

**Glenwood Community School District  
Negotiations ad Regular Meeting of the Board of Directors 6:15 P.M.  
Glenwood Community High School Media Center  
Monday, January 9, 2017**

**Negotiations**

Negotiations began at 6:17 P.M. with Glenwood Education Association making their initial proposal

1. GLENWOOD EDUCATION ASSOCIATION - Initial Bargaining Proposal to the Glenwood Board of Directors

*\*GEA total package initial without insurance included 4.40%= \$502,096.28*

2. GLENWOOD BOARD OF DIRECTORS - Initial Bargaining Proposal to the Glenwood Education Association

*\*District total package initial without insurance included 1.44%= \$164,200.87*

After the reading of the initial proposal of the Glenwood Board of Directors, negotiations ended at 6:58 P.M. Negotiations will resume in exempt session on January 16 starting at 6:00 P.M. and tentatively scheduled for January 24th at 4:00 P.M.

**Call to Order**

President Romens called the regular meeting to order at 6:59 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Romens, Greg Schultz, Ann Staiert, Michelle Bahr, and Curt Becker.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on December 12, 2016.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
402.2	Substitutes for Licensed Personnel
403.1	Definition of Classified Personnel
403.2	Selection of Classified Personnel
403.3	Evaluation of Classified Personnel
403.4	Resignation of Classified Personnel

**– Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
404.1	Staff Personnel Family and Medical Leave
404.1D	Family and Medical Leave Definitions
404.1N	Family and Medical Leave Notice
404.1RF	Family and Medical Leave Request Form
404.1R	Family and Medical Leave Regulations
803.8	Travel Allowance

**4E – New Hires**

NAME	POSITION	SALARY
Alisa Bishop	Child Care Associate at Kid's Place Daycare	\$7.25 per hour
Amy Demlow	Accompanist	\$500 total
Nicole Kaufman	Child Care Associate at Kid's Place Daycare	\$9.18 per hour
Breanna Kjolvik	Part Time Special Education Preschool Associate (1:1)	\$10.21 per hour

**4F – Transfers**

NAME	FROM/TO	WAGE
Elizabeth Schultz	PT Special Educ Preschool Associate (1:1) to Special Education Associate (Level I)	\$9.21 per hour
Dominic Robertson	Regular Route Bus Driver to Substitute Bus Driver	\$32.16 per route

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Kaimana Ah Sam	Lead Teacher at Kid's Place	Resignation	January 6, 2017
Duane Boege	Building Custodian	Termination	December 20, 2016
Julie Mendenhall	Substitute Food Service Worker & Associate	Resignation	January 5, 2017

**4H – Open Enrollments**

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Alexandria A.	Glenwood Community School District	Good Cause	East Mills Community School District
Abigayle B.	CAM Community School District (Iowa Connections Academy)	2017-2018 SY	Glenwood Community School District
Jenevieve D.	CAM Community School District (Iowa Connections Academy)	Change in District of Residence	Glenwood Community School District
Elijah E.	Glenwood Community School District	2017-2018 SY	Treynor Community School District

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of December 31, 2016.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Student Council	Mr & Mrs Middle School	New Drinking Fountains at MS (bottle fillers)	\$100	Jan-Feb 2017
Student Council	Jan/feb Activities Night	New Drinking Fountains at MS (bottle fillers) /Teacher Gifts	\$700	Jan-Feb 2017
Student Council	Valentine's Day	New Drinking Fountains at MS (bottle fillers)	\$150	Feb 6-14, 2017
FFA	WIX Filter Box Tops	fair projects and materials	AMAP	Jan-Dec 2017
Reach/SADD	Pink Out	Relay 4 Life Donation	AMAP	Jan. 24, 2017
FFA	Community Breakfast	State and National Convention	AMAP	Feb. 25, 2017

**4K – Out of State and Overnight Travel**

Requested By	Activity	Destination	Departure Date	Return Date
Barry Loeffelbein	Iowa FB clinic	Altoona, Iowa	3/3/2017	3/4/2017
Scott Buresh	IFCA CLinic	Altoona, IA	3/3/2017	3/4/2017
John Woodrow	IFCA CLinic	Altoona, IA	3/4/2017	3/4/2017
Mark Starner	Kansas Relays	Lawrence, KS	4/21/2017	4/22/2017
Mark Starner	Drake Relays	Des Moines, IA	4/28/2017	4/29/2017
Thomas Harm	KC Track and Field coaching clinic	Kansas City, Missouri	1/27/2017	1/29/2017
Thomas Harm	Iowa Football Coaches Assn clinic	Des Moines, Iowa	3/3/2017	3/4/2017
Barry Loeffelbein	IHSBCA	Des Moines	1/20/2017	1/21/2017
Cory Faust	Kansas Relays	Lawrence Kansas	4/21/2017	4/22/2017
Brian Albert	Kansas Relays	Lawrence, KS	4/21/2017	4/22/2017
Brian Albert	Drake Relays	Des Moines, IA	4/28/2016	4/29/2017

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
Mills Co. Community Foundation	Add a playcenter with storage to Kid's Place infant room. This would replace current shelving.	\$2,167.68

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

Michelle Bahr spoke about Future Ready Iowa Alliance and the direction the DE is going with CTE. Curt Becker spoke about the Education Foundation and the search for revenue sources to keep funding grants for the district.

**Presentations**

1. Shari Gregory presented to the Board the protocol and the policy for the Board to consider regarding epi pens. She also explained the program called EPIpens4schools and their donation to each building.
2. Bobbi Jo Rohrberg presented to the Board the new curriculum addition to preschool known as Zones. It helps preschoolers identify that they how they are feeling and steps to take to get back on track when they feel out of sorts.
3. Curt Wilwerding represented the Youth for Action Committee and approached the Board to consider taking action and taking the Activities Complex project to a vote of the people. He presented the information and pictures of what the committee has been working on over the past couple of years and answered questions from the board.

### **Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

### **Old Business**

None

### **New Business**

#### **A. Possible Action on Youth for Action Committee Presentation**

Greg Schultz made a motion for the Youth Action Committee to being work on research of the need as well as defined costs of the project for Board consideration at the January 23<sup>rd</sup> work session. Curt Becker seconded the motion. All voted "aye". Motion carried.

#### **B. Approval of the First Reading of the proposal Policy and Protocol for the use of EPI pens**

Curt Becker made a motion to approve the first reading of the proposed policy and protocol. Greg Schultz seconded the motion. All voted "aye". Motion carried.

#### **C. Approval of Purchased Service for Custodial Support**

Michelle Bahr made a motion to approve utilizing Jani King Commercial Cleaning Services to offer custodial support until current open positions are filled pending review and approval of legal counsel. Curt Becker seconded the motion. All voted "aye". Motion carried.

### **Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Curt Becker and seconded by Greg Schultz to adjourn the regular meeting at 8:15 p.m. All voted "aye". Motion carried.

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Theresa Romens, Board President

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Kristi Buman, Board Secretary