

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Glenwood High Media Center
Monday, January 11, 2021

Call to Order

President Becker called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, Elizabeth Richardson, and Tim Becker.

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on December 14, 2020 and public hearing/special meeting on December 18, 2020.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
100	Educational Philosophy
100	Legal Status of the School District
101	Educational Philosophy
102	Goals and Objectives of the Education Program
103	Educational and Operational Planning and Needs Assessment
104	Equal Opportunity and Non-Discrimination , Non-Harassment, Non-Retaliation
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Nondiscrimination
104.1N2	Continuous Notice of Nondiscrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
104.1R1	Grievance Procedures
104.1E2	Complaint / Grievance Filing Form
104.1E3	Grievance Documentation Form / Disposition of Complaint
104.2	Anti-Bullying and Anti-Harassment Policy
104.2CF	Anti Bullying and Anti-Harassment Complaint Form
104.2WF	Anti-Bullying and Anti-Harassment Witness Form
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
105	District Operating Principles: Board of Education and Superintendent
106	Operating Principles: Administration and Staff

4E – New Hires Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Ben Berberich	Assistant Girls Track Coach	\$3,850
Julie Boles	Special Education Associate - PreK	\$10.92 per hour
Laura Carroll	Lead Teacher @ Kid's Place Daycare	\$10.77 per hour
Emily Dietz	Yearbook Sponsor	\$3,575
Sam McIntyre	General Education Associate	\$9.92 per hour
Abbie Rumery	Special Education Associate - PreK	\$10.92 per hour
Nicole Schuppan	Authorized Substitute Teacher	\$150 per day

4F – Transfers

NAME	FROM / TO	WAGE
None		

4G – Separation from District

NAME	POSITION	REASON	DATE
Karen Barrett	Teacher/Librarian	Retirement	End of 2020-2021 SY

Diane Drummond	Teacher	Retirement	End of 2020-2021 SY
Shari Gregory	School Nurse	Retirement	End of 2020-2021 SY
Robin Hundt	Teacher	Resignation	End of 2020-2021 SY
Kathryn Johnson	Teacher	Resignation	End of 2020-2021 SY
Janis Moore	Teacher	Retirement	End of 2020-2021 SY
Becky Palmer	Teacher	Retirement	End of 2020-2021 SY
Ruth Stirewalt	Teacher	Resignation	End of 2020-2021 SY
Waunita Tolle	Substitute Food Service Worker	Resignation	January 5, 2021
L. Raye Warren	On-Site Leader	Resignation	January 8, 2021
Sheena Winchel	Substitute Special Education Associate	Resignation	January 6, 2021

4H – Open Enrollments

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Donovin C.	East Mills	Change in district of residence	Glenwood	Approve	2021-2022
McKena C.	East Mills	Change in district of residence	Glenwood	Approve	2021-2022
Sarah L.	Council Bluffs	Remain after move	Glenwood	Approve	2021-2022
Lucy M.	Fremont-Mills	Change in district of residence	Glenwood	Approve	2021-2022
Camry R.	Lewis Central	Remain after move	Glenwood	Approve	2021-2022
Calya S.	Glenwood		Lewis Central	Approve	2021-2022

4I – Approval of Financial Reports

Approval of bills and financial reports as of Decemberr 31, 2020.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
NHS	Blanket and Fleece Donations	Making and donating of blankets to nursing home	AMAP	Ongoing
FFA	Jerky and Popcorn Sales	Official dress apparel, service project banners, CDE and SAE materials	\$2,000	2/16-3/5/21
FFA	Community Breakfast	Official dress apparel, service project banners, CDE and SAE materials	\$1,500	2/27/2021
Plant Science Class ASP	Plant Sales	Purchase plant containers and materials for ASP classroom	\$100	4/1-5/21/21

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kevin Kilpatrick	Show Choir Competition	Gretna, Nebraska HS	01/16/2021	01/16/2021

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Omaha Community Foundation Grant	To improve the quality of life in each of the nine counties served by supporting needs in the areas of civic engagement, culture, health, education, and social services.	\$3,310

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

Announcements and Communications**Comments from Public**

None

Comments from Board

None

Presentations

None

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

New Business

A. Approval of Addendum to Current Contract with Iowa Western Comm College

Elizabeth Richardson made a motion to approve addendum to the current contract with IWCC. Tim Becker seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Elizabeth Richardson and seconded by Ann Staiert to adjourn the regular meeting at 7:31 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Meckna, Board Secretary