

**Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 p.m.
High School Media Center
Monday, June 13, 2016**

Call to Order

President Romens called the meeting to order at 7:01 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Romens, Ann Staiert, Michelle Bahr, Curt Becker, and Greg Schultz.

Spotlight on Education

The board recognized the Tennis team and those members who qualified for State Doubles and State Tennis

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A – Approval of Minutes

Minutes were approved from the regular meeting on May 9, 2016, Super Board Meeting on May 17, 2016, and the Special Meeting and Work Session on May 23, 2016.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals

POLICY #	DESCRIPTION
202.1	Code of Ethics of the Board of Directors
202.2	President of the Board
202.3	Vice President of the Board
202.4	Secretary and Treasurer of the Board
202.5	Individual Board Members
203.1	Development of Policy
203.2	Adoption of Policy
203.3	Review and Revision of Policy
203.4	Dissemination of Policy
203.5	Administration in Absence of Policy
203.6	Development, Monitoring and Enforcement of Administrative Regulations
203.7	Standing Committees of the Board
203.8	Temporary Committees of the Board
603.1R	Curriculum Regulations for Glenwood Community School District

First Reading Approvals

POLICY #	DESCRIPTION
203.9	Citizens' Advisory Committees
203.10	Legal Counsel
203.11	Conflicts of Interest of Board Members
203.12	Gifts to Board Members
204	Meetings of the Board
204.1	Open Meetings
204.2	Regular Board Meetings
204.3	Special Board Meetings
204.4	Closed Sessions of the Board

4E – New Hires

NAME	POSITION	SALARY
Katy Bowen	Head High School Girls Basketball Coach	\$5,250.00
Jennifer Buckingham	Teacher - Middle School Vocal Music	\$53,821.00 - Contingent upon receipt and review of official transcripts, and favorable background check results.
Erika Dukes	Teacher - Middle School Special Education Level I	\$38,791 - Contingent upon receipt of Iowa Teaching License, receipt and review of official transcripts, and favorable background check results.
Nick Embray	Summer Mower / Grounds Maintenance	\$9.62 per hour
Jennifer Horner	Teacher - High School Spanish	\$39,741.00 - Contingent upon receipt and review of official transcripts, and favorable background check results. Plus \$1,000 signing bonus for hard to fill position.
Robin Hunt	Rambler Newspaper Sponsor	\$1,250.00
Alex Williams	Junior Class Sponsor	\$2,000.00

4F – Transfers

NAME	FROM/TO	WAGE
Andrea Morrison	PK Special Education Associate to Preschool Program Associate	
Annie Rupe	From Child Care Associate to Lead Teacher @ Kid's Place	\$9.77 per hour
Paula Wetterlund	From Special Education Teacher Associate to Lead Teacher @ Kid's Place	\$9.77 per hour

4G – Separation from District

Parker Baker	Child Care Associate	Resignation	June 2, 2015
Kelli Berke	Director of School Improvement & Special Education	Resignation	June 30, 2016
Miah Copley	Bus Driver	Resignation	May 27, 2016
Marcella Dunn	Teacher - Middle School Vocal Music	Resignation	End of 2015-2016 SY
Carol Fisher	Teacher - 7th Gr. English Language/Arts	Resignation	June 7, 2016
Ryan Koch	Assistant Boys Soccer Coach	Resignation	May 27, 2016
Courtney Magnussen	Child Care Associate @ Kid's Place	Resignation	July 10, 2015
Tori Pontow	Child Care Associate @ Kid's Place	Resignation	May 18, 2016
Rebecca Ruth	7th Grade Head Girls Basketball Coach	Resignation	End of 2015-2016 SY
Patrice Terry	Special Education Teacher Associate	Resignation	End of 2015-2016 SY
Dixie Teten	Special Education Teacher Associate	Resignation	May 27, 2016
Samantha Tillman	Child Care Associate @ Kid's Place	Quit	November 25, 2015
Shelby Williams	Lead Teacher @ Kid's Place	Resignation	May 27, 2016

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON
Dion B.	Lewis Central Community School District	Change in District of Residence
Grace D.	Lewis Central Community School District	Kindergarten Student / Sibling attends LC
Nathan H.	Fremont -Mills Community School District	Change in District of Residence
Jayden L.	Glenwood Community School District	Change in District of Residence
Lane R.	Fremont-Mills Community School District	Change in District of Residence

4I – Approval of Financial Reports

Approval of bills and financial reports as of May 31, 2016.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
HS Band	Great American - Frozen Foods	SWIHMB trip	AMAP	8/8-8/18/16
HS Band	SWIHMB Guard Camp	SWIHMB trip	AMAP	8/1-9/1/16
HS Band	Homecoming SWAG sale	SWIHMB trip	AMAP	9/30-9/31/16
HS Band	Pizza Card Sales	SWIHMB trip	AMAP	7/1-10/1/16
HS Band	Surprise Toilet & removal	SWIHMB trip	AMAP	6/1-8/23/16
HS Band	Band Performance @ RAGBRAI	SWIHMB trip	AMAP	7/22-8/1/16
HS Band	Pancake Feed or Spaghetti Luncheon	SWIHMB trip	AMAP	7/22-8/1/16
FCCLA	Soccer Concessions	National Convention	AMAP	March-May, 2016

4K – Out of State and Overnight Travel

ACTIVITY	DATE(S)	DESTINATION	REQUESTED BY
None			

4L – Grant Requests

None

Announcements and Communications

Comments from Public

None

Comments from Board

none

Presentations – Board Goals-Student Achievement

Kelli Berke presented on: learning environment action plans, science action plans, math action plans, and reading action plans.

Program Evaluation for the TAG Program

Heidi Stanley presented on recommendations for changes to be made to the TAG program in the district.

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kid's Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Election of Vice President

- Ballots were distributed and voted as follows: 1- Michelle Bahr, 3- Ann Staiert, and 1 – Curt Becker. Michelle Bahr made a motion to approve Ann Staiert as new Vice President. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- B. Approval of Contract with Curriculum Leadership Institute**
Ann Staiert made a motion to approve the contract with CLI for the 2016-2017 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- C. Approval of Curriculum**
Curt Becker made a motion to approve the curriculum for 6-12 science, middle school English/Language Arts, K-12 Guidance, and Music/Band. Ann Staiert seconded the motion. All voted “aye”. Motion carried.
- D. Approval of Food Service Meal Prices for 2016-2017**
Ann Staiert made a motion to approve an increase in student lunch prices ten cents, student breakfast prices five cents, and adult lunch prices will increase to \$3.45. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- E. Approval of Warewash Bid**
Curt Becker made a motion to approve the Warewash bid from Omaha Paper. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- F. Approval of Food Service Agreement with Kid’s Place Daycare**
Michelle Bahr made a motion to approve the agreement between Food Service and Kid’s Place to provide meals during the 2016-2017 school year. Ann Staiert seconded the motion. All voted “aye”. Motion carried.
- G. Approval of Contract with Belle Terre**
Curt Becker made a motion to approve the contract with Belle Terre for the 2017 Prom. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- H. Approval of Incentive Pay for Administrators**
Curt Becker made a motion to approve the incentive pay of \$1,000 per Administrator. Ann Staiert seconded the motion. All voted “aye”. Motion carried.
- I. Approval of Negotiated Contract with Teamsters (Bus Drivers) Union**
Ann Staiert made a motion to approve the multi-year contract covering 2016-2017, 2017-2018, and 2018-2019. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- J. Approval of Directors/Administrators Salaries and Benefits for 2016-2017**
Curt Becker made a motion to approve the 3.5% total package increase for the Directors and Administrators. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- K. Approval of Contract with Storyteller Communications LLC**
Ann Staiert made a motion to approve the contract with Storyteller Communications LLC for the 2016-2017 school year. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- L. Approval of New Curriculum Coordinating Council Members and Vice Chair**
Ann Staiert made a motion to approve new CCC members Deena Parrish, Carlos Lopez-Ruiz, John Bueltel, and Autumn Clemmer as well as to appoint Heidi Stanley as Vice Chair. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- M. Approval of Addendum to Contract with Spiral Communications**
Curt Becker made a motion to approve the addendum to the contract with Spiral Communications. Ann Staiert seconded the motion. All voted “aye”. Motion carried.
- N. Approval of Agreement with Project Lead the Way**
Michelle Bahr made a motion to approve the agreement with PLTW. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- O. Approval of Service Agreement with Nishna Productions, Inc**
Ann Staiert made a motion to approve the service agreement with Nishna Productions to provide employment related services in the areas of Career Exploration and Job Coaching upon placement.
- P. Approval of Audit Proposal and Agreement**
Curt Becker made a motion to approve the audit proposal and agreement from Nolte, Cornman, & Johnson, P.C. to perform the district’s Audit for the year ending June 30, 2016, June 30, 2017, and June 30, 2018. Greg Schultz seconded the motion. All voted “aye”. Motion carried.
- Q. Approval of Proposal from McMullen Ford**
Greg Schultz made a motion to approve the proposal from McMullen Ford for a new four passenger vehicle. Curt Becker seconded the motion. All voted “aye”. Motion carried.
- R. Approval of Bud for Parking Lots & Access Improvements**
Ann Staiert made a motion to approve the contract low bid from Elkhorn Valley Contractors LLC contingent upon obtaining authorization to perform work in the State of Iowa. If unable to obtain authorization bid will default to Tab Construction. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.
- S. Approval of Middle School Handbook Revision**
Michelle Bahr made a motion to approve the revision to the middle school handbook for 2016-2017 regarding school permits. Ann Staiert seconded the motion. All voted “aye”. Motion carried.
- T. School Improvement Director/Special Education Director Discussion**
The board is supportive of the moving forward looking for a School Improvement Director and a Special Education Director.
- U. Closed Session**
After roll call vote, the board moved into closed session at 10:04 p.m.
- V. Return to Open Session**
After roll call vote, the board returned to open session at 11:03 p.m. Greg Schultz made a motion to approve a 3.5% total package increase for Superintendent Embrey for the 2016-2017 school year. Curt Becker seconded the motion. All voted “aye”. Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Greg Schultz to adjourn the regular meeting at 11:05 p.m. All voted “aye”. Motion carried.

