

**Glenwood Community School District  
Special Meeting and Work Session of the Board of Directors  
Central Office Superintendent Office  
6:00 P.M. Monday, January 25, 2016**

**Call to Order**

President Romens called the special meeting and work session to order at 6:15 p.m.

**Roll Call**

The following Board members were present: President Romens, Dave Blum, Michelle Bahr, Ann Staiert, and Curt Becker.

**New Business**

**A. Approval of Marzano Research Host Contract.**

Michelle Bahr made a motion to approve the Marzano Research Host Contract for Dr. Tammy Heflebower to provide professional development training for 6<sup>th</sup>-12<sup>th</sup> grade teachers. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**B. Approval of Teacher Resignation. – Added to agenda, received Monday morning – immediate action needed to fill position**

Curt Becker made a motion to approve and accept the immediate resignation of Joanne Kappas. Dave Blum seconded the motion. All voted "aye". Motion carried.

**Work Session**

The board discussed the legislative plans for possibly scooping of funds from SAVE dollars to fund water quality efforts. The board also discussed supplemental state aid currently being proposed between 2% and 4%. Board Goals were reviewed again and planning will begin in how to best communicate out these goals out to the public.

Board Spotlights and Friends of Education were discussed. Guidelines will be established to make sure all students and community are recognized for achievements and outstanding efforts in a timely manner.

Accountability and communication throughout the district was discussed. The chain of command of reporting from teacher to administrator to Superintendent to Board and the need to follow the chain of command was discussed.

**Adjournment**

As there was no further business to come before the Board at this time a motion was made by Curt Becker and seconded by Michelle Bahr to adjourn the special meeting and work session at 9:09 p.m. All voted "aye". Motion carried.

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Theresa Romens, President

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Kristi Buman, Board Secretary