

Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
High School Media Center
Monday, August 13, 2018

Call to Order

President Becker called the regular meeting to order at 7:00 p.m.

Roll Call

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Theresa Romens, Michelle Bahr, and Ann Staiert.

Spotlight on Education

None

Friends of Education

None

Consideration of Action on Consent Items

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M excluding the resignation for Judi Isadore which was rescinded. Greg Schultz seconded the motion. All voted "aye". Motion carried.

4A - Approval of Minutes

Minutes were approved from the regular meeting on July 9, 2018 and the work session on July 18, 2018.

4B – Approval of Agenda

4C – Approval of Board Policies

Second Reading Approvals:

POLICY #	POLICY NAME
None	

4D – Approval of Board Policies

First Reading Approvals:

POLICY #	POLICY NAME
410	Employee Use of Social Media
502.7	Non-School Sponsored Student Organizations

4E – New Hires

NAME	POSITION	SALARY
Dennie Anderson	Building Custodian	\$11.23 per hour - Pending completion of pre-employment requirements and favorable background check
Belynda Brammer	Special Ed Teacher Assoc	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check
Jordan Bueltel	Head MS Football Coach	\$2,860
Cara Delaney	Special Ed Teacher Assoc	\$10.54 per hour -Pending completion of pre-employment requirements and favorable background check
Bryan Diekmann	Assist HS Girls Basketball Coach Head MS Boys Track	\$3,640 \$2,860
Michelle Jaworski	Subs Custodian - Not to exceed 30 hrs/week including hrs worked as bus aide/assoc	\$11.23 per hour
Michael Joyner	Assist HS Boys Basketball Coach	\$3,640
Barry Loeffelbein	Assist MS Girls Basketball Coach	\$2,080
Sarah Madison	Special Ed Teacher Assoc - Level I	\$9.54 per hour
Natalie Mannen	Special Ed Teacher Assoc	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check
Amy Martin	Special Ed Teacher Assoc	\$10.54 per hour - Pending completion of pre-employment requirements and favorable background check
Rhonda Nelson	Food Service Worker / Cook	\$10.87 per hour
Kelly Schubauer	Assist MS Football Coach	\$2,080
Denise Schultz	Teacher - High School Spanish	\$49,371 - Contingent upon receipt & review of official transcripts and favorable background check
Brian Stanley	Assist MS Boys Basketball Coach	\$2,080
Mark Starner	Assist MS Football Coach	\$2,080
Fancy Tate	Sub Food Service Worker	\$9.87 per hour
Alex Williams	MS Co-Head/Co-Assist Wrestling Coach	\$2,470

4F – Transfers

NAME	FROM/TO	WAGE
Kenny Akers	From Building Custodian to Lead Custodian	\$12.28 per hour
Nicole Hunt	From General Ed Teacher Associate to Kid's Place Child Care Assoc.	\$9.51 per hour
Kenny McIntyre	From Bus Associate to Substitute Bus Associate	No Change

4G – Separation from District

NAME	POSITION	REASON	DATE
Cathy Field	Substitute Teacher	Resignation	July 6, 2018
Kathleen Gregoroff	Special Education Teacher Associate	Resignation	August 6, 2018
Mary Howery	Substitute Teacher	Resignation	July 25, 2018
Judi Isadore	Substitute Special Education Teacher Associate	Resignation	May 19, 2018
Michael Joyner	Assistant MS Boys Basketball - 8th Gr.	Resignation	July 5, 2018
Nicole Kaufman	Child Care Associate	Resignation	August 3, 2018
Jean Kelly	Payroll Admin. Assist./Substitute Calling System	Resignation	August 24, 2018
Tracy Major	Middle School Media Associate	Resignation	August 9, 2018
Jackie McNeel	Special Education Teacher Associate	Resignation	July 31, 2018
Rosanne Nutting	Special Education Teacher Associate	Resignation	July 30, 2018
Branna Van Ness	Assistant High School Softball Coach	Resignation	July 31, 2018

4H – Open Enrollments

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Sawyer A.	GCSD	Kindergarten Student	East Mills Comm. School District
Jeremiah G.	CBCSD	Family Move	Glenwood Comm. School District
Annabelle G.	GCSD	Kindergarten Student	Hamburg Comm. School District
Connor H.	GCSD	Family Move (After school starts)	Lewis Central Comm. School Dist.
Landon H.	GCSD	Family Move (After school starts)	Lewis Central Comm. School Dist.
Brody H.	GCSD	Family Move	Fremont-Mills Comm. School Dist.
Payton L.	GCSD	Family Move	East Mills Comm. School District
Ryan P.	CBCSD	Family Move	Glenwood Comm. School District
Hannah U.	CBCSD	Good Cause	Glenwood Comm. School District

4I – Approval of Financial Reports

Approval of bills and financial reports as of July 31, 2018.

4J – Fundraiser Requests

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Hospitality & Baking Class	Baked Goods	Cover expenses for hospitality & baking class	AMAP	9/18 - 1/19
Football	Black & Gold Football	Raise money for extra equipment and gear	AMAP	8/16/2018
Glenwood FFA	Fruit / Meat / Cheese / Popcorn / Jerky	Signs for Fair, project materials, jackets (purchase/cleaning), banquet, registrations	\$3,000	10/8/18 - 11/7/18
Dance Team	Little Ram Dance Camp	State costumes, props, extra state fees, exhibitions costs and Christmas candy	\$2,000	9/7/2018

4K – Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE	RETURN
Becky Palmer	Dyslexia and Reading Conference	Ankeny, Iowa	09/25/2018	09/27/2018

4L – Grant Requests

NAME OF GRANT	PURPOSE	AMOUNT
Iowa West Foundation	To support activities aligned with the foundations funding priorities / Family Matters mission.	\$1,000
Mills Co. Comm. Foundation	To purchase equipment (stove, small refrigerator, locked cabinet, outside play equipment for ages 1 and 2)	\$1,500

4M – Curriculum

CONTENT	DRAFT/FINAL	SCHOOL Year
none		

Announcements and Communications

Comments from Public

None

Comments from Board

None

Presentations

None

Activity Complex Update

Currently in the design phase at about 50%. First round of bids should go out in August and potential demo date is October 12th. General construction could begin early November.

Reports

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

Old Business

None

New Business

A. Approval of the Professional Growth & Evaluation System

Michelle Bahr made a motion to approve the Professional Growth and Evaluation System. Ann Staiert seconded the motion. All voted "aye". Motion carried.

B. Approval of Merit Based Evaluation & Raise Schedule for Kid's Place Daycare

Ann Staiert made a motion to approve the Merit Based Evaluation and raise schedule for Kid's Place Daycare. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

C. Approval of Rate Increase for Kid's Place

Theresa Romens made a motion to approve the increase in rates at Kid's Place by \$10 per week per contract. Greg Schultz seconded the motion. All voted "aye". Motion carried.

D. Approval of Catastrophic Accident Insurance Program for K-12 Students

Theresa Romens made a motion to approve the Catastrophic Accident Insurance for all students K-12, for school and sports related catastrophic accidents or injuries, in the total amount of \$6,098.77 for the 2018-2019 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

E. Approval of Agreement for Internship, Field Experience, or Practicum

Michelle Bahr made a motion to approve the agreement with Morningside College for internships, field experience, or practicum courses. Greg Schultz seconded the motion. All voted "aye". Motion carried.

F. Approval of Revision of Board Policy 502.1 Good Conduct Code

Greg Schultz made a motion to approve the revision to board policy 502.1- Good Conduct Code, as well as waving the second read. Ann Staiert seconded the motion. All voted "nay". Motion failed.

G. Approval of Revision of Middle School Family Handbook

Theresa Romens made a motion to postpone approval of the Middle School Handbook until the Good Conduct Code is passed. Ann Staiert seconded the motion. All voted "aye". Motion postponed.

Adjournment

As there was no further business to come before the Board at this time, a motion was made by Michelle Bahr and seconded by Ann Staiert to adjourn the regular meeting at 8:43 p.m. All voted "aye". Motion carried.

Curt Becker, Board President

Kristi Buman, Board Secretary