

Glenwood Community School District
Regular Meeting of the Board of Directors 6:30 P.M.
103 Central Suite 300
Monday, June 10, 2019

Closed Session

CLOSED SESSION: To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session

Greg Schultz made a motion to enter into closed session at 6:30 p.m. Ann Staiert seconded the motion. Roll call vote was taken, Greg Schultz, Michelle Bahr, Ann Staiert, Theresa Romens, and Curt Becker were present. All voted "aye". Motion carried.

Open Session

Greg Schultz made a motion to enter return to open session at 7:10 p.m. Michelle Bahr seconded the motion. Roll call vote was taken, Greg Schultz, Michelle Bahr, Ann Staiert, Theresa Romens, and Curt Becker were present, all voted "aye".

Call to Order

President Becker called the regular meeting to order at 7:14 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Michelle Bahr, Ann Staiert, and Theresa Romens.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on May 13, 2019

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
NONE	

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
803.1	Purchasing and Bidding
803.1E1	Checklist for Project Consideration
803.1E2	Purchasing and Bidding Flowchart
803.1R1	Process for Competitively Bidding Projects Costing Over \$135,000
803.2	Requisition / Purchase Orders
803.3	Receiving Goods and Services
803.4	Approval and Payment for Goods and Services
803.5	Unpaid Warrants
803.6	Payday Schedules
803.7	Payroll Deductions
803.8	Travel Allowance
803.9	Special Assessments

4E – New Hires

NAME	POSITION	SALARY
Kara Clark	Suburban Route / Bus Assoc	\$35.42 per route / \$12.37 per hour
David Coakley, Jr.	Teacher	\$43,573.04 - <i>Contingent upon completion of pre-employment reqs, favorable background check, receipt/review of official transcripts</i>
Connie Cook	Teacher	\$41,826 - <i>Contingent upon completion of pre-employment reqs, favorable background check, receipt/ review of official transcripts</i>
Carol Dworak	Teacher	\$50,678.94 - <i>Contingent upon completion of pre-employment reqs,</i>

		<i>favorable background check, receipt/review of official transcripts</i>
Michelle Fluckey	Social Emotional Liaison	\$40,876 - <i>Contingent upon completion of pre-employment reqs and favorable background check</i>
Bruce Landstrom	Teacher	\$40,876 - <i>Contingent upon completion of pre-employment reqs, favorable background check, receipt/review of official transcripts</i>
Amanda Pitzen	Teacher	\$53,117.20 - <i>Contingent upon completion of pre-employment reqs, favorable background check, receipt/review of official transcripts</i>
Kamden Poppa	Teacher	\$39,876 - <i>Contingent upon completion of pre-employment reqs, favorable background check, receipt/review of official transcripts</i>
Lindsey Tadin	Social Emotional Liaison	\$34,930 - <i>Contingent upon completion of pre-employment reqs and favorable background check results</i>

4F – Transfers

NAME	FROM / TO	WAGE
Leah Davis	From Print Shop Associate to Print Shop Assistant	\$12.00 per hour
Cory Faust	From Teacher to Assistant High School Principal	\$80,000
Chelsea Gunderson	From .5 PreK Teacher to .5 Pre-K and .5 Level I SPED Teacher	\$44,027.20
Jeanne McGinnis	From Bus Associate to Building Custodian	\$11.23 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Aaron Aistrope	Bus Driver	Resignation	
Lee Chambers	Bus Driver	Resignation	
Thomas Doyle	Custodian	Resignation	May 15, 2019
Cory Faust	Teacher, Head Girls Track, Summer Strength & Conditioning	Resignation (Pending approval of Asst HS Principal position)	May 26, 2019
Candace Finn	Special Education Teacher Associate	Resignation	May 31, 2019
Amy Fletcher	Administrative Assistant - Technology	Resignation	May 31, 2019
Daeton Holeton	Child Care Associate	Resignation	May 31, 2019
Judith Isadore	Substitute Teacher Associate	Resignation	June 1, 2019
Valerie Jordan	Special Education Teacher Associate	Resignation	May 31, 2019
Dennis Kelly	Authorized Substitute Teacher	Resignation	June 3, 2019
Laura Oster	Teacher	Resignation	End of 2018-2019 SY
Steven Pavelka	Suburban Driver	Resignation	May 14, 2019
Todd Peverill	Assistant High School Boys Track Coach	Resignation	May 31, 2019
Kaden Wray	Child Care Associate	Resignation	May 24, 2019
Lyle Young	Custodian	Resignation	May 31, 2019

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUDNE D
Bella E.	Treynor	Kindergarten Student (Siblings attend Treynor)	Glenwood	Approve	Yes
Aurora K.	Glenwood	Family Move	East Mills	Approve	Yes
Landynn K.	Glenwood	Family Move	East Mills	Approve	Yes
Christian M.	Council Bluffs	Family Move	Glenwood	Approve	Yes
Rebecca M.	Council Bluffs	Family Move	Glenwood	Approve	Yes
Sebastian M.	Council Bluffs	Family Move	Glenwood	Approve	Yes

4I – Approval of Financial Reports

Approval of bills and financial reports as of May 31, 2019.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
None				

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE	RETURN
--------------	----------	-------------	-----------	--------

			DATE	DATE
Kylee Stanton	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Brian Bertini	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Erin Peschel	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Myranda Starner	Softball Tournament	Ames, IA	6/21/2019	6/22/2019
Rick Nickerson	ESSA Training	Des Moines	6/12/2019	6/14/2019
Chris Visser	PLTW Training - Computer Science	Worcester, MA	7/7/2019	7/19/2019
Dixie Thomas	Summer Cheer Camp	Ames, IA	6/24/2019	6/26/2019
Kathi Krzycki	Long+Live+Math	Bonita Springs, Florida	7/7/2018	7/12/2019
Ben Haynes	PLTW - Flight & Space Training	Milwaukee, WI	7/10/2019	7/13/2019
Colleen Confer	Long+Live+Math	Bonita Springs, FL	7/7/2019	7/12/2019
Heidi Stanley	ESSA Conference	Des Moines, IA	6/12/2019	6/14/2019
Nicole Mann	IPTA Conference	Des Moines, IA	7/15/2019	7/17/2019

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
None		

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
6th Grade English / Language Arts	Final	2018-2019

Announcements and Communications**Comments from Public**

None

Comments from Board

Ann Staiert spoke about the changes and drop in funding for Boost 4 Families.

Presentations

None

Activity Complex Update

Mr. Embray gave an update to the activities complex

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Family Handbook Revisions**

Theresa Romens made a motion to approve the revisions to the High School, Middle School, and Elementary family handbooks. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval of Staff Handbook Revisions

Ann Staiert made a motion to approve the revisions to the High School and Middle School staff handbooks. Greg Schultz seconded the motion. All voted "aye". Motion carried.

C. Approval of Increases for Directors and Administrators for 2019-2020

Michelle Bahr made a motion to approve the salary increases as proposed. Ann Staiert seconded the motion. All voted "aye". Motion carried.

D. Approval of Administrator and Director Stipends

Theresa Romens made a motion to approve the stipends as proposed. Greg Schultz seconded the motion. All voted "aye". Motion carried.

E. Approval of Partnership with YMCA

Greg Schultz made a motion to approve the partnership with the YMCA. Theresa Romens seconded the motion. All voted "aye". Motion carried.

F. Approval of Boys and Girls Swimming Cooperative Agreement

Michelle Bahr made a motion to approve the cooperative agreement with Lewis Central for boys and girls swimming. Greg Schultz seconded the motion. All voted "aye". Motion carried.

G. Approval of Quote for Chromebooks

Greg Schultz made a motion to approve the quote for purchase of Chromebooks. Ann Staiert seconded the motion. All voted "aye". Motion carried.

H. Approval of Safety Plan

Theresa Romens made a motion to approve the Safety Plan as proposed. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Michelle Bahr to adjourn the regular meeting at 8:13 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary