

**Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
High School Media Center
Monday, January 11, 2016**

Call to Order

President Romens called the regular meeting to order at 6:59 p.m.

Roll Call

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr, and Curt Becker.

Spotlight on Education

Student Eric Wells was recognized for being selected for All-State Vocal.

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on December 14, 2015.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
None	

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
100	Legal Status of the School District
101	Educational Philosophy
102	Goals and Objectives of the Education Program
103	Educational and Operational Planning and Needs Assessment
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice
104.1R1	Grievance Procedures
104.1E2	Grievance Filing Form
104.1E3	Grievance Documentation Form
104.2	Anti-Bullying and Anti-Harassment Policy
104.2CF	Anti-Bullying and Anti-Harassment Complaint Form
104.2WF	Anti-Bullying and Anti-Harassment Witness Form
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures

4E – New Hires

NAME	POSITION	SALARY
Taylor Bishop	Child Care Associate at Kid's Place	\$7.25 per hour
Ross Brammer	Child Care Associate at Kid's Place	\$7.25 per hour
LaDonna Diaz	Substitute Bus Associate	\$11.49 per hour – Cont. upon completion of pre-emp req
Deb Fajardo	10-12 Speech and Individual Speech	\$1,166.67 / \$1,000
Elizabeth Huggins	10-12 Speech and Individual Speech	\$1,166.67 / \$1,000
Michael Keyes	Grounds / Maintenance	\$11.50 per hour
Justin Menichetti	Assistant Boys Soccer Coach	\$3,500
Emma Reeve-Lobaugh	10-12 Speech and Individual Speech	\$1,166.67 / \$1,000
Michael Rupe	Substitute Bus Driver	\$15.68 per hour(2 hr min)–Cont. upon completion of pre-emp
Raleigh Spahn	Child Care Associate at Kid's Place	\$7.25 per hour

4F – Transfers

NAME	FROM/TO	WAGE
Ashley Murdock	From Level I & Level II/III Spec. Ed. Assoc. to Level II/III Spec. Ed. Assoc.	\$9.98 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Joan Crowl	Administrator	Retirement	June 30, 2016
Karen Davis	Food Service Clerk	Resignation	January 11, 2016
Gordon Dean	Bus Driver	Resignation	December 17, 2015
Brett Elam	Head Baseball Coach	Resignation	December 21, 2015
Dollie Mott	Teacher	Resignation	May 27, 2016 or the end of the 2015-2016 school year.
Mark Starner	Assistant Softball Coach	Resignation	January 5, 2016 - contingent upon finding a suitable replacement

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Shaylynn B.	Council Bluffs Community School District	2016-2017 School Year
Nile J.	Glenwood Community School District	2016-2017 School Year

4I – Approval of Financial Reports

Financial reports as of December 31, 2015 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Culinary Arts Class	Restaurant/Entrees/Food sales	Cover expenses for culinary arts supplies	\$1,000	1/16 - 5/16
Student Council	Orange Leaf Sales	Purchase materials to raise school spirit/student involvement	\$500	1/22 - 2/6/16

4K – Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
IAHSSCA Soccer Clinic	2/19/2016	2/20/2016	Des Moines, Iowa	Amy Benson
Soccer Clinic	2/19/2016	2/20/2016	Des Moines, Iowa	Cort Lovato
Soccer Clinic	2/19/2016	2/20/2016	Des Moines, Iowa	Justin Menichetti
Soccer Clinic	2/19/2016	2/20/2016	Des Moines, Iowa	Rebecca Bardsley
All-State Speech Individual Events	4/3/2016	4/4/2016	Cedar Falls, Iowa	Deb Fajardo
Science Bowl - High School	1/22/2016	1/23/2016	ISU - Ames, Iowa	Dollie Mott
Science Bowl - Middle School	2/19/2016	2/20/2016	ISU - Ames, Iowa	Dollie Mott
District Administration Leadership Institute	2/24/2016	2/27/2016	Scottsdale, Arizona	Devin Embray
IHSBCA	1/22/2016	1/23/2016	Des Moines, Iowa	Kurt Schulz
IHSBCA	1/22/2016	1/23/2016	Des Moines, Iowa	Barry Loeffelbein
KC National Softball Coaches Clinic	1/29/2016	1/30/2016	Kansas City, Missouri	Tom Horton
KC National Softball Coaches Clinic	1/29/2016	1/30/2016	Kansas City, Missouri	Kylee Stanton
Glazier Track Clinic	1/22/2016	1/24/2016	Kansas City, Missouri	Jordan Bueltel
Glazier Track Conference	1/22/2016	1/24/2016	Kansas City, Missouri	Jeff Janssen
All-State Individual Speech	4/3/2016	4/4/2016	Cedar Falls, Iowa	Emma Reeve-Lobaugh
Four Year Fine Arts Trip	TBD - Spring '18	TBD - Spring '18	New York	David Clark
Four Year Fine Arts Trip	TBD - Spring '18	TBD - Spring '18	New York	Adam Orban

4L – Grant Requests

NAME	PURPOSE	AMOUNT
Mills County Community Foundation	To improve and update Kid’s Place shelves and room dividers for ages 1 and under	\$1,700

Announcements and Communications

Comments from Public

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board

Legislative Coffee on January 30th, Day on the Hill on February 8th, and Legislative Advocacy at TJ on February 17th.

Presentations

None

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of Purchase of Services Agreement.

Curt Becker made a motion to approve the Purchase of Services Agreement with Educare Learning Centers to provide after-school tutorial serves. Dave Blum seconded the motion. All voted “aye”. Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Ann Staiert and seconded by Dave Blum to adjourn the regular meeting at 7:35 p.m. All voted “aye”. Motion carried.