

**Glenwood Community School District
Regular Meeting of the Board of Directors 5:30 P.M.
High School Media Center
Monday, December 8, 2014**

Call to Order

President Romens called the regular meeting to order at 5:32 p.m. The Pledge of Allegiance was recited.

Roll Call

The following Board members were present: President Romens, Ann Staiert, Michelle Bahr, Craig Patzer, and Dave Blum.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Dave Blum made a motion to approve the consent agenda including items 4A through 4L. Ann Staiert seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on November 10, 2014 and the special meeting and work session on November 24, 2014.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
604.12	Homework Policy
800	Statement of Guiding Principles for Business Procedures
801	Budget
801.1	Planning the Budget
801.2	Preparation of the Budget Document
801.3	Requirements of the Budget Document
801.4	Publication of the Budget
801.5	Public Review of the Budget
801.6	Budget Adoption by the Board
801.7	Budget as a Spending Plan
801.8	Financial Accounting System
801.9	Classification of Accounts

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
701.2	Free or Reduced Cost Meals Eligibility
802	Income
802.1	Local, State, and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Funds

4E – New Hires

NAME	POSITION	SALARY
William Agan	Substitute Teacher	\$122 per day
Brian Albert	Middle School Head Girls Basketball	\$2,640
Renee Besancon	Authorized Substitute Teacher	\$112 per day
Emilie Congdon	Child Care Associate at Kid's Place	\$8.67 per hour
Beverly Coyle	Child Care Associate at Kid's Place	\$8.67 per hour
Wendy Edmonds	Preschool Associate	\$9.70 per hour
Cory Faust	Head Middle School Boys Track	\$2,640
Michelle Fisher	Substitute Food Service Worker	\$8.99 per hour
Julie Gompert	Substitute Special Education Teacher Associate	\$9.70 per hour
Carrie Hansen	General Education Teacher Associate	\$8.70 per hour
Denver Holeton	Child Care Associate at Kid's Place	\$8.67 per hour
Dan Jones	Substitute Teacher & Substitute Bus Driver	\$122 per day / \$32.22 per route

Gage Lundy	Child Care Associate at Kid's Place	\$8.67 per hour
Cody Marriott	Middle School Assistant Basketball	\$1,920
Justina Reeves	Special Education Teacher Associate	\$9.70 per hour
William Stockman	Long-Term Substitute Teacher-HS Mathematics	\$162 per day
Dixie Teten	Special Education Teacher Associate	\$9.70 per hour

4F – Transfers

NAME	FROM/TO	WAGE
Traci Ashburn	Substitute SpEd Teacher Assoc to SpEd Teacher Associate	No Change
Katelynn Sowers	Child Care Associate to Lead Teacher at Kid's Place	\$9.49 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Cheryl Cape	Special Education Teacher Associate	Resignation and Request for the Leave Incentive	December 31, 2014
Richard Cape	Special Education Teacher Associate	Resignation	December 31, 2014
Lori Carter	High School Math	Resignation	End of First Semester
Norma Harless	Food Service	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY
Sharon Hofmann	Middle School Special Education	Resignation and Request for the Leave Incentive	End of 2014-2015 SY
Tara Hofmockel	Special Education Teacher Associate	Resignation and Request for the Leave Incentive	End of 2014-2015 SY
Robert Howie	Bus Driver	Resignation	November 19, 2014
Terrence Huit	Part-time Mechanic	Resignation	November 25, 2014
Janiece Kinzle	Elementary Art Teacher	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY
Shirley Mount	Special Education Teacher Associate	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY
Megan Neumann	Preschool Associate	Resignation	November 21, 2014
Kathleen Springhower	High School Special Education	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY
Ann Thrane	Substitute Special Education Teacher Assoc.	Resignation	December 2, 2014
Jeannie Wagner	Kitchen Manager	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY
Ann Aldrich	Elementary Teacher	Resignation and Request for the Leave Incentive	End of the 2014-2015 SY

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Robert B.	Council Bluffs	Remain after move
Lenix M.	Glenwood	Move from Colorado

4I – Approval of Financial Reports

Financial reports as of November 30, 2014 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Student Council	Orange Leaf Sales	PEP Bus to State Wrestling/Basketball	\$600	1/23-1/31/15
Culinary Arts Class	9 Restaurants/Entrée Sales	Groceries and replace equipment	\$500	1/16-5/22/15
Reach/SADD	Red Out	American Heart Assn donation	AMAP	9/14-9/18/14
Reach/SADD	Red Out T Shirt Sales	American Heart Assn donation	AMAP	9/14-9/18/14

4K – Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
Track Clinic	12/5/2014	12/6/2014	Des Moines, IA	Brian Stanley
Wisconsin Transition Conference	2/17/2015	2/22/2015	Wisconsin Dells	Ann Greenfield
State FFA Leadership Conference	4/19/2015	4/21/2015	Ames, IA	Jessica Miller
Serving Students : A Leadership Symposium	12/16/2014	12/17/2014	Des Moines, IA	Kristi Buman
IASB Convention	11/19/2014	11/20/2014	Des Moines, IA	Kay Fast
ASHRAE Expo	1/26/2015	1/29/2015	Chicago IL	Steve Houser

4L – Grant Requests

NAME	PURPOSE	AMOUNT
None		

Announcements and Communications

Comments from Public

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board

President Romens reminded Board members to take the IASB Convention survey. The Alternative School graduation will be held on December 16th. The December 22nd work session is cancelled due to the Holiday week. The Super Board meeting will be held on January 15, 2014, in the central office 3rd floor conference room. The Board will have a retreat day on January 17, 2014 from 12-4 to work on redefining goals.

Presentations

None

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of Modified Supplemental Amount for Dropout Prevention.

Dave Blum made a motion to approve the Modified Supplemental Amount (MSA) for the Dropout Prevention in the amount of \$390,948. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

B. Approval of Administrator Growth Plan Stipends

Craig Patzer made a motion to approve the Administrator Growth Plan Stipends. Ann Staiert seconded the motion. All voted "aye". Motion carried.

C. Appointment of Board Secretary

Ann Staiert made a motion to approve Kristi Buman as the District's Board Secretary/Treasurer, effective December 9, 2014 through the remainder of the 2014/2015 school year. Craig Patzer seconded the motion. All voted "aye". Motion carried.

D. Approval of Amended Contract with Spiral Communications

Ann Staiert made a motion to approve the modification of the contract with Spiral Communications reducing the number of FTE hours per week to 40 from 68. Craig Patzer seconded the motion. All voted "aye". Motion carried.

E. Approval of Mid-Term Graduates

Michelle Bahr made a motion to approve the Mid-Term graduates for the high school and the alternative high school, contingent upon completion of all requirements. Dave Blum seconded the motion. All voted "aye". Motion carried.

F. Legislative Priorities

Superintendent Embray discussed how legislative representatives respond more to hand written notes/letters than emails/typed letters. He is tasking the Board and Administrators with writing the legislative representatives on topics affecting education.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Ann Staiert to adjourn the regular meeting at 6:34 p.m. All voted "aye". Motion carried.

Theresa Romens, Board President

Kristi Buman, Board Secretary