### Glenwood Community School District Regular Meeting of the Board of Directors 6:00 P.M. Glenwood Central Office Monday, June 9, 2020

#### Call to Order

President Becker called the regular meeting to order at 6:01 p.m.

#### Roll Call

Upon roll call the following Board members responded as being present: President Becker, Elizabeth Richardson, Greg Schultz, and Tim Becker.

#### **Consideration of Action on Consent Items**

Tim Becker made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

#### 4A - Approval of Minutes

Minutes were approved from the regular meeting on May 11, 2020; special meeting May 18, 2020; special meeting May 19, 2020; and special meeting May 26, 2020.

### 4B – Approval of Agenda

#### 4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
900	Statement of Guiding Principles for Building and Sites
901	Site Acquisition and Building Construction
901.1	School Facilities Long Range Planning
901.2	Site Specifications
901.3	Site Acquisition
901.4	Selection of an Architect
901.5	Preliminary Building Specifications
901.6	Educational Building Specifications
901.7	Financing Site and Construction
901.8	Construction Contract Bidding

### 4D – Approval of Board Policies

#### First Reading Approvals:

POLICY	
#	POLICY NAME
902	Maintenance and Operation
902.1	Maintenance Schedule
902.2	Requests for Improvements/Emergency Repairs
902.3	Use of Contract Service
902.4	Disposition of Obsolete Equipment
902.5	Adaptation for the Handicapped
902.6	Means of Escape from Fire
902.7	Warning System and Emergency Plans902.8
902.8	Tobacco and Nicotine Products-Free Environment
902.9	Vandalism
902.10	Energy Conservation
902.11	Unmanned Aircraft or Aerial Systems

**4E** – **New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Eli Bales	Assistant Baseball Coach	\$3,640
Amanda Crouch	Teacher	\$54,276
Krista Ellis	Administrative Assistant	\$15 per hour
Marissa Felt	Assistant High School Volleyball Coach	\$3,850
Heather Lewis	Teacher	\$57,828.20

4F – Transfers

NAME	FROM / TO	WAGE
Danny Anderson	Custodian @ West Elementary to Custodian @ 103 Central & Trans.	No Change
Tracy Charon	Custodian @ 103 Central & Trans. to Custodian @ West Elementary	No Change
Amber Gaylord	From Teacher Associate to Building Secretary	\$12.92 per hour

NAME	POSITION	REASON	DATE
Mike Artist	Bus Driver	Resignation	End of 2019-2020 SY
Rebecca Barney	Teacher Associate	Resignation	End of 2019-2020 SY
Laurie Crow	Teacher Associate	Retirement	May 29, 2020
Adam Giaffoglione	Teacher	Resignation	End of 2019-2020 SY
Nancy Heitman	Substitute Bus Driver	Resignation	End of 2019-2020 SY
Robin Hundt	Yearbook Sponsor	Resignation	End of 2019-2020 SY
Toni Hunt	Teacher Associate	Resignation	End of 2019-2020 SY
Shana Johnston	Teacher Associate	Resignation	End of 2019-2020 SY
Elizabeth Keene	Teacher Associate	Resignation	End of 2019-2020 SY
Jessica Knott	Teacher Associate	Resignation	End if 2029-2020 SY
David Schoening	Custodian	Retirement	June 26, 2020
Glenda Severn	Substitute Food Service Worker	Resignation	May 28, 2020
Carol Stroud	Substitute Food Service Worker	Resignation	June 1, 2020
Felicia Trujillo	Teacher Associate	Resignation	End of 2019-2020 SY

#### 4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Taylin D.	Treynor	Kindergarten student	Glenwood	Approve	20-21
Alexander P.	Glenwood	Remain after move	Council Bluffs	Approve	20-21

### 4I – Approval of Financial Reports

Approval of bills and financial reports as of May 31, 2020.

#### 4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
None				
AK Out of State and Outwickt Travel				

#### 4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

#### 4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Mills Co. Comm.	To improve school culture at the Glenwood Middle School by displaying school	\$3,000
Foundation Grant	branded door graphics that align with GCMS positive behavioral interventions and	
	supports model (PBIS)	

# 4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Calculus	Draft	2019-2020
6th Grade Math	Draft	2019-2020
8th Grade Math	Draft	2019-2020
Trig/Pre-Calc	Draft	2019-2020
7th Grade Math	Draft	2019-2020
Algebra	Draft	2019-2020
Algebra for 8th Grade	Draft	2019-2020
Geometry	Draft	2019-2020
Algebra 2	Draft	2019-2020

# **Announcements and Communications**

**Comments from Public** 

None

#### **Comments from Board**

None

### Presentations

Middle School Principal Stanely presented on changes to the TAG program that will take place this fall.

#### Activity Complex Update

Continue to work through the punch list with the contractor.

#### Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

### **Old Business**

### None

New Business

A. Exempt Session

# B. Approval of Meal Prices for 2020-2021

Greg Schultz made a motion to approve the meal prices for the 2020-2021 school year as presented. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# C. Approval of Bread Bid.

Tim Becker made a motion to accept the bread bid from Bimbo Bakeries for the 2020-2021 school year. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# D. Approval of Food Service Agreement with Kid's Place

Elizabeth Richardson made a motion to approve the food service agreement with Kid's Place Daycare to provide breakfasts and lunches for the 2020-2021 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

# E. Approval of Backpack Program

Greg Schultz made a motion to approve from Backpack Program for the 2020-2021 school year. Tim Becker seconded the motion. All voted "aye". Motion carried.

# F. Approval of PowerSchool Access Agreement

Tim Becker made a motion to approve the PowerSchool Access Agreement with Grant Wood AEA to run from July 1, 2020-June 30, 2021. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# G. Approval of Strengths Discovery and Coaching Agreement

Elizabeth Richardson made a motion to approve the Strengths Discovery and Coaching Agreement with Lori Stohs Consulting Group. Greg Schultz seconded the motion. All voted "aye". Motion carried.

# H. Approval of Agreement with Wayne State College

Greg Schultz made a motion to approve the agreement with Wayne State College for a student internship with Activities Director Jeff Bissen. Tim Becker seconded the motion. All voted "aye". Motion carried.

### I. Approval of Agreement with TeamMates Mentoring Program

Tim Becker made a motion to approve the program agreement with TeamMates Mentoring Program. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# J. Approval of TAG Program Revisions

Elizabeth Richardson made a motion to approve the TAG programming revisions. Greg Schultz seconded the motion. All voted "aye". Motion carried.

# K. Approval of TAG Handbook Revisions

Tim Becker made a motion to approve the TAG handbook revisions. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# L. Approval of Administrator/Director Wages for 2020-2021.

Greg Schultz made a motion to approve the 2.5% base salary increase and individual increases for Administrators and Directors for the 2020-2021 school year. Tim Becker seconded the motion. All voted "aye". Motion carried.

# M. Approval of Title IIA and Growth Plan Stipends

Elizabeth Richardson made a motion to approve the Title IIA and Growth Plan Stipends. Greg Schultz seconded the motion. All voted "aye". Motion carried.

# N. Approval to Change PLC Date from May 12, 2021 to May 13, 2021.

Greg Schultz made a motion to approve to move the PLC date from May 20, 2021 to May 13, 2021. Tim Becker seconded the motion. All voted "aye". Motion carried.

# O. Approval of Resolution

Tim Becker made a motion to approve the Resolution to Transfer Funds for Athletic Equipment in Fiscal Year 2020. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

# P. Approval of IT Purchased Services

Tim Becker made a motion to approve the proposal from WIN. Greg Schultz seconded the motion. All voted "aye". Motion carried.

# Q. Closed Session

Greg Schultz made a motion at 7:49 p.m. to enter into closed session as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to

prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Tim Becker seconded the motion. A roll call vote was taken, all voted "aye". Motion carried.

### R. Open Session

Greg Schultz made a motion at 8:59 p.m. to return to open session. Tim Becker seconded the motion. A roll call vote was taken, all voted "aye". Motion carried.

### S. Approval of Wage and Contract for Superintendent

Greg Schultz made a motion to approve the proposed wage increase of 2.75% and a 1 year contract extension making the Superintendent contract a continuing 3 year contract. Tim Becker seconded the motion. A roll call vote was taken, all voted "aye". Motion carried.

### ADJOURNMENT

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Tim Becker to adjourn the regular meeting at 9:02 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary