

**Glenwood Community School District
Regular Meeting of the Board of Directors 6:45 P.M.
High School Media Center
Monday, March 11, 2019**

Public Hearing

The public hearing in regards to the school calendars for 2019/2020 and 2020/2021 began at 6:45 p.m.

Call to Order

President Becker called the regular meeting to order at 7:02 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Michelle Bahr, Ann Staiert, and Theresa Romens.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Theresa Romens seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on February 11, 2019 and the special meeting and board work session on February 25, 2019..

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
401.6	Resignation of Licensed Personnel

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
604.6	Technology Policy
604.6CF	Consent to Student Use of the District's Technology Network Systems and Internet Access
604.6GF	Staff Acceptance Form and Consent to Use of the District's Technology, Network Systems, and Internet Access
604.8	Implementation of Technology Protection Measures Regarding the Use of the District's Technology, Network Systems, and Internet Access
604.8P	Glenwood Community School District App Procedures
604.9	Proposed Website Disclaimer
604.9F	Add URL to Blocked Status Form
604.10	Outside Resource People
604.11	Field Trips and Excursions
604.12	Homework

4E – New Hires

NAME	POSITION	SALARY
Gary Anderson	Sub Food Service Worker	\$9.87 per hour
Alyssa Burns	Sub Teacher	\$151 per day
Kathy Johnson	Accompanist for Band/Vocal Practices & Contest	\$500 Stipend
Kevin Kilpatrick	Musical - Vocal Music Director	\$1,560
Chad Lang	Director of School Improvement	\$85,000 - Contingent upon favorable background check results.
Courtney Long	8th Grade Math Teacher	\$46,521 - Contingent upon completion of all pre-employment reqs, receipt & review of transcripts & favorable background check.
Jessica Reyes	Authorized Sub Teacher	\$141 per day

4F – Transfers

NAME	FROM / TO	WAGE
Randi Cloyed	From Special Education Teacher Associate to Food Service Worker	\$10.87 per hour
Jeanne McGinnis	From Bus Assoc & SpEd Assoc to Authorized Substitute Teacher	\$141 per day
Kelsey Miller	Voluntary Transfer from MS Special Education to 7th Grade Geography	N/A
Shiloh Pruet	From Building Custodian to Lead Teacher at Kid's Place Daycare	\$10.35 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Devona Case	Mentoring with Heart Coordinator	Resignation	05/24/2019
Shirley Howard	Special Education Teacher Associate	Retirement	05/31/2019
Jacqueline Johnson	High School Social Studies Teacher	Resignation	End of 18-19 SY
Blaine Maher	Substitute Teacher	Retirement	03/31/2019
Nichole Perdue	Child Care Associate	Resignation	02/22/2019
Wyatt Schulz	Assistant HS Baseball Coach	Resignation	03/06/2019
Lyndie Van Ness	Child Care Associate	Resignation	03/02/2019

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUDNED
Ayden A.	Glenwood CSD	19-20 Application	Hamburg CSD	Approve	Yes
Matthew B.	Glenwood CSD	19-20 Application	Fremont-Mills CSD	Approve	Yes
Aiden C.	Lewis Central CSD	Remainder of 18-19	Glenwood CSD	Approve	Yes
Akira L.	Clayton Ridge (Approved)	19-20 Application	Glenwood CSD	Approve	Yes
Addilyn L.	Glenwood CSD	19-20 Application	East Mills CSD	Approve	Yes
Audraya L.	Glenwood CSD	19-20 Application	East Mills CSD	Approve	Yes
Parker N.	Treynor CSD (Approved)	19-20 Application	Glenwood CSD	Approve	Yes
Maysen P.	Glenwood	19-20 Application	Council Bluffs	Approve	Yes
Kalainee T.	Glenwood CSD	19-20 Application for Dual Enrollment	Glenwood CSD	Deny	
William T.	Glenwood CSD	19-20 Application	Fremont-Mills CSD	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of February 28, 2018.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Northeast Elem.	Jump Rope for Heart	Raise money for American Heart Association	AMAP	02/22 - 03/14/19
Key Club	Coin War	Raise money for black metal trash cans for the new complex	\$200	03/18 - 03/30/19
MS Student Council	Activity Night	Homecoming 2019, Teacher Appreciation Day, 2019-2020 Start Up	\$500	04/12/2019
MS Student Council	Hat Day	Teacher Appreciation Day 2019	\$150	April 2019
MS Talent Show	GCMS Talent Show	To purchase microphone stands for the auditorium; remaining as a donation to staff member	\$500	04/19/2019

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kathryn Johnson	National Business Professionals of America	Anaheim, CA	04/30/2019	05/04/2019
Cory Faust	Drake Relays	Des Moines, IA	04/26/2019	04/27/2019
Devin Embray	NSBA Annual Conference	Philadelphia, PA	03/29/2019	04/01/2019
Kristi Buman	NSBA Annual Conference	Philadelphia, PA	03/29/19	04/01/2019
Michael Joyner	Boys Golf Tournament	Pella, IA	04/12/2019	04/13/2019
Katie Wilson	Nebraska Wesleyan Track Meet	Lincoln, NE	03/19/2019	03/19/2019
Lori Burton	2019 IAAE Annual Spring Conference	Altoona, IA	04/11/2019	04/12/2019

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Rethink your Drink	If awarded, Delta Dental will provide a water bottle filling station.	N/A

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
6th Grade Social Studies	Draft	2018-2019
8th Grade US History	Draft	2018-2019
Economics	Final	2018-2019
Sociology	Final	2018-2019
Psychology	Final	2018-2019

Announcements and Communications**Comments from Public**

Student Rae Kennedy presented information her class had received from her art teacher and showed the board some of her art work and discussed what the arts mean to her and students in the district.

Comments from Board

Ann Staiert shared out information regarding Boost for families. They met last week funding going down. RFP process started for early childhood areas are open for submittal on Boost for Families website. A little bit of money for a lot of programs. They are one board members short from Mills County.

Presentations

1.A STAR Event group will be sharing results from their project on mental health.

One of Janis Moore's FCCLA student groups presented to the BOE on mental health awareness. They shared information regarding the current state of affairs at the high school as well as a proposed plan of action to increase the mental health awareness of students at the high school and to include monthly assemblies on mental health.

2.The Kindergarten teachers will share a presentation with the board regarding information on "staggered start" for Kindergarten. The Kindergarten staff shared a proposal with the BOE about an innovative approach to starting the year. The proposal called "Staggered Start." This approach would cut the class of 18-22 in half and place them in group A/B with one group going M/W/F and the other group going T/TH. The schedule would switch the following week. Each group would receive five days that will be more personalized in the beginning of the year for many different things that these students are experiencing for the first time. The BOE will make a decision regarding the proposal at their March regular work session.

Activity Complex Update

Mr. Embray gave an update to the activities complex. They are on schedule, but have a technical four week delay put in place due to how they have decided to tackle the project. They feel by rearranging things they will make this time up and then some. They are currently double and triple checking placements of the grandstands and track and field.

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval to Renew with Frontline Education**

Theresa Romens made a motion to approve the renewal of the Absence and Substitute Management System with Frontline Education for the 2019-2020 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

B. Approval of Agreement with DJ Barry Strong

Greg Schultz made a motion to approve the agreement with DJ Barry Strong for services to be provided for Prom on May 4, 2019. Ann Staiert seconded the motion. All voted "aye". Motion carried.

C. Approval of 2019-2020 School Calendar and 2020-2021 School Calendar

Ann Staiert made a motion to approve the school calendars for the next two school years, 2019-2020 and 2020-2021. In the 19-20 calendar April 14th will be a snow make up day with graduation on May 31st; 20-21 calendar April 6th will be a snow make up day with graduation May 30th. Greg Schultz seconded the motion. All voted "aye". Motion carried.

D. Approval of Agreements Spiral Communications. Discussion Prior to motion regarding options

Greg Schultz made a motion to approve the agreements with Spiral Communications with the Professional Service agreement as is, the leased fiber as a 1 yr, and the internet connectivity as a 1 year 800Mbps. Theresa Romens seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Theresa Romens to adjourn the regular meeting at 8:13 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary