

**Glenwood Community School District  
Regular Meeting of the Board of Directors 6:45 P.M.  
Glenwood CSD High School Media Center  
Monday, February 8, 2021**

**Public Hearing**

President Becker opened the public hearing at 6:45 P.M.

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Elizabeth Richardson, Ann Staiert, Tim Becker, and Greg Schultz.

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M with the addition of new hire Gregory Lawson - Teacher. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on January 11, 2021, and the work session/special meeting on January 25, 2021.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
104.1R1	GRIEVANCE PROCEDURES
104.1E2	COMPLAINT/GRIEVANCE FILING FORM
104.1E3	GRIEVANCE DOCUMENTATION FORM/DISPOSITION OF COMPLAINT
104.2	ANTI-BULLYING AND ANTI-HARASSMENT POLICY
104.2CF	ANTI-BULLYING AND ANTI-HARASSMENT COMPLAINT FORM
104.2WF	ANTI-BULLYING AND ANTI-HARASSMENT WITNESS FORM
104.2P	ANTI-BULLYING AND ANTI-HARASSMENT INVESTIGATION PROCEDURES
105	DISTRICT OPERATING PRINCIPLES: BOARD OF EDUCATION AND SUPERINTENDENT
106	OPERATING PRINCIPLES: ADMINISTRATION AND STAFF

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
200	<b>STATEMENT OF GUIDING PRINCIPLES FOR THE BOARD OF DIRECTORS</b>
201	GENERAL ORGANIZATION
201.1	NAME OF DISTRICT
201.2	LEGAL STATUS OF THE BOARD
201.3	GENERAL POWERS AND DUTIES OF THE BOARD
201.4	ELECTIONS TO THE BOARD
201.5	MEMBERSHIP OF THE BOARD
201.6	OATH OF OFFICE, BOARD MEMBERS
201.7	TERM OF OFFICE OF BOARD MEMBERS
201.8	ORGANIZATION OF THE BOARD
201.9	BOARD VACANCIES
201.10	NEW BOARD MEMBER'S ORIENTATION AND DEVELOPMENT OPPORTUNITIES

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Amy Anderson	General Education Teacher Associate	\$9.92 per hour
Baylee Baker	Authorized Substitute Teacher	\$150 per day
Emilee Bilharz	Teacher	\$40.926 (2020-2021)-
Jeff Boyer	Substitute Bus Driver	\$39 per route
Emillie Deitchler	Preschool / Special Education Teacher Associate - Level II	\$10.92 per hour
Hayley Haines	Teacher	\$40.926 (2020-2021)
Paige Hays	Special Education Teacher Associate - Level I	\$9.92 per hour
Nancy Heitman	Substitute Bus or Suburban Driver	\$39 per route (Bus) \$37.25 (Suburban)

Hans Keim	Teacher	\$52,620.40 (2020-2021)
Ericka Lang	Instructional Coach - CADRE	\$3,500 (2021-2022)
Nicole Thomas	Teacher	\$44,703.20 (2020-2021)
Michael Turnipseed	Trap Club Sponsor	\$550
Alex Williams	Activity Driver	\$12.50 per hour
Mackenzie Zeski	Gen Ed Teacher Associate & Special Ed Preschool Associate	\$9.92 per hour (Gen Ed) \$10.92 per hour (Sp Ed)
**Gregory Lawson	Teacher	\$40,926 (2020-2021)

**4F – Transfers**

NAME	FROM / TO	WAGE
Tesha Fritz	From Special Ed Associate to Substitute Special Ed Associate and Authorized Substitute Teacher	\$10.92 - Sub Assoc. \$150 per day - Auth. Sub Teacher
Gabriella Goetzinger	From Special Ed Associate to Substitute Special Ed Associate	No Change
Rebecca Griffin	From 1st Grade Teacher to Title I Teacher	No Change
Bruce Landstrom	From HS Math Teacher to At-Risk Teacher	No Change

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Julie Boles	Preschool Associate	Resignation	January 29, 2021
Shane Fisher	Substitute Bus Driver	Resignation	January 12, 2021
Todd Peverill	Head HS Boys Cross Country Coach	Retirement	March 31, 2021
Tony Teegarden	Bus Driver	Retirement	May 27, 2021

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Alaina G.	Stanton	Remain after move	Glenwood	Approve	2021-2022
Alek G.	Stanton	Remain after move	Glenwood	Approve	2021-2022
Amelia G.	Stanton	Remain after move	Glenwood	Approve	2021-2022

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of January 31, 2021.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Dance Team	Ram Roses	Summer Camp and Uniforms	\$1,000	02/12/2021
Student Council	March Madness	School Improvement & Teacher/Staff Appreciation	\$700	03/26/2021
Northeast Elem	Kids Heart Challenge	American Heart Association	AMAP	03/01-04/01/2021

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kevin Kilpatrick	Show Choir Competition	Sioux Falls, SD	02/20/2021	02/20/2021

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
NONE		

**Announcements and Communications**

Comments from Public None

Comments from Board None

Presentations None

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business None

**New Business**

**A. Approval of the 2021-2022 and 2022-2023 School Calendars**

Greg Schultz made a motion to approve the 2021-2022 and 2022-2023 school calendars as presented. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**B. Approval to Accept Bid from Scott Enterprises Inc**

Tim Becker made a motion to approve the acceptance of the bid from Scott Enterprises, Inc for the partial roof modifications projects at Northeast Elementary and the Middle School in the amount of \$316,850 (Base Bid-voluntary alternate to remove cover boards at both schools). Ann Staiert seconded the motion. All voted "aye". Motion carried.

**C. Approval to Accept Bids to Purchase One New 65 Passenger School Bus**

Elizabeth Richardson made a motion to approve to accept bids for the purchase of one new 65 passenger school bus. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**D. Approval of Agreement for Professional Services with Green Hills AEA**

Greg Schultz made a motion to approve the agreement with Green Hills AEA for consulting and professional services regarding E-Rate. Elizabeth seconded the motion. All voted "aye". Motion carried.

**E. Approval of School Officer Liaison Program Agreement with the City of Glenwood**

Tim Becker made a motion to approve the continued services from the Glenwood Police Department for Truancy Officer for 2021-2022. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**F. Approval of Agreement with University Of Nebraska at Omaha for Beginning, Intermediate, Advanced Filed Experiences and Clinical Practice/Practicum Experiences**

Ann Staiert made a motion to approve the agreement with the University of Nebraska at Omaha. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**G. Approval of 2021-2023 Agreement for the CADRE Project with the University of Nebraska at Omaha**

Greg Schultz made a motion to approve the 2021-2023 agreement for the CADRE Project with the University of Nebraska at Omaha. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**H. Approval of 2021-2022 CADRE Teacher Agreement with the University of Nebraska at Omaha and Jessica Prucka**

Elizabeth Richardson made a motion to approve the 2021-2022 CADRE Teacher Agreement with the University of Nebraska at Omaha and Jessica Prucka. Tim Becker seconded the motion. All voted "aye". Motion carried.

**ADJOURNMENT**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 7:34 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Kristi Meckna, Board Secretary