

**Glenwood Community School District**  
**Regular Meeting of the Board of Directors 7:00 P.M.**  
**Glenwood CSD High School Media Center**  
**Monday, March 8, 2021**

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Elizabeth Richardson, Ann Staiert, Tim Becker, and Greg Schultz.

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Tim Becker seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on February 8, 2021, and the work session/special meeting on February 22, 2021.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
200	<b>STATEMENT OF GUIDING PRINCIPLES FOR THE BOARD OF DIRECTORS</b>
201	GENERAL ORGANIZATION
201.1	NAME OF DISTRICT
201.2	LEGAL STATUS OF THE BOARD
201.3	GENERAL POWERS AND DUTIES OF THE BOARD
201.4	ELECTIONS TO THE BOARD
201.5	MEMBERSHIP OF THE BOARD
201.6	OATH OF OFFICE, BOARD MEMBERS
201.7	TERM OF OFFICE OF BOARD MEMBERS
201.8	ORGANIZATION OF THE BOARD
201.9	BOARD VACANCIES
201.10	NEW BOARD MEMBER'S ORIENTATION AND DEVELOPMENT OPPORTUNITIES

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
500.16	<b>TRUANCY</b>
500.16E5	EXHIBIT 5 - 2011 CODE OF IOWA 299.6
500.16F1	ATTENDANCE COOPERATION AGREEMENT (FORM 1)
500.16F2	STUDENT MEDIATION CONTRACT
500.17	EQUAL EDUCATIONAL OPPORTUNITY
505.4	GRADUATION REQUIREMENTS
505.5	EARLY GRADUATION
505.6	COMMENCEMENT

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Bradley Asche	Teacher	\$51,426 (2020-2021) <b>Cont upon official transcripts</b>
Faith Hardcastle	Gen Ed Assoc for Art Classes	\$9.92 per hour
Terry Hirst	Building Custodian	\$11.70 per hour (plus .50 shift diff for hours worked 6 p.m. - 6 a.m.)
Ryan Koch	Teacher	\$56,702.10 (2020-2021) <b>Cont upon official transcripts</b>
Emily Leerhoff	Teacher	\$40,926 (2020-2021) <b>Cont upon official transcripts</b>
Ashley Lundvall	Authorized Sub Teacher	\$150 per day
Zoe Mattox	Preschool Associate	\$10.92 per hour
Amanda Ward	Teacher	\$53,650 (2020-2021) <b>Cont upon official transcripts</b>

**4F – Transfers**

NAME	FROM / TO	WAGE
Courtney Buthe	Special Education Teacher - Level I to 4th Grade Teacher	No Change
Leah Davis	Print Shop Assistant to HR Administrative Assistant	\$15.00 per hour

Dara Harms	2nd Grade Teacher to 1st Grade Teacher	No Change
Jennifer Knighton	Special Educ. Assoc. to Sub Special Educ. Assoc.	No Change
Danielle Woodman	2nd Grade Teacher to 6th Grade English/Language Arts	No Change

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Tyra Buckner	Child Care Associate	Verbal Resignation	February 24, 2021
Kelly Chambers	Child Care Associate	Resignation	February 26, 2021
Barbara Cochran	Substitute Teacher	Resignation	February 26, 2021
Jaden Epler	Custodian	Resignation	February 9, 2021
Jaden Gaylord	Child Care Associate	Resignation	February 19, 2021
Willow Harvey	Child Care Associate	Resignation	February 23, 2021
Chelsey Hirt	Head High School Volleyball Coach	Resignation	February 11, 2021
Jake Murtfeld	Summer Mower	Resignation	March 3, 2021

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Ella F.	Glenwood	Remain after move	East Mills	Approve	2021-2022
Zoe F.	Glenwood	Remain after move	East Mills	Approve	2021-2022
Brayden J.	Glenwood	Kindergarten student	East Mills	Approve	2021-2022
Charlie M.	Glenwood	Kindergarten student	East Mills	Approve	2021-2022
Miller M.	Glenwood	Kindergarten Student	East Mills	Approve	2021-2022
Abigail R.	Council Bluffs	Kindergarten student	Glenwood	Approve	2021-2022

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of February 28, 2021.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
West Library	Book Fair	Books	AMAP	04/01-12/2021
TeamMates	Glenwood Nutrition	Match Grant	\$400.00	Wednesdays in March
TeamMates	Sugar Makery	Match Grant	\$300.00	03/07-13/2021
TeamMates	You've Been Flocked	Match Grant	\$400.00	04/01-04/2021

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Devin Embray	School Research Nexus Conf.	Laguna Beach, CA	04/07/2021	04/09/2021

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
NONE		

**Announcements and Communications**

**Comments from Public** None

**Comments from Board** None

**Presentations** None

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business** None

**New Business**

**A. Approval of Bus Bid**

Greg Schultz made a motion to approve the bid from Cornhusker International for a 65 passenger bus. Tim Becker seconded the motion. All voted "aye". Motion carried.

**B. Approval of 5 Year Plan**

Tim Becker made a motion to approve the 5 year plan as presented. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**C. Approval of Roof Contract**

Greg Schultz made a motion to approve the roof contract for the 2021-2022 roofing project. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**D. Approval of 2021-2022 Cadre Teacher Agreement**

Greg Schultz made a motion to approve the 2021-2022 CADRE Teacher agreement with the University of Nebraska at Omaha and Gregory Lawson. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**E. Approval of 2021-2022 Cadre Teacher Agreement**

Greg Schultz made a motion to approve the 2021-2022 CADRE Teacher agreement with the University of Nebraska at Omaha and Jessica Jones. Tim Becker seconded the motion. All voted "aye". Motion carried.

**F. Approval of Cooperative Agreement with the University of Northern Iowa**

Ann Staiert made a motion to approve the agreement with the University of Northern Iowa for field experiences for the 2021-2022 academic year. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**G. Approval of Agreement with Street Smarts LLC**

Greg Schultz made a motion to approve the agreement with Street Smarts LLC for Driver Education services from September 1, 2021 through August 31, 2024. Tim Becker seconded the motion. All voted "aye". Motion carried.

**H. Approval of Tentative Agreement with Glenwood Education Association**

Ann Staiert made a motion to approve the tentative agreement with Glenwood Education Association. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**I. Approval of Master Plan**

Tim Becker made a motion to approve the engagement of Prohaska and Associates to update our Facilities Master Plan. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**ADJOURNMENT**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Tim Becker to adjourn the regular meeting at 7:40 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Kristi Meckna, Board Secretary