contract with Spiral Communications. Discussion was had and the Board asked for clarification regarding the amount listed on the Addendum. This Item will be tabled until the May 23<sup>rd</sup> Board Work Session.

**H. Approval of Special Education Coordinator Contract**

Motion by Michelle Bahr to approve the Special Education Coordinator contract. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**I. Approval of Agreement with Food Bank for the Heartland**

Curt Becker made a motion to approve the Agreement with Food Bank for the Heartland. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**J. Approval of Curriculum:****i) Aerospace Engineering**

Michelle Bahr made a motion to approve the Aerospace Engineering curriculum. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**ii) Behavioral Science**

Ann Staiert made a motion to approve the Behavioral Science curriculum. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**iii) Career & Technical Education**

Curt Becker made a motion to approve the Career & Technical Education curriculum. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**iv) Economics**

Michelle Bahr made a motion to approve the Economics curriculum. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**K. Approval of quote from Houghton Mifflin Harcourt**

Michelle Bahr made a motion to approve the quote from Houghton Mifflin Harcourt in the total amount of \$97,780.12 for History/American Government materials. Curt Becker seconded the motion. All voted “aye”. Motion carried.

**L. Approval of quote from Carnegie Learning**

Curt Becker made a motion to approve the quote from Carnegie Learning in the total amount of \$120,799.92 for Math materials. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**M. Approval of quote from McGraw-Hill**

Curt Becker made a motion to approve the quote from McGraw-Hill in the total amount of \$19,045.78 for Economics & Behavioral Science materials. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**N. Approval of Memorandum of Understanding with Iowa Western**

Michelle Bahr made a motion to approve the MOU with Iowa Western Community College for Concurrent Enrollment Courses – High School Instructor delivered for the 2016-2017 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**O. Appointment of Interim Board Member**

Curt Becker made a motion to appoint Greg Schultz as the Interim Board Member to complete Dave Blum's term on the Board. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Curt Becker and seconded by Ann Staiert to adjourn the regular meeting at 7:40 p.m. All voted "aye". Motion carried.