

**Glenwood Community School District  
Regular Meeting of the Board of Directors 6:30 P.M.  
Glenwood CSD High School Media Center  
Monday, December 9, 2019**

**Call to Order**

President Becker called the regular meeting to order at 6:30 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Elizabeth Richardson, Ann Staiert, and Tim Becker.

**1. Closed Session**

Ann Staiert made a motion to move into closed session at 6:30 p.m. as provided in Section 21.5a. to review or discuss records which are required or authorized by state or federal law to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds. Elizabeth Richardson seconded the motion. A roll call vote was taken, all voted "aye". Motion carried.

**2. Return to Open Session**

Tim Becker made a motion to open session at 6:40 p.m. Ann Staiert seconded the motion. A roll call vote was taken, all voted "aye". Motion carried. Tim Becker then made a motion for approval of a student to return to the Alternative Program (THRIVE) to finish work towards their diploma. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**Spotlight on Education** None

**Friends of Education** None

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Tim Becker seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on November 11, 2019 and board work session on November 25, 2019.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
800	Statement of Guiding Principles for Business Procedures
801.1	Planning the Budget
801.2	Preparation of the Budget Document
801.3	Requirements of the Budget Document
801.4	Publication of the Budget
801.5	Public Review of the Budget
801.6	Budget Adoption by the Board
801.7	Budget as a Spending Plan
801.8	Financial Accounting System
801.9	Classification of Accounts

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
100	Legal Status of the School District
405.2	Allegations of Abuse of Students by School District Employees
503.13	Suicide Prevention and ACES Training Requirements
505.4	Graduation Requirements
601.1	School Calendar
604.6CF	Consent to Student Use of the District's Technology Computers, Computer-Like Equipment, Computer Network Systems and Internet Access
803.1	Purchasing and Bidding
803.4	Approval and Payment for Goods and Services
902.7	Warning System and Emergency Plans
1003.1	Public Use of School Facilities
1003.3E3	Glenwood Community School District Facility Use Agreement
1003.3E4	Use of School District Facilities and Equipment Indemnity and Liability Insurance Agreement

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Aaron Aistrope	Substitute Bus Driver	\$19 per hour
Bryan Dieckman	Head Boys Golf Coach	\$4,320
Jordyn Hanshaw	SPED Associate - Level 2/3	\$10.73 per hour
Jessica Lincoln	Authorized Substitute Teacher	\$145 per day
Jeannie Lorimor	Assistant Play Director	\$1,080
Sasha Rindone	SPED Teacher - Level 1 - Interim Position	TBD - Salary will be a prorated amount of \$39,876 depending on start date - <i>Also contingent upon receipt of licensure, and review and receipt of official transcripts</i>
Robert Talbott	Substitute Bus Driver	\$19 per route after probationary period
Dusty Williams	SPED Associate - Level 2/3	\$10.73 per hour

**4F – Transfers**

NAME	FROM / TO	WAGE
Rebecca Bardsley	From Assistant Girls Soccer Coach to Head Girls Soccer Coach for the 2020 season only	\$5,670

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Carolyn Fichter	Substitute Food Service Worker	Resignation	November 13, 2019
Ben Haynes	Middle School Student Council Co-Sponsor	Resignation	End of 2019-2020 SY

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
Savannah A.	Glenwood	Change in District of Residence	East Mills	Approve	Yes

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of November 30, 2019.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
School Staff	Free Will Jeans Day	Donations to Love Tree and Mills Co Storehouse	AMAP	11/25-12/4/19
Culinary Arts Class	Restaurant and Food Sales	Cover expenses for Restaurant and Food Sales	AMAP	1/20-5/20/20
Key Club	Penny War	Leukemia Foundation	\$750	12/9-12/19/19
Northeast Elementary	Pennies for Paws	Hooves and Paws Donation	AMAP	12/2-12/19/19

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tucker Weber	Wrestling	Kansas City, Mo	2/7/2019	2/9/2019
Tucker Weber	Wrestling	Des Moines, IA	12/20/2019	12/21/2019
Tucker Weber	Wrestling	Ames, IA	1/10/2019	1/11/2019
Tucker Weber	Wrestling	Basehor, KS	1/17/2020	1/18/2020
Adam Buthe	SE Polk Wrestling	SE Polk	1/24/2020	1/25/2020
Adam Buthe	Ames Wrestling	Ames, IA	12/20/2019	12/21/2019
Adam Buthe	Basehor Wrestling	Basehor, KS	1/10/2020	1/11/2020
Adam Buthe	Urbandale wrestling	Urbandale, IA	1/17/2020	1/18/2020
Rob Radford	SE Polk Wrestling	SE Polk	1/24/2020	1/25/2020
Rob Radford	Ames Wrestling	Ames, IA	12/20/2019	12/21/2019
Rob Radford	Basehor Wrestling	Basehor, KS	1/10/2020	1/11/2020
Rob Radford	Urbandale wrestling	Urbandale, IA	1/17/2020	1/18/2020
Devin Embray	SAI Executive Leaders Meeting	Ankeny, IA	1/16/2020	1/17/2020
Devin Embray	Professional Leave	Laguna Beach, CA	4/8/2020	4/10/2020
Chad Lang	Professional Leave	Laguna Beach, CA	4/8/2020	4/14/2020
Cindy Menendez	Professional Leave	Portland, Oregon	2/4/2020	2/9/2020

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
Christian Educators Association International	To offer a more engaging and practical Personal Finance curriculum to THRIVE students, which focuses on the long-term impacts of their current choices re saving, spending and earning money.	Up to \$500

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
NONE		

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

None

**Presentations**

None

**Activity Complex Update**

The elevator is going in and the punch list is being processed by the contractor.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****1. Approval of Agreement with Buena Vista University**

Elizabeth Richardson made a motion to approve the agreement with Buena Vista University for filed experience, student teaching, practicum, and internship effective July 1, 2019 through June 30, 2022. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**2. Early Notification Incentive (Certified Teaching Staff)**

Ann Staiert made a motion to approve the Early Notification Incentive for Certified Teaching Staff. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

**3. Approval of Career Plan Stipends**

Tim Becker made a motion to approve the Career Plan Stipends. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

**4. Approval of Mid-Term Graduates**

Ann Staiert made a motion to approve the Mid Term Graduates contingent upon successful completion of all requirements. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

**5. Approval of Quote from REI**

Elizabeth Richardson made a motion to approve the quote from REI for replacement of hard drives for the bus cameras. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**ADJOURNMENT**

As there was no further business to come before the Board at this time, a motion was made by Elizabeth Richardson and seconded by Tim Becker to adjourn the regular meeting at 7:25 p.m. All voted “aye”. Motion carried.

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 Curt Becker, Board President

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 Kristi Buman, Board Secretary