

**Glenwood Community School District
Regular Meeting of the Board of Directors 5:30 P.M.
Central Office Third Floor
Monday, December 14, 2015**

Call to Order

President Romens called the regular meeting to order at 5:30 p.m.

Roll Call

The following Board members were present: President Romens, Dave Blum, Ann Staiert, Michelle Bahr, and Curt Becker.

Spotlight on Education

None

Friends of Education

Alan Hughes was recognized by the board for his generous donation of concrete.

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4L. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on November 9, 2015, and the Board Work Session on November 23, 2015.

4B – Approval of Agenda – remove item 7B

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	DESCRIPTION
500.11	Compulsory Attendance
1004.1	Participation in Public Activities by Students
1004.2	Contests for Students
1004.3	Sales Promotions Prohibited
1004.4	Money Raising Activities in the School District
1004.5	Participation in Community Fund Drives
1005.1	Visitors to School Premises
1005.2	Public Conduct on School Premises

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	DESCRIPTION
406.1	Health and Safety
505.4	Graduation Requirements

4E – New Hires

NAME	POSITION	SALARY
Karen Adair	Substitute Special Education Association	\$9.98 per hour
Kadena Burgess	Authorized Substitute Teacher	\$117 per day
Dan Chambers	Authorized Substitute Teacher	\$117 per day
Miah Copley	Bus Driver	\$16.52 (Probationary)
Leah Davis	Print Shop Associate	\$8.98 per hour
Craig Florian	Assistant MS Talent Show Sponsor	\$500
Shelly Lamkins	Special Education Teacher Associate	\$9.98 per hour
Melissa Lewis	Authorized Substitute Teacher	\$117 per day
Alexandra Myers	Substitute Teacher	\$127 per day
Michael Pratt	Lead Custodian	\$12.12 per hour
Robert Radford	Co - MS Wrestling Coach	\$2,375
Aaron Reeve-Lobaugh	Authorized Substitute Teacher	\$117 per day
Dominic Robertson	Bus Driver	\$16.52 (Probationary)
Evan York	Substitute Bus Driver	\$31.36 per route

4F – Transfers

NAME	FROM/TO	WAGE
Paula Barrett	From Cook to Assistant Kitchen Manager	\$10.92 per hour
Kay Brooks	From Substitute Special Education Associate to Health Aide	\$8.98 per hour
Chase Carter	From Special Education Teacher Associate to Bus Associate	\$11.49 per hour
Amber Farnan	From Print Shop Associate to Curriculum Secretary	\$12.00 per hour
Gary Johnson	From Substitute Bus Driver to Bus Driver	\$33.02 per route
Cort Lovato	From Assistant HS Boys Soccer Coach to Head HS Boys Soccer Coach	\$5,250
Julia Parks	From Cook to Assistant Kitchen Manager	\$11.38 per hour

4G – Separation from District

NAME	POSITION	REASON	DATE
Debra Jackson	Child Care Associate		September 28, 2015

Maria Jacobus	Head High School Volleyball Coach	Resignation	October 27, 2015
Ashley Konfrst	Child Care Associate	Resignation	July 24, 2015
Gage Lundy	Child Care Associate	Resignation	July 16, 2015
Justin Scroggs	Grounds/Maintenance	Resignation	December 8, 2015
David Smith	Bus Associate	Resignation	November 12, 2015

4H – Open Enrollments

NAME	DISTRICT REQUIRED	REASON
Andy H.	Glenwood Community School District	Remain After Move
Teigh H.	Glenwood Community School District	Remain After Move
David R.	Glenwood Community School District	Good Cause

4I – Approval of Financial Reports

Financial reports as of November 30, 2015 were approved.

4J – Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
HS/MS Band/Choir	Deli International	2018 4 year trip to New York	AMAP	2/5-2/16/16

4K – Overnight Travel Requests

ACTIVITY	DATE(S)		DESTINATION	REQUESTED BY
Red Owens Invitational	12/18/2015	12/19/2015	Southeast Polk High School	Bradley Asche
Jack Mendenhall Ames Invitational	1/8/2016	1/9/2016	Ames, IA	Bradley Asche
State Wrestling	2/17/2016	2/20/2016	Des Moines, IA	Bradley Asche
Ed Winger Invitational	1/22/2016	1/23/2016	Des Moines, IA	Bradley Asche
Bobcat Classic	1/15/2016	1/16/2016	Basehor, KS	Bradley Asche
KC Track Clinic	1/22/2016	1/24/2016	Kansas City	Jordan Bueltel
Glazier Track Clinic	12/4/2015	12/6/2015	Kansas City, MO	Ben Haynes
Glazier Track Clinic	1/22/2016	1/24/2016	Kansas City, Missouri	Brian N. Stanley
NCTE	11/19/2015	11/21/2015	Minneapolis	Robin Hundt
ISFLC Conference	12/15/2015	12/17/2015	Altoona, Iowa	Devin Embray
ISFLC Conference	2/17/2015	2/19/2015	Altoona, Iowa	Devin Embray
ISFLC	12/15/2015	12/17/2015	Altoona	Kristi Buman
Glazier Track and Field Clinic	1/22/2016	1/24/2016	Kansas City	Thomas Harm

4L – Grant Requests

NAME	PURPOSE	AMOUNT
None		

Announcements and Communications**Comments from Public**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. There were no comments from the public.

Comments from Board

Ann Staiert spoke about the Boost 4 Families meeting and the many areas they support and the funding cuts they are facing.

Presentations**PLC Facilitators**

Presentation by 3 PLC Facilitators for grades 6-12.

Reports

Building Administrators, Activities Director, Kids Place Director, Technology Director, Food Service Director, Print Shop and School Improvement reported on their respective buildings or areas of assignment.

Old Business

None

New Business**A. Approval of Teacher Leadership Assignment Agreements.**

Michelle Bahr made a motion to approve the Teacher Leadership Agreements. Ann Staiert seconded the motion. All voted "aye". Motion carried.

B. Approval of Agreement with Mills County Emergency Management Commission.

Curt Becker made a motion to approve the agreement with Mills County Emergency Management Commission for the purpose of providing certain portions of the district's transportation building for the storage of the Commission's emergency vehicles. Dave Blum seconded the motion. All voted "aye". Motion carried.

C. Approval of SBRC Application.

Ann Staiert made a motion to approve the SBRC Application for the increase in student enrollment for the maximum modified supplemental amount of \$251,394. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

D. Approval of Proposal for Increase in Social Studies Credits.

Dave Blum made a motion to approve the increase of required social studies credits from 6 to 7. Curt Becker seconded the motion. All voted "aye". Motion carried.

E. Approval of Mid-Term Graduates

Michelle Bahr made a motion to approve the mid-term graduates contingent upon completion of all requirements. Curt Becker seconded the motion. All voted "aye". Motion carried.

F. Approval of Memorandum of Understanding with Foster Grandparents Program.

Ann Staiert made a motion to approve the memorandum of understanding with the foster grandparents program for volunteers at Northeast Elementary. Dave Blum seconded the motion. All voted "aye". Motion carried.

G. Approval of Administrator Growth Plan Stipends

Ann Staiert made a motion to approve the admin growth plan stipends, all have made progress on their plans. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

H. Approval of 28E Agreement with Mills County Historical Society

Curt Becker made a motion to approve the 28E Agreement with the Mills County Historical Society for jointly developing land owned by the MCHS for the use of both parties. Ann Staiert seconded the motion. All voted "aye". Motion carried.

I. Approval of IAEP Purchasing Agreement for Ware Wash

Dave Blum made a motion to approve the agreement with IAEP for our Food Service Department. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Dave Blum and seconded by Ann Staiert to adjourn the regular meeting at 6:25 p.m. All voted "aye". Motion carried.

Theresa Romens, Board President

Kristi Buman, Board Secretary