

**Glenwood Community School District
Public Hearing and Regular Meeting of the Board of Directors 6:45 p.m.
High School Media Center
Monday, March 15, 2016**

Public Hearing re 2016-2017 School Calendar

President Romens called the public hearing to order at 6:45 p.m. There was no one present and the public hearing was adjourned at 7:00 p.m. Motion by Dave Blum to adjourn the public hearing. Curt Becker seconded the Motion. All voted ‘aye’. Motion carried.

Call to Order

President Romens called the regular meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

Roll Call

The following Board members were present: Dave Blum, Michelle Bahr, Ann Staiert, Curt Becker, and President Romens.

Spotlight on Education

The Board recognized the wrestling coaches and the wrestlers who qualified or placed at State Wrestling; our swimmers who qualified for State Swimming; Maeve Bittle for her outstanding singing performance of the National Anthem at State Wrestling; and our Short Film Group and their sponsor for making it to All-State for their film “Alone”. We will also recognize Activities Director Jeff Bissen for being selected the Iowa Girls’ Athletic Coaches Association’s Activities Director of the Year.

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on February 8, 2016, and the special meeting on February 29, 2016.

4B - Approval of Agenda

4C - Approval of Board Policies

Second Reading Approvals

POLICY #	DESCRIPTION
105	Glenwood Community Schools Operating Principles: Board of Education and Superintendent
106	Operating Principles: Administration and Staff
200	Statement of Guiding Principles for the Board of Directors
201.1	Name of School District
201.2	Legal Status of the Board
201.3	General Powers and Duties of the Board
201.5	Membership of the Board
201.10	New Board Member’s Orientation and Development Opportunities

4D – Approval of Board Policies

First Reading Approvals

POLICY #	DESCRIPTION
201.4	Elections to the Board
201.6	Oath of Office, Board Members
201.7	Term of Office of Board Members
201.8	Organization of the Board
201.9	Board Vacancies
500.8	Shared Time / Dual Enrolled Students
500.9	Home School Assistance Program / Competent Private Instruction Options
500.11	Compulsory Attendance
502.6	Student Participation in Non-School Sponsored Activities

601.2	School Day
802.4	Investments
1003.3E1	Community Use of School Facilities
1003.3E3	Glenwood Community School District Facility Use Agreement
1003.3E4	Glenwood Community School District Use of School District Facilities and Equipment Indemnity and Liability Insurance Agreement

4E - New Hires

NAME	POSITION	SALARY
Nicole Ausdemore	Authorized Substitute Teacher	\$117 per day
Jaime Bostic	Substitute Food Service Worker	\$9.27 per hour
Jessie Brandon	Substitute Food Service Worker	\$9.27 per hour
Erin Brown	High School Math Teacher	\$38,041 (2015-2016) contingent upon obtaining Iowa teaching certificate; favorable background checks and receipt of official transcripts.
Mary Kay Elias	Substitute Teacher	\$127 per day
Caitlynn Giese	Substitute Food Service Worker	\$9.27 per hour
Brandon Johnson	Authorized Substitute Teacher	\$117 per day
Devan Meads	Child Care Associate at Kid's Place	\$8.95 per hour
Terri Montague	Substitute Food Service Worker	\$9.27 per hour
Justin Scroggs	Grounds & Maintenance	\$11.50 per hour
Paula Wetterlund	Special Education Teacher Associate	\$9.98 per hour

4F - Transfers

NAME	FROM/TO	WAGE
None		

4G - Separation from District

NAME	POSITION	REASON	DATE
Lauren Burke	Child Care Associate	Resignation	January 22, 2016
Janice Frerichs	Food Service Cook	Resignation	March 31, 2016
Judith Isadore	Media Associate	Resignation	End of the 2015-2016 SY
Justin Menichetti	Assist Boys Soccer	Resignation	March 9, 2016
Roni Score	Registered Nurse	Resignation	May 31, 2016
Lauren Snyder	1st Grade Teacher	Resignation	End of the 2015-2016 SY

4H - Open Enrollments

NAME	DISTRICT REQUESTED	REASON
Caiden B.	Tri-Center Community School District	2016-2017 School Year
Reagen B.	Treynor Community School District	2016-2017 School Year
Ryan H.	Glenwood Community School District	2016-2017 School Year
Kelly H.	Glenwood Community School District	2016-2017 School Year
Mathew L.	Glenwood Community School District	2016-2017 School Year (with Agreement)
Audraya L.	Glenwood Community School District	2016-2017 School Year
Baily M.	Glenwood Community School District	2016-2017 School Year
Madison M.	Glenwood Community School District	2016-2017 School Year
Willus R.	Glenwood Community School District	2016-2017 School Year
R. Sutton	Glenwood Community School District	2016-2017 School Year

4I - Approval of Financial Reports

Financial reports as of February 29, 2016 were approved

4J - Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Glenwood Band Parents	T-shirt quilt raffle	Rebuild uniform fund	\$1,000	3/10-5/24/16
Student Council	March Madness	Registration for leadership conf	\$1,000	3/11/2016
Boys and Girls Track	Event Sponsor	Pay for meet management items & training items	\$500-\$800	3/29/2016

4K - Out of State and Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
U of Iowa HS Counselor Advisory Board	4/19/2016	4/21/2016	Iowa City, IA	Jedd Taylor
All State	3/10/2016	3/11/2016	Des Moines, IA	Dixie
Iowa Association of Alternative Education Spring Conference	4/6/2016	4/8/2016	Cedar Rapids IA	Elizabeth Huggins/Joe Fustos
Iowa Association of Alternative Educators Conference	4/6/2016	4/8/2016	Cedar Rapids, IA	Joe Fustos
Transfinder University Proficiency Class	6/13/2016	6/17/2016	Schenectady, NY	Julie Laudon
Transfinder Training Seminar	6/13/2016	6/17/2016	Schenectady, NY	Marcella Schroeder
2016 Learning Supports Spring Conference	4/26/2016	4/27/2016	Des Moines, IA	Bobbi Rohrberg
ICCA Spring Conference	4/8/2016	4/9/2016	Altoona, IA	Jaci Johnson
ISU Golf Coaches Clinic	3/3/2016	3/4/2016	Ames, IA	Maria Jacobus
ISEA Delegate Assembly	4/7/2016	4/8/2016	Des Moines, IA	Maria Jacobus
IA ASCD Curriculum Leadership Academy	4/21/2016	4/22/2016	Des Moines, IA	Heidi Stanley
Iowa ASCD Curriculum Academy	4/21/2016	4/22/2016	Des Moines, IA	Karen Bueltel
IFCSE Conference	6/12/2016	6/14/2016	Cedar Falls, IA	Janis Moore
National FCCLA Conference	7/1/2016	7/8/2016	San Diego, CA	Janis Moore
ASCD Curriculum Leadership Academy	4/21/2016	4/22/2016	Des Moines, IA	Kelsey Miller
Curriculum Leadership	4/21/2016	4/22/2016	Des Moines, IA	Ben Haynes
Iowa ASCD Curriculum Leadership Academy	4/21/2016	4/22/2016	Des Moines, IA	Todd Killion
ICCA Spring Conference	4/8/2016	4/9/2016	Altoona, IA	Dixie Thomas
IASBO	3/30/2016	3/31/2016	Ames, IA	Kristi Buman
Curriculum Leadership Conference	4/21/2016	4/22/2016	Des Moines, IA	Vicky Wood
IA ASCD Leadership Conference	4/21/2016	4/22/2016	Des Moines, IA	Melanie Howard

4L - Grant Requests

NAME	PURPOSE	AMOUNT
None		

Announcements and Communications

Comments from Public

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board of Education

Michelle Bahr updated the Board on the CCC meeting and Iowa Legislative Advocacy was discussed. The April Work Session will be held on April 25th due to the NSBA Conference. The next Super Board meeting will be scheduled soon. President Romens reminded everyone of the Booster Club Auction that will take place on March 19th.

Legislative Update

Devin Embray updated the Board on issues related to SSA, SAVE, and Smarter Balance.

Presentations

David Clark and Lori LaViolette presented a picture of the new band uniforms, which have an estimated arrival date of July or August 2016.

Reports

Building Administrators, Special Education Director, Activities Director, Kid's Place Director, Technology Director, Food Service Director, Transportation/Building & Grounds Director, Print Shop Director, reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of Agreement with Tony Vincent, Inc.

Michelle Bahr made a motion to approve the Agreement with Tony Vincent, Inc. in the amount of \$2,850 as presented. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

B. Approval of School Officer Liaison Program Agreement

Curt Becker made a motion to approve the School Office Liaison Program Agreement with the City of Glenwood as presented. Dave Blum seconded the motion. All voted “aye”. Motion carried.

C. Approval of Application for Cooperative Sharing

Michelle Bahr made a motion to approve the Application for Cooperative Sharing with Lewis Central for Girls Swimming & Diving as presented. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

D. Approval of Student Handbook Revisions for 2016-2017

Ann Staiert made a motion to approve the Student Handbook Revisions for 2016-2017 as presented for the High School, Progressive Learning Center – Alternative High School, Middle School, Elementary (K-5) and Preschool. Curt Becker seconded the motion. All voted “aye”. Motion carried

E. Approval of 2016-2017 School Calendar

Dave Blum made a motion to approve the 2016-2017 School Calendar as presented at the Public Hearing. Curt Becker seconded the motion. All voted “nay”. Motion failed. Motion by Michelle Bahr to approve the 2016-2017 School Calendar with the following changes: Add April 19, 2017 to Spring Break and use that date as the first priority for a Severe Weather Make Up Day. Use January 16, 2017 as the second priority for a Severe Weather Make Up Day, followed by April 18, 2017 as the third priority. Move the end of the year to May 26, 2017. Curt Becker seconded the motion. All voted “aye”. Motion carried.

F. Approval of the Budget Guarantee Resolution

Dave Blum made a motion to approve the Budget Guarantee Resolution as presented. Curt Becker seconded the motion. All voted “Aye”. Motion carried.

G. Discussion & Possible Approval of Lease Agreement with Counsel

Following a short discussion this item was postponed until further information was available.

H. Credit Management Information (Debt Collection) for Kid’s Place

Following discussion, Dave Blum made a motion to approve Kid’s Place Daycare to use a debt collection agency for past due accounts. Ann Staiert seconded the motion. Dave Blum voted “aye”. Ann Staiert, Michelle Bahr, Curt Becker and President Romens voted “nay”. Motion failed.

I. Approval of Agreement with Equip 2 Equip

Michelle Bahr made a motion to approve the Agreement with Equip 2 Equip for the speaking engagement fee in the amount of \$500.00 on April 13, 2016. The speaker will also spend the day with students at the Career Fair. Curt Becker seconded the motion. All votes “aye”. Motion carried.

J. Approval of Student Teaching Agreement with Peru State College

Curt Becker made a motion to approve the Student Teaching Agreement with Peru State College to host student teachers beginning with the 2016-2017 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

K. Closed Session

Ann Staiert made a motion to move into closed session as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual’s reputation, as that individual has requested a closed session. Curt Becker seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 8:35 p.m.

L. Return to Open Session

Ann Staiert made a motion to move out of closed session. Curt Becker seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 8:50 p.m. Curt Becker made a motion to extend the Superintendent’s contract by one year, through the 2018-2019 school year. Michelle Bahr seconded the motion. All vote “aye”. Motion carried.

Adjournment

As there was no further business to come before the board at this time, a motion was made by Michelle Bahr and seconded by Dave Blum to adjourn the regular meeting at 8:51 p.m.

