

**Glenwood Community School District**  
**Work Session and Regular Meeting of the Board of Directors 5:30 P.M.**  
**High School Media Center**  
**Monday, March 9, 2015**

**Work Session**

High School Activity Director Jeff Bissen and Middle School Activities Director Mark Starner presented a S.W.O.T. Analysis to the Board  
**Call to Order**

President Romens called the regular meeting to order at 7:03 p.m. The Pledge of Allegiance was recited.

**Roll Call**

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr, and Craig Patzer.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Michelle Bahr made a motion to approve the consent agenda including items 4A through 4L. Craig Patzer seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on January 12, 2015, the Super Board meeting on January 15, 2015, the Board Retreat/Work Session on January 17, 2015, and the Board Work Session on February 2, 2015.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	DESCRIPTION
804	Reports
804.1	Secretary's and Treasurer's Monthly Reports
804.2	Board Minutes Published
804.3	Earnings Report, Published
804.4	Audit
804.5	Hazardous Chemical Disclosure
804.5R1	Regulations for Training for Hazardous Chemicals
804.6	Treasurer's Annual Report
804.7	Internal Controls Procedures
804.8	GASB 54 Fund Balance Reporting

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	DESCRIPTION
805	Records
805.1	School District Records
805.1R	Duties of Directors and Business Office: Record Retention
805.2	Personnel Records
805.3	Student Records
805.5	Inventory

**4E – New Hires**

NAME	POSITION	SALARY
Thomas Harm	High School Special Education - Level I Teacher	\$52,061 (2015-2016) Contingent upon background checks & receipt of official transcripts.
Thomas Horton	Head Softball Coach	\$5,040
Miranda Kalhorn	1:1 Preschool Associate	\$9.70 per hour
Sarah Nielsen	Substitute Teacher	\$122 per day
Adam Orban	High School Vocal Music Teacher	\$47,011 (2015-2015) Contingent upon background checks & receipt of official transcripts.
Jill Orban	Lower Elementary Music Teacher	\$46,591 (2015-2016) Contingent upon background checks & receipt of official transcripts..
Magdalen Pena	Substitute Teacher	\$122 per day
Jill Severn	General Education Teacher Associate	\$8.70 per hour
Stacie Smith	Substitute Special Education Teacher Associate	\$9.70 per hour
Mark Stegman	High School Math Teacher	\$51,051 (2015-2016) Contingent upon background checks & receipt of official transcripts.
Kathern Wendt	High School Science Teacher	\$44,991 (2015-2016) Contingent upon background checks & receipt of official transcripts.
Cale Yates	Elementary Art Teacher	\$41,841 (2015-2016) Contingent upon background checks & receipt of official transcripts

**4F – Transfers**

NAME	FROM/TO	WAGE
Kristin Lappala	Teacher Associate to 12 month Secretary (Beginning 2015-2016)	\$11.69 per hour
Ranae Parks	Substitute Food Service to Special Education Teacher Associate	\$9.70 per hour

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Katherin Dailey	Child Care Associate at Kid's Place	Resignation	February 10, 2015
Linda Dickersbach	Teacher Associate	Resignation	May 22, 2015
Rochelle Endicott	Teacher Associate	Resignation	February 27, 2015
Julie Kahl	Bus Associate	Resignation	February 20, 2015
Tracy Major	Special Education Teacher Associate	Resignation	March 13, 2015
Richard Manley	Substitute Bus Driver	Resignation	February 2, 2015
Rosanne Nutting	Child Care Associate at Kid's Place	Resignation	February 19, 2015
Justina Reeves	Special Education Teacher Associate	Resignation	February 27, 2015
Sean Sibbitt	Special Education Teacher Associate	Resignation	January 16, 2015

**4H – Open Enrollments**

NAME	DISTRICT REQUIRED	REASON
Anita C.	Glenwood	None - Beginning 2015-2016 School Year
Kevin C.	Glenwood	None - Beginning 2015-2016 School Year
Matthew G.	Glenwood	None - Beginning 2015-2016 School Year
Billy H.	Glenwood	None - Beginning 2015-2016 School Year
Austin J.	Glenwood	Change in District of Residence
Elizabeth P.	Council Bluffs	None - Beginning 2015-2016 School Year
Lissa V.	Glenwood	None - Beginning 2015-2016 School Year

**4I – Approval of Financial Reports**

Financial reports as of February 28, 2015 were approved.

**4J – Fundraiser Requests**

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Builder's Club	March Madness Game & Dance	TV for MS, American Heart Assoc, and PEP Bus	\$900	3/13/2015
Student Council	March Madness Gate	School Improvement	\$1,500	3/27/2015
Girls/Boys Track/Field	Track and Field Event Sponsors	Track and Field Equipment and Awards	\$1,500	3/3-4/3
Flag Corp Winterguard	March Madness Dance	Registration Fees, Outfits, Set Construction	AMAP	3/24/2015
Glenwood Softball	50/50 Raffle	New equipment and overnight expenses	\$150	6/3/2015
Glenwood Softball	Salad Luncheon	New equipment and overnight expenses	\$1,500	6/3/2015

**4K – Overnight Travel Requests**

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
NWMSU Math Olympiad	3/19/2015	3/19/2015	NWMSU - Maryville, Missouri	Barry Loeffelbein
Really Great Reading	3/12/2015	3/13/2015	Des Moines, Iowa	Tami Bertini
Really Great Reading Conference	3/12/2015	2/13/2015	Des Moines, Iowa	Julie McMullen
6th Grade Battle of the Books	5/4/2015	5/4/2015	Blair, Nebraska	Dollie Mott
IASBO Spring Conference	3/24/2015	3/26/2015	Ames, Iowa	Kristi Buman
Iowa Jazz Championships	3/30/2015	3/31/2015	Des Moines, Iowa	Dan Schoening
2015 IMP Spring Conference	3/30/2015	3/31/2015	Des Moines, Iowa	Andrea Zielstra
USD Girls Indoor Track Meet	3/24/2015	3/24/2015	Vermillion, South Dakota	Brad Rasmussen
U of IA HS Counselor Advisory Board	4/14/2015	4/15/2015	Iowa City, Iowa	Jedd Taylor
USD Girls Indoor Track Meet	3/24/2015	3/24/2015	Vermillion, South Dakota	Eric Rasmussen
USD Girls Indoor Track Meet	3/24/2015	3/24/2015	Vermillion, South Dakota	Jeff Janssen
Waverly Soccer Tournament	5/8/2015	5/9/2015	Waverly, Iowa	Cort Lovato
Waverly Soccer Tournament	5/8/2015	5/9/2015	Waverly, Iowa	Will Stockman
Waverly Boys Soccer Tournament	5/8/2015	5/9/2015	Waverly, Iowa	Shane Keeling
Nebraska Football Coaches Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Cory Faust
Nebraska Football Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Chris Visser
Nebraska Football Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Adam Buthe
Nebraska Football Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Earl Schenck
Big Red FB Clinic	4/3/2015	4/4/2015	Lincoln Nebraska	Barry Loeffelbein
Nebraska Football Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Michael Joyner
Nebraska Football Clinic	4/3/2015	4/4/2015	Lincoln, Nebraska	Scott Buresh
ADM Soccer Tournament	4/24/2015	4/25/2015	Adel, Iowa	Amy Benson
ADM Soccer Tournament	4/24/2015	4/25/2015	Adel, Iowa	Rebecca Bardsley

Eric Rasmussen	4/22/2015	4/26/2015	Des Moines, Iowa	Eric Rasmussen
Drake Relays	4/23/2015	4/25/2015	Des Moines, Iowa	Mark Starner
Mental Health for Iowa Learners	4/22/2015	4/23/2015	Des Moines, Iowa	Pat Staebell
Drake Relays	4/23/2015	4/25/2015	Des Moines, Iowa	Brian Albert
Mental Health Conference	4/22/2015	4/23/2015	Des Moines, Iowa	Sarah Rozniecki
Drake Relays	4/23/2015	4/25/2015	Des Moines, Iowa	Brad Rasmussen
Mental Health Conference	4/22/2015	4/23/2015	Des Moines, Iowa	Elizabeth Huggins
DE Learning Supports Conference	4/22/2015	4/23/2015	Des Moines, Iowa	Kathleen D Loeffelbein
Mental Health Insitiute	4/22/2015	4/23/2015	Des Moines, Iowa	Jeannie Bates

**4L – Grant Requests**

NAME	PURPOSE	AMOUNT
None		

**Announcements and Communications**

**Comments from Public**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

**Comments from Board**

Dave Blum discussed how the new gym is coming along. Michelle mentioned the PLTW meeting coming up on Friday.

**Presentations**

**PMA Securities presented on ISJIT.**

Paul Kruse presented on the investment opportunities available through ISJIT for the District.

**Alumni Achievement Award**

Sue with the Alumni Association presented on the new Alumni Achievement Award that the association is going to begin presenting.

**Outdoor Classroom**

Betsy Maryott gave a presentation on the plans for a new outdoor classroom at the high school. She will be writing for multiple grants to cover the expenses. It will be completed in stages beginning with cement work and irrigation.

**Reports**

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business**

**A. Approval of the 2015-2016 Master Contract.**

Dave Blum made a motion to approve the 2015-2016 Master Contract. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**B. Approval of the Budget Guarantee Resolution.**

Craig Patzer made a motion to approve the budget guarantee. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**C. Approval of the 2015-2016 Elementary Handbook Revisions.**

Michelle Bahr made a motion to approve the 2015-2016 Elementary Handbook revisions. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**D. Approval of the 2015-2016 Middle School Parent & Student Handbook Revisions.**

Dave Blum made a motion to approve the 2015-2016 Middle School Parent & Student Handbook revisions. Craig Patzer seconded the motion. All voted “aye”. Motion carried.

**E. Approval to Obtain bids for 1 new 84 passenger school bus for activities as well as 1 new 1-ton dump truck with a new v-pow for snow removal.**

Dave Blum made a motion to approve obtaining bids. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**F. Approval to solicit bids to sell 1 2007 activity bus as well as 1 1991 43 passenger spare wheelchair bus.**

Michelle Bahr made a motion to approve the solicitation of bids. Ann Staiert seconded the motion. All vote “aye”. Motion carried.

**G. Approval of Contract with Iowa Direct Equipment**

Ann Staiert made a motion to approve the contract with Iowa Direct Equipment for the bleachers that will be installed in the new gym at the high school. Craig Patzer seconded the motion. All voted “aye”. Motion carried.

**H. Approval of the 2015-2016 School Calendar – Aug 31 or Aug 24**

Dave Blum made a motion to approve both school calendars with a change to the conference dates in the fall and spring and removing the deadline of April 2nd. Ann Staiert seconded the motion. 4 voted “aye” with Michelle Bahr voting “nay”. Motion carried.

**I. Approval of the Glenwood Alumni Association Resolution.**

Dave Blum made a motion to approve the Glenwood Alumni Association Resolution. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**J. Approval of Appointment of Equity Officer.**

Michelle Bahr made a motion to approve the appointment of Kelli Berke as the District’s Equity Office for the remainder of the 2014-2015 school year. Dave Blum seconded the motion. All voted “aye”. Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Michelle Bahr to adjourn the regular meeting at 9:04 p.m. All voted "aye". Motion carried.

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Theresa Romens, Board President

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Kristi Buman, Board Secretary