

Glenwood Community School District
Regular Meeting of the Board of Directors 6:30 P.M.
High School Media Center
Monday, February 8, 2016

Call to Order

President Romens called the regular meeting to order at 6:29 p.m.

Roll Call

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr, and Curt Becker.

Spotlight on Education

Our Preschool staff was recognized for their hard work in achieving full NAEYC accreditation.

Friends of Education

None

Consideration of Action on Consent Items

Dave Blum made a motion to approve the consent agenda including items 4A through 4L. Ann Staiert seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on January 11, 2015 and the special meeting and work session on January 25, 2015.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
100	Legal Status of the School District
101	Educational Philosophy
102	Goals and Objectives of the Education Program
103	Educational and Operational Planning and Needs Assessment
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice
104.1R1	Grievance Procedures
104.1E2	Grievance Filing Form
104.1E3	Grievance Documentation Form
104.2	Anti-Bullying and Anti-Harassment Policy
104.2CF	Anti-Bullying and Anti-Harassment Complaint Form
104.2WF	Anti-Bullying and Anti-Harassment Witness Form
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
105	Glenwood Community Schools Operating Principles: Board of Education and Superintendent
106	Operating Principles: Administration and Staff
200	Statement of Guiding Principles for the Board of Directors
201.1	Name of School District
201.2	Legal Status of the Board
201.3	General Powers and Duties of the Board
201.5	Membership of the Board

4E – New Hires

NAME	POSITION	SALARY
Shane Fisher	Substitute Bus Driver	\$15.68 per hour (2 hr. minimum)
Victoria Pontow	Child Care Associate	\$8.95 per hour
Martin VanWesten	Substitute Teacher	\$127 per day

4F – Transfers

NAME	FROM/TO	WAGE
LaDonna Diaz	From Substitute Bus Associate to Bus Associate and Substitute Food Service	\$11.49 per hour and \$9.27 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Janelle Christensen	Teacher	Resignation	End of 2015-2016 SY
Joanne Kappas	Teacher	Resignation	January 24, 2016
Tom Horton	Head Softball Coach	Resignation	January 21, 2016
Michael Keyes	Maintenance / Grounds	Resignation	January 22, 2016
Ryan Koch	Assistant Softball Coach	Resignation	Completion of 2015-16 Season
Ronda Smith	Bus Associate / Sub Bus Driver	Resignation	January 27, 2016
Hannah Washburn	Teacher	Resignation	End of 2015-16 SY

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Kelley B.	Glenwood Community School District	Good Cause
McKynna B.	Sidney Community School District	Family Move
Lynden B.	Sidney Community School District	Family Move
Kayden D.	Treynor Community School District	Family Move
Keatyn D.	Treynor Community School District	Family Move
Kratyn D.	Treynor Community School District	Family Move
Brydon H.	Sidney Community School District	Family Move
Tayleigh H.	Sidney Community School District	Family Move

4I – Approval of Financial Reports

Financial reports as of January 31, 2016 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Elem. Library	Book Fair	Add/Replace books and supplies	\$3,000	3/11-3/18/16
Northeast Library	Book Fair	books for the library	Books	4/1-4/8/16
MS Student Council	Valentines	Glenwood Giving Garden	\$300	2/9-2/15/16
MS Student Council	MS Activities Night	Glenwood Giving Garden	\$700	2/19/2016
MS Student Council	Mr/Ms Middle School	Glenwood Giving Garden	\$200	2/15-2/19/16
Southwest Sportsman	Trap Club Donations	Cover competition fees and travel fees	\$7,500	1/1-end season
Glenwood FFA	FFA Community Breakfast	Leadership events throughout the year	freewill	2/27/2016
Student Council	Chilli Supper/Rotary	Provide leadership opportunities for kids	\$1,000	2/9/2016
Builder's Club	March Madness	1/3 American Heart Assoc the rest to improve cafeteria tvs	\$900- \$1000	3/4/2016
Black & Gold Concessions	Concession Stands	teaching experience and use funds to purchase items for activities	\$2,000	9/15-3/16

4K – Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
FCCLA State Leadership Conference	4/3/2016	4/5/2016	Des Moines	Janis Moore
ISU Golf Coaches Clinic	3/3/2016	3/4/2016	Ames, Iowa	Michael Joyner
Ace Football Clinic	3/4/2016	3/5/2016	Des Moines, IA	Cory Faust
IFCA Clinic	3/4/2016	3/5/2016	Altoona, IA	Chris Visser
IFCA Clinic	3/4/2016	3/5/2016	Altoona, IA	John Woodrow
IFCA Clinic	3/4/2016	3/5/2016	Altoona, IA	Scott Buresh
IFCA Clinic	3/4/2016	3/5/2016	Altoona, IA	Jerad Kruse
FBCA Clinic	3/4/2016	2/6/2016	Altoona, IA	Michael Joyner
IFCA clinic	3/4/2016	3/5/2016	Des Moines	Barry Loeffelbein
IFCA Clinic	3/4/2016	3/5/2016	Altoona, IA	Alex Williams
IFCA football clinic	3/4/2016	3/6/2016	Altoona, Iowa	Thomas Harm
Iowa State Football Clinic	4/8/2016	4/8/2016	Ames, IA	Cory Faust

4L – Grant Requests

NAME	PURPOSE	AMOUNT
NONE		

Announcements and Communications**Comments from Public**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board

Legislative Advocacy at TJ on February 17th.

Presentations

None

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Five Year Plan and Summer Projects.**

Curt Becker made a motion to approve the five year plan and summer projects as presented. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval of Vehicle Assessment Plan.

Dave Blum made a motion to approve the vehicle assessment plan as presented and approved to seek proposals for a new Type II 4-passenger car to include the trade-in of the 2012 Ford Fusion. Ann Staiert seconded the motion. All voted "aye". Motion carried.

C. Approval of Fee for with Dr. Kathleen Danielson.

Curt Becker made a motion to approve to have Dr. Kathleen Danielson present two 3-hour sessions regarding writing instruction at a total cost of \$900. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

D. Approve Preliminary Dropout-At-Risk Funding for 2016-2017 School Year.

Dave Blum made a motion to approve the preliminary dropout-at-risk budget not to exceed \$425,000. Ann Staiert seconded the motion. All voted "aye". Motion carried.

E. Approval of contract with Drive Tek

Curt Becker made a motion to approve the contract with Drive Tek to cover August 1, 2016-July 31, 2018. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

F. Board Member Professional Development

Ann Staiert made a motion to approve the use and modification of the CBCSD board member professional development policy as a first reading to come back as a second reading at the next board meeting. Dave Blum seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Ann Staiert to adjourn the regular meeting at 7:23 p.m. All voted "aye". Motion carried.

 Theresa Romens, Board President

 Kristi Buman, Board Secretary