Call to Order
President Romens called the special meeting and work session to order at 5:29 p.m.

Roll Call
The following Board members were present: President Romens, Dave Blum, Michelle Bahr, Ann Staiert, and Craig Patzer.

New Business
A. New Hires

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY</th>
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</thead>
<tbody>
<tr>
<td>Julie Hengstenberg</td>
<td>Lower Elementary Level II/III - BD</td>
<td>$51,051.00 (2015-2016) Contingent upon background checks &amp; receipt of official transcripts.</td>
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<tr>
<td>Dani Woodman</td>
<td>2nd Grade</td>
<td>$48,021.00 (2015-2016) Contingent upon background checks &amp; receipt of official transcripts.</td>
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Dave Blum made a motion to approve the new hires. Craig Patzer seconded the motion. All voted “aye”. Motion carried.

B. 2015-2016 School Calendar
The 2015-2016 school calendar was discussed. There will be some changes to the high school conference dates. Nothing was officially changed, no motion needed.

Work Session
1. Presentation by Band Parents
   The board heard from the Glenwood Band Parents Board President on an endowment fund with funds that could potential help the Band Parents purchase new band uniforms.

2. Presentation by 6-12 Counselors
   Jedd Taylor (11-12), Kathleen Loeffelbein (9-10), and Suzie Hohneke (6-8) presented information and a SWOT analysis to the board. They currently use the I Have A Plan Iowa to meet the required state components.

3. Board Goals
   The board discussed the Activities presentation from the previous board meeting and took notes to use for possibly planning future goals around the activities program.

Adjournment
As there was no further business to come before the Board at this time a motion was made by Craig Patzer and seconded by Ann Staiert to adjourn the special meeting and work session at 9:00 p.m. All voted “aye”. Motion carried.

Theresa Romens, President
Kristi Buman, Board Secretary