

Glenwood Community School District
Work Session and Regular Meeting of the Board of Directors 6:00 P.M.
Central Office Third Floor
Monday, July 13, 2015

Work Session

High School Activity Director Jeff Bissen presented a S.W.O.T. Analysis to the Board on Fine Arts

Call to Order

President Romens called the regular meeting to order at 7:03 p.m.

Roll Call

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr, and Craig Patzer.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on June 8, 2015, and the Board Work Session on June 25, 2015.

4B – Approval of Agenda – remove item 7B

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
500.16E1	Letter to Parent/Guardian(s) Regarding Attendance
902.1	Maintenance Schedule
902.2	Requests for Improvement/Emergency Repairs
902.3	Use of Contract Service
902.4	Disposition of Obsolete Equipment
902.5	Adaptation for the Handicapped
902.6	Means of Escape from Fire
902.7	Warning System and Emergency Plans
902.8	Tobacco and Nicotine Products-Free Environment
902.9	Vandalism
902.10	Energy Conservation

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
	No First Readings for July Records

4E – New Hires

NAME	POSITION	SALARY
Joe Fustos	Alt School Teacher / Coordinator	\$53,388.05
Tom Harm	Middle School Boys Track	\$2,750
Tom Harm	Middle School Assist Football	\$2,000
Dara Harms	Second Grade Teacher	\$51,051
Joanne Kappas	High School Science	\$55,091
Tracy Major	Captionist	\$14.00 per hr - contingent upon completion of C-Print Certification by August 21, 2015
Mimi Shirley	Individual Speech - 10-12	\$3,500
Mimi Shirley	Fall Musical / Fall Play Director	Musical - \$3,250 Play - \$2,000
Mary Tornquist	Substitute Child Care Associate	\$8.67 per hour
Makenzie West	Special Education Teacher	\$39,941
Katie Wilson	Assist Girls Track	\$3,500

4F – Transfers

NAME	FROM/TO	WAGE
None		

4G – Separation from District

NAME	POSITION	REASON	DATE
Samantha Donahue	Special Education Teacher Associate	Termination	June 30, 2015
Linda Forman	Special Education Teacher	Resignation	June 26, 2015
Gary Jackson	Special Education Teacher Associate	Resignation	June 25, 2015
Patrick Jones	Special Education Teacher Associate	Resignation	July 10, 2015
Eric Rasmussen	Assist Girls Track	Resignation	June 23, 2015

Nicole Rivardo	Child Care Associate	Termination	June 24, 2015
Giselle Roenfeld	Substitute Food Service Worker	Termination	July 1, 2015
Miranda Smith	Special Education Teacher Associate	Resignation	May 22, 2015

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Ethan B.	Council Bluffs Community School District	Remain after move
Nathaniel B.	Council Bluffs Community School District	Remain after move
Darian C.	Iowa Connections Academy	Change in district of residence
Isaac H.	Lewis Central	Remain after move
Railey H.	Lewis Central	Remain after move
Brooklyn H.	Treynor	Remain after move
Makenna J.	Glenwood	Remain after move
Anna R.	Glenwood	Change in district of residence
Carli R.	Glenwood	Change in district of residence
Megan R.	Glenwood	Change in district of residence
Emilee R.	Glenwood	Change in district of residence

4I – Approval of Financial Reports

Financial reports as of June 30, 2015 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Boy's Cross Country	Fried Chicken Dinner	T-shirts, Friday's ice cream, end of season campfire, awards etc	\$3,500	9/19-10/4/15
Boy's Cross Country	Summer Camp	Summer Camp Tshirts, food expense, weekly treats	\$100	6/15-8/15
Student Council	Tshirt Sales	Fund school activities, homecoming décor, tailgating supplies, leadership fees	\$700	8/3-8/28/15
Student Council	Sweet Corn Sales (w/Optimist)	Fund school activities, homecoming décor, tailgating supplies, leadership fees	\$500	8/3-8/21/15
Dance Team	Pizza Ranch Tip Night	Hotel costs for state competition, uniforms/costumes	\$200	8/3/2015

4K – Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
IPTA Summer Conference	7/21/2015	7/22/2015	Des Moines, Iowa	Terri Hubner
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines Iowa	Rick Nickerson
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Joan Crowl
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Devin Embray
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Genie Wikham
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Heidi Stanley
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Richard Hutchinson
SAI Annual Conference	8/4/2015	8/6/2015	Des Moines, Iowa	Kelli Berke

4L – Grant Requests

NAME	PURPOSE	AMOUNT
None		

Announcements and Communications

Comments from Public

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board

Dave Blum discussed how the new gym is coming along.

Presentations

Aquatic Center

Lucas Billsbauch and Brian Kissel updated the Board on the aquatic center and presented information about the Public Hearing on July 20, 2015.

Reports

No reports for the month of July

Old Business

None

New Business

A. Approval of Wages and Benefits for Bus Drivers Union for 2015-2016.

Dave Blum made a motion to approve the 2015-2016 Bus Driver Union contract. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval of Increase in Fees for Kid's Place

Item was removed

C. Approval of Bids for District Storage Shed.

Dave Blum made a motion to approve the two bids received for the district storage shed, not to exceed \$130,000. Ann Staiert seconded the motion. All voted "aye". Motion carried.

D. Approval of 28E Agreement with Griswold Comm. School Dist.

Craig Patzer made a motion to approve the 28E agreement with Griswold CSD for the purposes of providing oversight and support for their food service contract for the 2015-2016 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

E. Approval of Cooperative Food Service Agreement with Griswold Comm. School Dist.

Ann Staiert made a motion to approve the cooperative food service agreement with Griswold CSD. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

F. Approval of Teacher Leadership Assignment Agreements.

Michelle Bahr made a motion to approve the teacher leader positions for master classroom and technology integration positions for the 2015-2016 school year. Craig Patzer seconded the motion. All vote "aye". Motion carried.

G. Approval of MOU with Iowa Western Comm College for Concurrent Enrollment Courses

Dave Blum made a motion to approve the courses for the 2015-2016 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

H. Approval of MOU with Iowa Western Comm. College for Concurrent Enrollment Courses – High School Instructor Delivered

Michelle Bahr made a motion to approve the courses taught by our instructors for dual credit with IWCC. Craig Patzer seconded the motion. All vote "aye". Motion carried.

I. Approval of Agreement with Sparkle Cleaning.

Dave Blum made a motion to approve the agreement with Sparkle Cleaning for cleaning services for the Central Office for the 2015-2016 school year. Ann Staiert seconded the motion. All voted "aye". Motion carried.

J. Approval of Agreement Pepsi Beverages Company.

An error in the agreement was discovered and the item was postponed.

K. Discussion regarding Lease Agreement and the Shared Use Agreement re Aquatic Center.

The board discussed that the pending the outcome of the Aquatic Center Project on July 20th, the board may wish to re-evaluate the agreements.

L. Legislative Priorities.

The Board discussed the different legislative priorities and selected the following:

1. Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions of buying down the highest additional levy rates to the state average, and supports the extension of the statewide penny by the repeal of the Dec. 31, 2029 sunset.
3. Supports continued progress in the development of rigorous content standards and benchmarks consistent with the Iowa Core focused on improving student achievement, including the following state actions:
 - Provide and fund technical assistance to help school districts fully implement the Iowa Core.
 - Adopt high-quality summative and formative assessments, aligned to the skills students should know and be able to do to succeed globally and locally.
 - Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development.
 - Research based professional development that provides educators with training, support and time to work together so that they can successfully teach a rigorous curriculum to all students.
8. Supports the inclusion of drop-out prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Supports increased flexibility in the use of drop-out prevention and at-risk funding. Supports allowing districts to apply the rules for "supplemental weighted dollars" to all drop-out prevention program dollars.
11. Supports reform of Iowa's K-12 education system that:
 - Is research-based;
 - Is focused on student achievement;
 - Includes assessments to measure the full range and rigor of the Iowa Core;
 - Maintains oversight and control by locally elected boards of directors;
 - Does not "repurpose" existing education funds; and
 - Does not impose new mandates unless they are fully funded.
15. Supports increased statewide access to and funding for mental health services for children. Students are struggling in school and there are not adequate resources, financial and human, for necessary services. It is often unclear whose role it is to provide the services and to provide funds for programming. Neither the education nor children's mental health delivery systems have the resources to meet current needs. The legislature also needs to clarify roles and secure full funding.

Dave Blum made a motion to approve the selected priorities. Ann Staiert seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Ann Staiert to adjourn the regular meeting at 9:05 p.m. All voted "aye". Motion carried.

Theresa Romens, Board President

Kristi Buman, Board Secretary