

Glenwood Community School District
Regular Meeting of the Board of Directors 6:45 P.M.
High School Media Center
Monday, May 13, 2019

Board Appreciation

A reception was held for Board Appreciation Month

Call to Order

President Becker called the regular meeting to order at 7:01 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Michelle Bahr, Ann Staiert, and Theresa Romens.

Spotlight on Education

Superintendent Embray recognized Bus Driver Dave Young and Coach Todd Peverill for their heroic actions while in route to a girls track meet.

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Theresa Romens seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on April 8, 2019; the special meeting and board work session on March 25, 2019; and the special meeting on April 26, 2019.

4B - Approval of Agenda

4C - Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
NONE	

4D - Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
None	

4E - New Hires

NAME	POSITION	SALARY
Jana Aldrich	Special Ed Teacher - Strategist I	\$40,543 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>
Brian Bertini	Assistant Softball Coach	\$3,640
Tom Doyle	Building Custodian	\$11.23 per hour w/ 50 cent shift differential after 6:00 p.m.
Barry Loeffelbein	Assistant Baseball Coach	\$3,640
Andrea McClary	Teacher - 1st Grade	\$39,876 - <i>Contingent upon completion of pre-employment requirements and favorable background check results</i>
Erin Peschel	Assistant Softball Coach	\$3,640
Holly Schneider	Elementary Teacher	\$39,876 - <i>Contingent upon completion of pre-employment reqs and favorable background check results</i>
	Asst Girls Basketball Coach	\$3,780 (19-20)
Krystal West	Substitute Teacher	\$151 per day

4F - Transfers

NAME	FROM / TO	WAGE
Megan Newberry	Transfer Spec Ed Teacher - Level $\frac{2}{3}$ at West Elem. to SpeC Ed Teacher - Level I at Ne Elem.	No Change

4G - Separation from District

NAME	POSITION	REASON	DATE
Robin Albert	Teacher / Instructional Coach	Retirement	End of 2018-2019 SY
Bradley Asche	Teacher	Resignation	End of 2018-2019 SY
Teresa Bledsoe	Teacher	Retirement	End of 2018-2019 SY
Meghan Day	Child Care Associate	Resignation	May 3, 2019
Alexia Durbin	Health Aide	Resignation	April 30, 2019
Logan Giesting	Child Care Associate	Resignation	May 10, 2019

Nate Nebel	Summer Mower	Resignation	April 28, 2019
Susan Utterback	Teacher Associate	Retirement	May 31, 2019

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUDNED
Cory J.	Glenwood	Family Move	East Mills	Approve	Yes
Jaxon R.	Glenwood	Family Move	East Mills	Approve	Yes
Jaylyn R.	Glenwood	Family Move	East Mills	Approve	Yes
Jazmyn R.	Glenwood	Family Move	East Mills	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of April 30, 2019.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Softball	Salad Luncheon	overnight stays and other incidental expenses	\$1,500	6/18/2019
Key Club	lids 4 kids	funds for cystic fibrosis- Team Giaffaglione	\$500	5/15/2019
FCCLA	Flamingo Fundraiser	funds for national conference for 14 delegates	AMAP	5/14-6/14/19
FCCLA	Coffee Sales	funds for national conference for 14 delegates	AMAP	5/14-6/14/19
FCCLA	Trivia Night	funds for national conference for 14 delegates	AMAP	5/14-6/14/19
FCCLA	Movie Night	funds for national conference for 14 delegates	AMAP	5/14-6/14/19
FCCLA	Tip Night	funds for national conference for 14 delegates	AMAP	5/14-6/14/19
Cheerleaders	Cheer Camp/ Shirts	new signs	\$50-\$100	5/15-7/15/19
Cheerleaders	car wash	homecoming supplies	\$100-250	6/29/2019
Cheerleaders	lil Rams Cheer Camp	ICCA Fees and competition fees	\$600-\$1,500	TBD
Cheerleaders	Homecoming Business Window Painting	state competition expenses (hotel, meals), accessories, tryout and banquet	\$1,000-\$2,500	9/7-9/29/19
Cheerleaders	car wash	program signs and new poms	\$100-\$250	7/20/2019
Cheerleaders	car wash	2019-2020 season expenses	\$100-\$250	8/17/2019

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Dani Woodman	Iowa Reading Conference	Ames, Iowa	6/24/2019	6/26/2019
Melonie Doyle	Iowa Reading Association	Ames, Iowa	6/24/2019	6/26/2019
Nancy Wright	Iowa Reading Association	Ames, Iowa	6/23/2019	6/26/2019
Terry Marlow	School Nutrition Association of Iowa	Dubuque	6/16/2019	6/19/2019
Ann Kastrup	School Nutrition Association of Iowa	Dubuque	6/16/2019	6/19/2019
Janis Moore	IFCSE Conference	Ames, IA	08/04/2019	08/06/2019
Dan Schoening	Iowa Bandmasters Conference	Des Moines, IA	05/09/2019	05/11/2019
Meg Schroeder	ESSA Summer Institute	Des Moines, IA	6/12/2019	6/14/2019
Alison Tucker	ESSA Training in Des Moines	Des Moines, IA	6/12/2019	6/14/2019
Amie Abbott	ESSA Workshop/Training	Des Moines, IA	6/12/2019	6/14/2019
Courtney Buthe	ESSA	Des Moines, IA	6/12/2019	6/14/2019
Trisha Nanfito	ESSA Training	Des Moines, IA	6/12/2019	6/14/2019
Genie Wickham	ESSA work	Des Moines, IA	6/12/2019	6/14/2019
Lauriel Weekly	ESSA meeting	Des Moines, IA	6/12/2019	6/14/2019

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
None		

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
7th Grade Social Studies	Draft	2019-2020
Criminology	Final	2019-2020
Fundamentals of Agriculture	Final	2019-2020
PLTW Gateway (MS): Design and Modeling	Final	2019-2020
PLTW Gateway (MS): Robotics and Automation	Final	2019-2020

Announcements and Communications

Comments from Public

Karen Bueltel spoke to the BOE and thanked them for their services. She also thanked Superintendent Embray for his leadership and devotion to students, staff, and community through flood response. Also acknowledged for their service were HS Principal Hutchinson and Curriculum Director Burk

Comments from Board

Theresa shared information from the Super Board meeting in regards to the flooding, city of Glenwood Fire Department needs, and city sidewalks down Sharp St.

Presentations

Lori Burton presented the BOE with information on the new career software the High School has been using and would like to move forward with in the coming years. She walked the BOE through the software and gave them a view from the students perspective.

Activity Complex Update

Mr. Embray gave an update to the activities complex. Construction Crew has committed to 6 day work weeks as long as the weather permits.

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of Audit Proposal

Theresa Romens made a motion to approve the proposal from Nolte, Cornman, and Johnson PC to continue as the District's auditors for a 3 year period, ending June 30, 2021. Greg Schultz seconded the motion. All voted "aye". Motion carried.

B. Approval of Iowa Association of School Boards Renewal

Michelle Bahr made a motion to approve the renewal of the District's membership with IASB. Greg Schultz seconded the motion. All voted "aye". Motion carried.

C. Approval of Iowa School Finance Information Services Renewal

Theresa Romens made a motion to approve the renewal of the District's membership with ISFIS. Ann Staiert seconded the motion. All voted "aye". Motion carried.

D. Approval of Agreement with Buena Vista Univeristy

Michelle Bahr made a motion to approve the with Buena Vista University to host field experiences, student teachers, practicums, and internships from 7/1/19-6/30/22. Greg Schultz seconded the motion. All voted "aye". Motion carried.

E. Approval of Food Service Meal Prices for the 2019-2020 School Year

Greg Schultz made a motion to approve the meal process for the 2019-2020 school year to remain the same as 2018-2019. Ann Staiert seconded the motion. All voted "aye". Motion carried.

F. Approval of AEA Purchasing Agreement for 2019-2020 School Year

Theresa Romens made a motion to approve the AEA Purchasing Agreement for the 2019-2020 school year for Food, small wares, and ware wash. Ann Staiert seconded the motion. All voted "aye". Motion carried.

G. Approval of Extension of Agreement with Bimbo Bakeries USA

Greg Schultz made a motion to approve the extension of our current agreement with Bimbo Bakeries USA for the 2019-2020 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

H. Approval of Extension of Agreement with Hiland Dairy

Greg Schultz made a motion to approve the extension of our current agreement with Hiland Dairy for the 2019-2020 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

I. Approval of Total Service Agreement with Jostens

Michelle Bahr made a motion to approve the Total Service Agreement with Jostens, effective the 2019-2020 school year through the 2023-2024 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

J. Approval of Classified Staff Increase for the 2019-2020 School Year

Greg Schultz made a motion to approve the 2.5% increase for Classified Staff for the 2019-2020 school year. Kids Place will be doing merit based increases on the 2.5% scale. The 2.5% equals a total increase of \$86,272.03. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Theresa Romens to adjourn the regular meeting at 8:00 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary