

Glenwood Community School District
Work Session and Regular Meeting of the Board of Directors 5:00 P.M.
High School Media Center
Monday, June 8, 2015

Call to Order

President Romens called the work session to order at 5:04 p.m. The Pledge of Allegiance was recited.

Roll Call

The following Board members were present: President Romens, Ann Staiert, Michelle Bahr, Craig Patzer, and Dave Blum.

Work Session

The board heard a presentation from the Administrators on student achievement and statics based on state reporting measurement tools.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Ann Staiert to adjourn the work session at 6:44 p.m. All voted "aye". Motion carried.

Call to Order

President Romens called the regular meeting to order at 7:00 p.m. The Pledge of Allegiance was recited.

Roll Call

The following Board members were present: President Romens, Ann Staiert, Michelle Bahr, Craig Patzer, and Dave Blum.

Spotlight on Education

A. Honoring of the track teams and girls' tennis was postponed until the August board meeting.

Friends of Education

A. Jeannie Wagner was honored with a Friends of Education certificate for her dedication to the nutrition department and the science camp.

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L pulling the first Grant Request for the Courtyard Outdoor Classroom. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on May 11, 2015; the super board meeting on May 27, 2015; and special meeting and work session May 27, 2015.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
504.2	Student Directory Information
504.2N	Student Directory Information Notice
504.2F	Denial of Authorization to Release Student Directory Information
806.1	Insurance Program
900	Statement of Guiding Principles for Building and Sites
901.1	School Facilities Long Range Planning
901.2	Site Specifications
901.3	Site Acquisition
901.4	Selection of an Architect
901.5	Preliminary Building Specifications
901.6	Educational Building Specifications
901.7	Financing Site and Construction
901.8	Construction Contract Bidding

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
902.1	Maintenance Schedule
902.2	Requests for Improvement/Emergency Repairs
902.3	Use of Contract Service
902.4	Disposition of Obsolete Equipment
902.5	Adaptation for the Handicapped
902.6	Means of Escape from Fire
902.7	Warning System and Emergency Plans
902.8	Tobacco and Nicotine Products-Free Environment
902.9	Vandalism
902.10	Energy Conservation

4E – New Hires

NAME	POSITION	SALARY
Wendy Ausdemore	Head Girls Basketball	\$5,250
Wendy Ausdemore	Assist MS Volleyball (7th)	\$2,000

Brittany Baumfalk	Lead Teacher @ Kid's Place (Summer Staff)	\$9.49 per hour
Vicki Grote	Accompanist	\$11.11 per hour
Jeff Janssen	Head Girls Cross Country	\$4,250
Adam Orban	Show Choir	\$2,500
Adam Orban	Jazz Choir	\$1,250
Adam Orban	Head Vocal	\$2,000
Justin Scroggs	Grounds/Maintenance	\$9.30 per hour
Dani Woodman	Assist High School / Head Middle School Girls Cross Country	\$2,750

4F – Transfers

NAME	FROM/TO	WAGE
None		

4G – Separation from District

NAME	POSITION	REASON	DATE
Brian Albert	8th Grade Girls Basketball Coach	Resignation	June 1, 2015
Christine Clayton	Substitute Teacher	Resignation	June 1, 2015
Cathy Field	Substitute Teacher	Resignation	May 29, 2015
Devon Hubner	Summer Mower	Summer Help 2014 only	May 29, 2015
Jeffrey Jens	Print Shop Aide - Work Study	End of School Year	May 27, 2015
Dana Jewett	Authorized Substitute Teacher	Resignation	March 13, 2015
Shane Keeling	Alternative High School Teacher/Coord. and Head Boys Soccer Coach	Resignation	May 27, 2015 Rls from contract is cont upon finding a suitable replacement.
Christie Keller	Substitute Teacher	Resignation	December 27, 2014
Mitzi Mossman	Substitute Teacher	Resignation	August 27, 2014
Pam Obrecht	Substitute Teacher	Resignation	May 29, 2015
Lorrie Rasmussen	Authorized Substitute Teacher	Resignation	May 30, 2015
Tyler Ruse	Substitute Teacher	Resignation	June 1, 2015
Mike Schmidt	Substitute Teacher	Resignation	May 29, 2015
Clarence Seale	Authorized Substitute Teacher	Resignation	May 29, 2015
Carol Tedder	Substitute Teacher	Resignation	May 29, 2015

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Logan E.	Lewis Central Community School District	Kindergarten 2015-2016
Ruby H.	Treynor Community School District	Kindergarten 2015-2016
Gabe J.	Lewis Central Community School District	Change in District of Residence - Family Move
Logan K.	Lewis Central Community School District	Change in District of Residence - Family Move
Peyton K.	Lewis Central Community School District	Change in District of Residence - Family Move
Quincy K.	Lewis Central Community School District	Change in District of Residence - Family Move
Davis M.	Glenwood Community School District	Kindergarten 2015-2016
Kristopher Y.	Glenwood Community School District	Change in District of Residence - Family Move

4I – Approval of Financial Reports

Financial reports as of May 31, 2015 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Yearbook	Sell Ads	Produce the yearbook, contests and scholarship competitions	AMAP	6/15-5/28/16
Newspaper	Sell Ads	Produce newspaper, purchase camera/equip, contest fees	AMAP	6/15-5/28/16

4K – Overnight Travel Requests

ACTIVITY	DATE(S)	DESTINATION	REQUESTED BY
IA ASCD Summer Institute	6/22/2015 6/23/2015	IA Events Center - Des Moines, IA	Heidi Stanley

4L – Grant Requests

NAME	PURPOSE	AMOUNT
None		

Announcements and Communications

Comments from Public

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board-

None

Presentations-

None

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of Food Service Agreements with Kid's Place Daycare.

Craig Patzer made a motion to approve the agreement between the school's food service department and Kid's Place Daycare. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval of Contract with CLI

Michelle Bahr made a motion to approve the bridge contract with CLI to support our initiative for the 2015-2016 school year, not to exceed \$5,500. Craig Patzer seconded the motion. All voted "aye". Motion carried.

C. Approval of Contract for Services with School Reform Initiative

Ann Staiert made a motion to approve a professional development contract to train our Professional Leadership Communities (PLC) Facilitators in July. Dave Blum seconded the motion. All voted "aye". Motion carried.

D. Approval of School Officer Liaison Program

Craig Patzer made a motion to approve to renew the contract with the Police Department to provide a School Liaison Officer for truancy for the 2015-2016 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

E. Approval Cooperative Food Service Agreement with Riverside CSD

Ann Staiert made a motion to approve to renew the agreement with Riverside CSD for the purposes of providing oversight and support for their food service contract for the 2015-2016 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

F. Approval of 28E Agreement with Riverside CSD

Michelle Bahr made a motion to approve to renew the 28E with Riverside CSD for the purposes of providing oversight and support for their food service contract for the 2015-2016 school year. Craig Patzer seconded the motion. All voted "aye". Motion carried.

G. Approval of Easement & Well Agreement with City of Glenwood

Dave Blum made a motion to approve the easement and well agreement with the city of Glenwood. Craig Patzer seconded the motion. All voted "aye". Motion carried.

H. Approval of Offer Insurance Benefits to Kitchen Managers

Ann Staiert made a motion to approve the Food Service Department to offer insurance benefits to the three kitchen managers. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

I. Approval of Graduates

Ann Staiert made a motion to approve the 2015 graduates that met the graduation criteria to graduate. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

J. Legislative Priorities

The board decided that the discussion of legislative priorities would take place in July.

K. Approval of Directors/Administrators Salary/Benefits

Dave Blum made a motion to approve the 3.75% total package increase for Directors and Administrators for the 2015-2016 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

L. Approval to Purchase Two Activity Buses and One 1-Ton Pickup

Ann Staiert made a motion to approve the purchase of two activity buses to be delivered at the same time but purchasing one upon delivery and lease/purchase the other over a two year period. Also to purchase a 1-ton pickup. Craig Patzer seconded the motion. All voted "aye". Motion carried.

M. Closed Session

Dave Blum made a motion to enter into closed session to evaluate the professional competency of an individual whose performance is being considered. Craig Patzer seconded the motion. All voted "aye". Motion carried.

N. Return to Open Session and Action

Dave Blum made a motion to return to open session and approve a 3.75% total package increase for Superintendent Embray and a 1 year contract extension. Superintendent Embray will also attend the national convention with the board later this fall. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Dave Blum to adjourn the regular meeting at 9:50 p.m. All voted "aye". Motion carried.