

**Glenwood Community School District**  
**Regular Meeting of the Board of Directors 7:00 P.M.**  
**Glenwood High Media Center**  
**Monday, December 14, 2020**

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, Elizabeth Richardson, Greg Schultz, and Tim Becker.

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the special meeting on November 6, 2020; regular meeting on November 9, 2020; and special meeting/work session November 23, 2020.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
1004	Community Activities Involving Students
1004.1	Participation in Public Activities by Students
1004.2	Contests for Students
1004.3	Sales Promotions Prohibited
1004.4	Money Raising Activities in the District
1004.5	Participation in Community Fund Drives
1005	Visitors to School Premises
1005.1	Visitors to School Premises
1005.2	Public Conduct on School Premises

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
100	Educational Philosophy
100	Legal Status of the School District
101	Educational Philosophy
102	Goals and Objectives of the Education Program
103	Educational and Operational Planning and Needs Assessment
104	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Nondiscrimination
104.1N2	Continuous Notice of Nondiscrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Becky Bolio	Health Aide	\$13.28 per hour
Lori Burton	9th Grade Large Group Speech Sponsor	\$3,025
Jolei Huffman	General Education Teacher Associate	\$9.92 per hour
Sierra Maguire	Authorized Substitute Teacher	\$150 per day
Rhonda Maiers	Substitute Food Service Worker	\$10.32 per hour
Katy Marvel	Authorized Substitute Teacher	\$150 per day
Rachael McDanel	Authorized Substitute Teacher	\$150 per day
Rob Radford	Assistant High School Wrestling Coach	\$3,850
Emily Ray	Special Education Teacher Associate	\$10.92 per hour
Emily Swinford	Authorized Substitute Teacher	\$150 per day
Mackenzie Zeski	General Education Teacher Associate	\$9.92 per hour

**4F – Transfers**

NAME	FROM / TO	WAGE
Brandi LeFever	Food Service Worker to Substitute Food Service Worker	\$10.77 per hour

Grant Stivers	From Assistant Tennis Coach to Head Tennis Coach	\$4,400
Sheena Winchel	Special Education PreK Assoc. to Substitute Special Education Assoc.	No Change

**4G – Separation from District**

NAME	POSITION	REASON	DATE
None			

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUNDED
JLynn L.	Council Bluffs	Remain after move	Glenwood	Approve	21-22

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of November 30, 2020.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
NE Elementary	Pajama Drive	Donation of pajamas to Children’s Hospital	AMAP	11/18/2020-12/17/2020
Culinary Arts Class	Restaurant	To cover the cost of supplies	AMAP	01/2021-05/2021

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Rob Radford	Wrestling Tournament	SE Polk	12/20/2019	12/21/2019
Rob Radford	Wrestling Tournament	Ames, IA	1/10/2020	1/11/2020
Rob Radford	Wrestling Tournament	Basehor, KS	1/17/2020	1/18/2020
Rob Radford	Wrestling tournament	Urbandale IA	1/24/2020	1/25/2020
Logan McCorkle	Football Coaching Clinic	Kansas City	2/7/2020	2/9/2020

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

None

**Presentations**

None

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of Early Notification Incentive (Certified Teaching Staff)**

Elizabeth Richardson made a motion to approve the Early Notification Incentive for Certified Teaching Staff. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

**B. Approval of Administrator Stipends for Title IIA Responsibilities**

Elizabeth Richardson made a motion to approve the Administrator Stipends for Title IIA Responsibilities. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**C. Approval Mid-Term Graduates**

Greg Schultz made a motion to approve the Mid-Term Graduates, contingent upon successful completion of all requirements. Ann Staiert seconded the motion. All voted “aye” motion carried

**D. Approval of Website Reconstruction**

Tim Becker made a motion to approve the engagement with T(Creative to reconstruct our website. Greg Schultz seconded the motion.. All voted “aye”. Motion carried

**E. Approval of VOIP System Update**

Elizabeth Richardson made a motion to approve updating our current VOIP system to a hosted solution with Crexendo. Ann Staiert seconded the motion. All voted "aye". Motion carried

**ADJOURNMENT**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 7:41 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Kristi Meckna, Board Secretary