

**Glenwood Community School District  
Regular Meeting of the Board of Directors 7:00 P.M.  
Glenwood Community High School Media Center  
Monday, December 12, 2016**

**Call to Order**

President Romens called the regular meeting to order at 6:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Romens, Greg Schultz, Ann Staiert, Michelle Bahr, and Curt Becker.

**1. Closed Session**

Greg Schultz made a motion to move to closed session as provided in Iowa Code 21.5 (1)(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Ann Staiert seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 6:01 p.m.

**2. Return to Open Session**

Curt Becker made a motion to move out of closed session. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 6:34 p.m. No action was taken

**3. Closed Session**

Greg Shultz made a motion to move into closed session as provided in Section 21.5(1)(j) to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. The minutes and the audio recording of a session closed under this paragraph shall be available for public examination when the transaction discussed is completed. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 6:35 p.m.

**4. Return to Open Session**

Michelle Bahr made a motion to move out of closed session. Ann Staiert seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 6:58 p.m. No action was taken

**Spotlight on Education**

The football coaches and players were recognized for their achievements this season.

**Friends of Education**

None

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4L. Ann Stairt seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on November 14, 2016 and the special board meeting/work session on November 28, 2016.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
307.1	Administrative Personnel Employment - Individual Contracts
308	Communication Channels
400	Statement of Guiding Principles
401.1	Definition of Licensed Personnel
401.2	Selection of Licensed Personnel
401.3	Licensure Requirements
401.5	Evaluation of Licensed Personnel
401.6	Resignation of Licensed Personnel

502.1	Student Participation in School Sponsored Activities
502.1R	Student Participation in School Sponsored Activities Regulations
502.1	Good Conduct Policy

#### – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
402.2	Substitutes for Licensed Personnel
403.1	Definition of Classified Personnel
403.2	Selection of Classified Personnel
403.3	Evaluation of Classified Personnel
403.4	Resignation of Classified Personnel

#### 4E – New Hires

NAME	POSITION	SALARY
Karen Barrett	Large Group Speech Sponsor (grades 10-12)	\$1,750
Christina Boldra	High School Spanish Teacher	\$20,211.84 (Contingent upon completion of the Intern Program and favorable background check results)
Abby Bowden	Substitute Special Education Associate	\$10.21 per hour
Linda Gragg	Large Group Speech Sponsor (grades 10-12)	\$750
Robert Hammers	Substitute Bus Driver	\$16.03 per hour 2 hr minimum
Nina Kittle	Substitute Special Education Teacher Associate	\$10.21 per hour

#### 4F – Transfers

NAME	FROM/TO	WAGE
None		

#### 4G – Separation from District

NAME	POSITION	REASON	DATE
<u>Shelbie Howard</u>	Child Care Associate @ Kid's Place Daycare	Resignation	December 12, 2016
<u>Jacqueline Johnson</u>	Assistant Cheer Coach	Resignation	End of 2016-2017 SY
<u>Iolene Klein</u>	Teacher	Resignation	January 13, 2016
<u>Emily Myres</u>	Child Care Associate @ Kid's Place Daycare	Resignation	November 13, 2016

#### 4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Emma C.	Lewis Central Comm. School District	Remain after move	Glenwood Comm. School District
Kaitlin H.	Glenwood Comm. School District	Remain after move	Council Bluffs Comm. School District
Kiersten H.	Glenwood Comm. School District	Remain after move	Council Bluffs Comm. School District
Gracie R.	Glenwood Comm. School District	Remain after move	Sidney Community School District

#### 4I – Approval of Financial Reports

Approval of bills and financial reports as of November 30, 2016.

#### 4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	TARGET	DATES
Student Council	Santa's Helpers Child Watch	Purchase toys to donate to Love Tree	\$300	12/17/2016
Boys and Girls Basketball	Black and Gold Scrimmage	Team dinners/team building activities	\$200	11/16/2016
Culinary Arts Class	Restaurants, entrée, and food sales	Cover expenses for culinary arts supplies	\$1,000	1/17-5/16/17
Trap Club	Raffle	Shotgun shells, clay targets, entry fees, hotel fees, meals	AMAP	1/1-6/20/17
Trap Club	Local Business Sponsors/Donations	shotgun shells, clay targets, entry fees, hotel fees, meals	AMAP	1/1-6/20/17

#### 4K – Out of State and Overnight Travel

Requested By	Activity	Destination	Departure Date	Return Date
Janis Moore	FCCLA Adviser Summit	Reston, VA	2/24/2017	2/26/2017
Cory Faust	IFCA Football Clinic	Altoona, IA	3/3/2017	3/4/2017
Michael Joyner	IFCA Football Coaches Clinic	Altoona, IA	3/3/2017	3/4/2017
Chris Visser	IFCA football clinic	Altoona IA	3/3/2017	3/4/2017
Alex Williams	IFCA Clinic	Altoona, IA	3/3/2017	3/4/2017

Adam Buthe	IFCA Football Clinic	Altoona, IA	3/3/2017	3/4/2017
Chris Visser	Kansas City Track Clinic	Track Clinic Jan. 27-29	1/27/2017	1/29/2017

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
Midway Foundation	The money received would help with Trap Club expenses.	AMAP
Walmart Community Grant Program	To positively impact all families in our district.	\$2,500

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

Michelle Bahr spoke about her new role with Future Ready Iowa Alliance. Ann Staiert discussed the many changes happening within Boost 4 Families.

**Presentations**

High School Principal Richard Hutchinson reported to the board some of the details around the new High School Coffee Shop being ran by students in the high school special education program.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval to Adopt IASB Iowa Promise Board Resolution**

Ann Staiert made a motion to approve the adoption of the IASB Iowa Promise Board Resolution. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**B. Approval of Essential Learnings Statement**

Curt Becker made a motion to approve the Essential Learnings Statement to replace the Mastery Statement. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

**C. Approval of Mid-Term Graduates**

Michelle Bahr made a motion to approve the Mid-Term Graduates, contingent upon completion of all necessary requirements. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**D. Approval of Agreement with Alfred Music**

Curt Becker made a motion to approve the agreement with Alfred Music to arrange for Show Choir to perform and duplicate the arrangement of *She Loves You*. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**E. Approval of Agreement with Omaha Storm Chasers Baseball Club**

Greg Schultz made a motion to approve the agreement with Omaha Storm Chasers Baseball Club for 179 1<sup>st</sup> base group box seats for a Middle School class field trip. Curt Becker seconded the motion. All voted “aye”. Motion carried.

**F. Approval of Preliminary At-Risk Funding**

Curt Becker made a motion to approve the preliminary budget for the Modified Supplemental Application for At-Risk Funding. Michelle Bahr seconded the motion. All voted “aye”. Motion carried.

**G. Approval of Administrative Mid-Year Stipends for Career Plans**

Ann Staiert made a motion to approve the Administrative Mid-Year Stipends for Career Plans. Greg Schulz seconded the motion. All voted “aye”. Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Greg Schultz to adjourn the regular meeting at 7:24p.m. All voted “aye”. Motion carried.