

**Glenwood Community School District
 Regular Meeting of the Board of Directors 5:30 p.m.
 High School Media Center
 Monday, May 14, 2018**

Call to Order

President Becker called the meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker , Theresa Romens, Ann Staiert, Michelle Bahr, and Greg Schultz.

SPOTLIGHT ON EDUCATION

The Board recognized Becky Ruth and the MS Math Bee students for their participation and success at the SWI Regional Math Bee.

CONSIDERATION OF ACTION ON CONSENT ITEMS

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes

Minutes were approved from the special meeting and work session on April 10, 2018, and special meeting and work session on April 23, 2018.

4B - Approval of Agenda

4C - Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
None	

4D - Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
None	

4E - New Hires

NAME	POSITION	SALARY
Jaime Apperson	High School Special Education Teacher - Level 2/3 - BD	\$51,991.60 - Contingent upon receipt & review of official transcripts and favorable background check results
Traci Ashburn	Substitute Food Service Worker	\$9.65 per hour
Frank Bachman	Director of Operations	\$11,625.12 (May 8 - June 30, 2018) \$77,500.00 (July 1, 2018 - June 30, 2019)
Jessica Bumann	Dishwasher	\$10.65 per hour
Deborah Davis	Special Education Associate - Level 2/3	\$10.36 per hour
Gaylene Laate	Substitute On-Site and Lead Teacher @ Kid's Place	\$12.34 per hour - On Site \$10.15 per hour - Lead Teacher
Gerard Leahy	Summer Mower	\$10.12 per hour
Matthew McVay	Grounds/Maintenance	\$15.00 per hour
Wendy Miller	Child Care Associate	\$9.33 per hour
Nate Nebel	Summer Mower	\$10.12 per hour

Jennifer Pontefract	Middle School Counselor	\$44,846.63 - Contingent upon receipt & review of official transcripts and favorable background check results.
Ruth Stirewalt	6-10 At-Risk Instructor	\$43,911.60 - Contingent upon receipt & review of official transcripts, favorable background check results, and receipt of Iowa licensure.
Rebecca Wiggins	Middle School Language Arts Teacher	\$43,671.00- Contingent upon receipt & review of official transcripts and favorable background check results

4F - Transfers

NAME	FROM / TO	WAGE
Donnette Cocklin	From Special Education Associate to Substitute Special Education Associate	\$10.38 per hour
Katrina Fah	From Substitute Teacher to High School Special Education Teacher - Level I	\$39,871.00 - Contingent upon receipt & review of official transcripts and favorable background check results

4G - Separation from District

NAME	POSITION	REASON	DATE
Bev Bare	Substitute Special Education Assoc.	Resignation	March 27, 2018
Anthony Bartel	Custodian	Retirement	May 11, 2018
Brittany Baumfalk	Lead Teacher @ Kid's Place	Resignation	April 20, 2018
Katie Bowen	Head High School Girls Basketball	Resignation	April 9, 2018
Tabitha Chase	Food Service Dishwasher	Resignation	April 17, 2018
Merrilee Deitchler	Special Education Teacher Associate	Retirement	May 11, 2018
Carie Finnegan	Teacher - 1st Grade	Resignation	End of 2017-2018 School Year
Ridge Fisher	Summer Mower	End of 2017 Season	End of 2017 Mowing Season
Thomas Harm	Head Middle School Boys Track Coach	Resignation	April 6, 2018
Melanie Howard	Middle School Talent Show Sponsor	Resignation	May 8, 2018
Jeff Janssen	Middle School Language Arts, Head Girls Cross Country Coach, Assistant Boys Basketball Coach, Assistant Girls Track Coach	Resignation	End of 2017-2018 School Year
Ryan Koch	High School Special Education Teacher	Resignation	End of 2017-2018 School Year
Dee McIntyre	Substitute Nurse	Resignation	April 10, 2018
Sarah Madison	Special Education Teacher Associate	Resignation	May 30, 2018
Callie Ohm	Assistant High School Girls Basketball Coach	Resignation	April 11, 2018
Adam Orban	High School Vocal Music Teacher	Resignation	End of 2017-2018 School Year
Jill Orban	K-2 Music Teacher	Resignation	End of 2017-2018 School Year

Kim Payne	Technology Coordinator	Resignation	June 30, 2018
Sarah Phillips	Special Education Teacher Associate	Resignation	May 30, 2018
Tori Pontow	Child Care Associate @ Kid's Place	Resignation	April 27, 2018
Michael Schneider	Bus Driver	Retirement	May 16, 2018
Mark Stegman	High School Math Teacher	Resignation	End of 2017-2018 School Year
Kelli Stille	Substitute Food Service Worker	Termination - No communication re substitute jobs	May 14, 2018
Carol Stroud	Substitute Food Service Worker	Retirement	May 31, 2018
Abby Taylor	Teacher - 3rd Grade	Resignation	End of 2017-2018 School Year
Gary Usher	Custodian	Resignation	April 30, 2018
Andrew Van Slyke	Summer Mower	End of 2017 Season	End of 2017 Mowing Season
Angela Vande Voorde	Custodian	Resignation	May 4, 2018

4H - Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Eliana C.	Treynor Comm. School District	Kindergarten Student	Glenwood Comm. School District
Kaden C.	Treynor Comm. School District	Change in District of Residence	Glenwood Comm. School District
Damon M.	CAM Comm. School District - Iowa Connections Academy		Glenwood Comm. School District
Liam S.	Council Bluffs Comm. School Dist.	Kindergarten Student	Glenwood Comm. School District

4I - Approval of Financial Reports

Approval of bills and financial reports as of April 30, 2018.

4J - Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
FCCLA	Tip Night Pizza Ranch	National Leadership Conference	AMAP	5/15-6/18/18
FCCLA	Business Donations for Services	National Leadership Conference	AMAP	5/15-6/18/18
FCCLA	Bake Sale	National Leadership Conference	AMAP	5/15-6/18/18
Cheerleaders	Homecoming Window Painting	State competition expenses, hotel dinner, bows/accessories, year end and coach conf	\$1,000-\$2,000	9/8-9/30/18
Cheerleaders	Cheer Seasonal Shirts	2018-2019 program planned expenses; summer/fall	\$40-\$60	5/14-5/31/18
Cheerleaders	Car Wash	New 2018-2019 season expenses	\$150-\$300	8/18/2018
Cheerleaders	Car Wash	Cheer program signs	\$150-\$300	7/28/2018
Cheerleaders	Car Wash	Homecoming supplies paint, etc	\$150-\$300	6/23/2018

Softball	Salad Luncheon	Overnight stay in Ames, pitching screens/nets	\$2,000	6/15/2018
Builders Club	Lids for Kids	Cystic Fibrosis	\$500	5/16/2018
Glenwood Band	Fireworks Stand	SWIHMB students costs	AMAP	6/12-7/5/18

4K - Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	International Literacy Assoc. Conference and Pre-Conference Institute	Austin, TX	7/19/2018	7/23/2018
Sara Mulligan	Special Education Conference	Des Moines, IA	6/11/2018	6/12/2018
Michelle Millar	Adel Soccer Tournament	Adel, IA	4/20/2018	4/21/2018
Rebecca Bardsley	Adel Soccer Tournament	Adel, IA	4/20/2018	4/21/2018
Kyle Gerdes	PLTW Training	Colorado Springs, CO	6/3/2018	6/15/2018
Michael Joyner	H-10 Golf Tournament	Carroll, IA	5/6/2018	5/7/2018
Jessica Miller	Summer Ag Ed Conference	Ankeny, IA	6/25/2018	6/27/2018
Janis Moore	State FCCLA Executive Council Meeting	Des Moines, IA	6/2/2018	6/3/2018
Nicole Mann	Transfinder Software Training	Schenectady, NY	6/4/2018	6/10/2018
Julie Laudon	IPTA 2018 Conference	Des Moines	7/15/2018	7/18/2018
Jeff Janssen	Drake Relays	Des Moines, IA	04/26/2018	04/28/2018
Brian Albert	Drake Relays	Des Moines, IA	04/26/2018	04/28/2018
Mark Starner	Drake Relays	Des Moines, IA	04/26/2018	04/28/2018
Mark Starner	Kansas Relays	Lawrence, KS	04/20/2018	04/21/2018
Amy Benson	Girls Soccer Tournament	Adel, IA	04/20/2018	04/21/2018

4L - Grant Requests

NAME	PURPOSE	AMOUNT
None		

4M - Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Marketing	Final	2018-2019
Accounting I	Final	2018-2019
Accounting II	Final	2018-2019
Business Law	Final	2018-2019
PLTW Gateway (Grade 7): Design and Modeling	Draft	2018-2019
PLTW Gateway (Grade 8): Robotics and Automation	Draft	2018-2019

Announcements and Communications

Comments from Public

Karen Beutel spoke and thanked the board for their commitment to the district and the offering of the early retirement even though it may not be acted on this year.

Comments from Board of Education

Theresa shared information about using technology to align the strategic plan and the superintendent evaluation. Theresa also shared another one about CSIP alignment. Michelle shared that the IASB presentation has been submitted.

Legislative Update

Presentations

1. Trail Head Shawn Koehler and Randy Romens presented a proposal for the community. They are asking for 150,000 dollars to partner with them in developing paved trails and increased access and bridges near Lake Park. The entire project is slated to cost 1.2 to 2.2 million dollars. If completed the project will develop the old earth lodge site and be a major trailhead for Glenwood within the city limits as well to other communities.

2. West Elementary Science Presentation Kaitlyn Zogelman, Christie Baker Mary Simms presented to the BOE West Elementary level the new science curriculum. Three programs were highlighted. Amplify (science kits), Mystery Science (online program), EIE grant (Engineering in Elementary) Science Camp was also highlighted as one activity that has been around for several years.

Reports

Building Administrators, Student Services, School Improvement, Activities Director, Kid's Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

OLD BUSINESS

None

NEW BUSINESS

A. Approval of Tentative Graduates

Theresa Romens made a motion to approve the 2018 graduates contingent upon completion of all graduation requirements. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval to hold Softball Game on Memorial Day 2018

Died for lack of motion.

C. Approval to hold J.V. Football Game on Labor Day 2018

Died for lack of motion.

D. Approval to Purchase Two Busses.

Greg Schultz made a motion to approve the purchase of two buses for the total amount of \$171,900 (\$85,950 each). Ann Staiert seconded the motion. All voted "aye". Motion carried.

E. Approval of Bid on Roof Projects for Northeast and West Elementaries

Greg Schultz made a motion to postpone decision until June Board Meeting. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

F. Approval of Resolution

Ann Staiert made a motion to approve the resolution to transfer funds for athletic safety equipment in the amount \$6,000 from the General Fund to the Student Activity Fund. Theresa Romens seconded the motion. All voted "aye". Motion carried.

G. Approval of Increased Limits and Additional Flood Coverage

Michelle Bahr made a motion to approve the increased limits of our flood insurance as well as our property as specified for the 2018-2019 school year. The increase is a total of \$12,719.50. Greg Schultz seconded the motion. All voted "aye". Motion carried.

H. Approval to switch from Time Clock Plus to Time Management Systems

Theresa Romens made a motion to approve the move to Time Management from Time Clock Plus for services and cost savings. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

I. Approval of Extension of Milk Contract

Ann Staiert made a motion to approve the extension of the contract with Hiland Dairy Foods as presented with no increase for 2018-2019 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

J. Approval of Extension of Bread Contract

Ann Staiert made a motion to approve the extension of the contract with Bimbo Bakeries USA as presented with no increase for the 2018-2019 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

K. Approval of Increase in Adult Meal Prices

Theresa Romens made a motion to approve the increase of adult meals as presented for 10 cent increase for 2018-2019 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

L. Approval of AEA Purchasing COOP Contract for 2018-2019

Ann Staiert made a motion to approve the AEA Purchasing Coop contract for the 2018-2019 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

M. Approval to Void Retirement Incentive Offer

Michelle Bahr made a motion to approve to revoke the early incentive retirement offer for 2018-2019 due to lack of participation in the offer. Theresa Romens seconded the motion. All voted "aye". Motion carried.

N. Approval of Backpack Program

Michelle Bahr made a motion to approve the Back-Pack Program with the ministerial association. Ann Staiert seconded the motion. All voted "aye". Motion carried.

O. Approval of Alternative High School Student Handbooks

Michelle Bahr made a motion to approve the two Alternative School Student Handbooks as presented. Theresa Romens seconded the motion. All voted "aye". Motion carried.

P. Approval of High School Student Handbook Changes

Greg Schultz made a motion to approve the proposed High school Handbook changes as presented. Theresa Romens seconded the motion. All voted "aye". Motion carried.

Q. Approval of Proposed Middle School Student Handbook Changes

Theresa Romens made a motion to approve the proposed Middle School Handbook changes as proposed. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

R. Approval of Staff Handbooks

Ann Staiert made a motion to approve the staff handbook changes as presented. Greg Schultz seconded the motion. All voted "aye". Motion carried.

S. Approval of Educational Service Agreement with Iowa Western

Theresa Romens made a motion to approve the Educational Service Agreement for High School Instructor delivered with Iowa Western. Ann Staiert seconded the motion. All voted "aye". Motion carried.

T. Approval of Educational Service Agreement with Iowa Western

Ann Staiert made a motion to approve the Educational Service Agreement for Iowa Western Instructor delivered with Iowa Western. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

U. Approval of Concurrent Enrollment Faculty Agreement

Michelle Bahr made a motion to approve Concurrent Enrollment Faculty Agreement with Iowa Western Community College. Theresa Romens seconded the motion. All voted "aye". Motion carried.

V. Date for End of 2017-2018 School Year

Greg Schultz made a motion to move the last day of school for students to May 25, 2018, teachers last day will still be May 30, 2018 in accordance with their contracts. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

W. IASB 2019 Legislative Priorities IASB

Board is to review IASB 2018 Platform for 2019 priorities and bring up to four priority issues to next work session.

Board Input - Future Work Session / Board Meeting Topics

June work session to focus on Board Evaluation

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Ann Staiert to adjourn the regular meeting at 8:27 p.m. All voted "aye". Motion carried.