Glenwood Community School District
Regular Meeting of the Board of Directors 7:00 P.M.
Glenwood CSD Central Office
Monday, August 12, 2019

Call to Order
President Becker called the regular meeting to order at 7:00 p.m.

Roll Call
Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Elizabeth Richardson, Ann Staiert, and Theresa Romens.

Spotlight on Education
None

Friends of Education
None

Consideration of Action on Consent Items
Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

4A - Approval of Minutes
Minutes were approved from the regular meeting on July 9, 2019 ab public hearing and special meeting on July 29, 2019.

4B – Approval of Agenda

4C – Approval of Board Policies
Second Reading Approvals:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>406.5R</td>
<td>Drug and Alcohol Testing of Personnel Operating District Vehicles Regulations</td>
</tr>
</tbody>
</table>

4D – Approval of Board Policies
First Reading Approvals:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>805.1</td>
<td>School District Records</td>
</tr>
<tr>
<td>805.1R</td>
<td>Record Retention</td>
</tr>
<tr>
<td>805.2</td>
<td>Personnel Records</td>
</tr>
<tr>
<td>805.3</td>
<td>Student Records</td>
</tr>
<tr>
<td>805.4</td>
<td>Bonds for Officers and Employees</td>
</tr>
<tr>
<td>805.5</td>
<td>Inventory</td>
</tr>
<tr>
<td>805.6</td>
<td>General Fixed Capital Assets</td>
</tr>
<tr>
<td>805.7</td>
<td>General Intangible Assets</td>
</tr>
<tr>
<td>805.8</td>
<td>Debt Management</td>
</tr>
<tr>
<td>806.1</td>
<td>Insurance Program</td>
</tr>
</tbody>
</table>

4E – New Hires
Contingent upon completion of pre-employment reqs and favorable background check

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathy Cerra</td>
<td>Special Ed Teacher Assoc - Level II/III</td>
<td>$10.73 per hour</td>
</tr>
<tr>
<td>Bryan Diekmann</td>
<td>Summer Weight Room</td>
<td>$3,240</td>
</tr>
<tr>
<td>Breanna Griffin</td>
<td>Special Ed Teacher Assoc - PK 1:1 &amp; Level II/III</td>
<td>$10.73 per hour</td>
</tr>
<tr>
<td>Michelle Jaworski</td>
<td>Substitute Suburban Driver</td>
<td>$36.25 per route</td>
</tr>
<tr>
<td>Bruce Landstrom</td>
<td>Assistant HS Football Coach</td>
<td>$3,780</td>
</tr>
<tr>
<td>Grant Stivers</td>
<td>Assistant MS Football Coach</td>
<td>$2,160</td>
</tr>
<tr>
<td>Shaylynn Wasenius</td>
<td>Special Ed Teacher Assoc - Level I</td>
<td>$9.73 per hour</td>
</tr>
<tr>
<td>Jerrah Williams</td>
<td>Child Care Associate</td>
<td>$7.25 per hour (HS Student)</td>
</tr>
<tr>
<td>Samantha Wilson</td>
<td>Special Ed Teacher Assoc - Level II/III - BD</td>
<td>$10.73 per hour</td>
</tr>
<tr>
<td>Gerhard Ziebolz</td>
<td>Substitute Bus Driver</td>
<td>$17.09 per route while probationary</td>
</tr>
</tbody>
</table>

4F – Transfers

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM / TO</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jana Aldrich</td>
<td>Special Educ Teacher Level I at MS to Special Educ Teacher Level I at NE</td>
<td>No Change</td>
</tr>
<tr>
<td>Jordan Buettel</td>
<td>Head MS Football Coach to Assistant HS Football Coach</td>
<td>$3,780</td>
</tr>
<tr>
<td>Jennifer Fletcher</td>
<td>Special Educ Assoc - Level II/III at HS to Special Educ Assoc - Level I at MS</td>
<td>$9.88 per hour</td>
</tr>
<tr>
<td>Barbara Hammer</td>
<td>Admin Assistant - Operations Department to Transportation Coordinator</td>
<td>$34,624 per year</td>
</tr>
<tr>
<td>Katrina Hobart</td>
<td>Special Educ Teacher Level I at HS to Special Educ Teacher Level I at MS</td>
<td>No Change</td>
</tr>
<tr>
<td>Lisa Keltner</td>
<td>Special Educ Assoc to Substitute Special Educ Assoc</td>
<td>No Change</td>
</tr>
<tr>
<td>Megan Newberry</td>
<td>Special Educ Teacher Level I at NE to Special Educ Teacher Level II/III at West</td>
<td>No Change</td>
</tr>
<tr>
<td>Lisa Sowers</td>
<td>Special Educ Preschool Assoc to Kid’s Place Lead Teacher</td>
<td>$10.56 per hour</td>
</tr>
</tbody>
</table>
### 4G – Separation from District

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loleta Cadena</td>
<td>Substitute Associate</td>
<td>Resignation</td>
<td>07/30/2019</td>
</tr>
<tr>
<td>Lynda Eckheart</td>
<td>Middle School Art Club Sponsor</td>
<td>Resignation</td>
<td>08/06/2019</td>
</tr>
<tr>
<td>Bree Jensen</td>
<td>Child Care Associate</td>
<td>Resignation</td>
<td>08/09/2019</td>
</tr>
<tr>
<td>Kameron Johnson</td>
<td>Authorized Substitute Teacher</td>
<td>Resignation</td>
<td>08/08/2019</td>
</tr>
<tr>
<td>Barry Leoffelhein</td>
<td>Assistant HS Baseball Coach</td>
<td>Resignation</td>
<td>07/30/2019</td>
</tr>
<tr>
<td>Bruce Schoening</td>
<td>Substitute Bus Driver</td>
<td>Resignation</td>
<td>04/15/2019</td>
</tr>
<tr>
<td>Jodi Stephen</td>
<td>Special Education Teacher Associate</td>
<td>Resignation</td>
<td>07/18/2019</td>
</tr>
<tr>
<td>Cory Terry</td>
<td>Bus Driver</td>
<td>Resignation</td>
<td>08/08/2019</td>
</tr>
<tr>
<td>Anna Wade</td>
<td>Authorized Substitute Teacher</td>
<td>Resignation</td>
<td>07/24/2019</td>
</tr>
<tr>
<td>Wanda Wiemer</td>
<td>Substitute Teacher</td>
<td>Resignation</td>
<td>07/22/2019</td>
</tr>
<tr>
<td>Evan York</td>
<td>Substitute Bus Driver</td>
<td>Resignation</td>
<td>07/19/2019</td>
</tr>
</tbody>
</table>

### 4H – Open Enrollments

<table>
<thead>
<tr>
<th>NAME</th>
<th>DIST REQUESTED</th>
<th>REASON</th>
<th>DIST OF RESIDENCE</th>
<th>APPROVE OR DENY</th>
<th>FUNDNED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matalyn K.</td>
<td>Glenwood</td>
<td>Family Move</td>
<td>East Mills</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Ariana P.</td>
<td>Council Bluffs</td>
<td>Change in District of Residence</td>
<td>Glenwood</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Ivy P.</td>
<td>Council Bluffs</td>
<td>Change in District of Residence</td>
<td>Glenwood</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Autumn R.</td>
<td>Treynor</td>
<td>Change in District of Residence</td>
<td>Glenwood</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Dakota R.</td>
<td>Treynor</td>
<td>Change in District of Residence</td>
<td>Glenwood</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Eden R.</td>
<td>Treynor</td>
<td>Change in District of Residence</td>
<td>Glenwood</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Aspen S.</td>
<td>Glenwood</td>
<td>Change in District of Residence</td>
<td>East Mills</td>
<td>Approve</td>
<td>Yes</td>
</tr>
<tr>
<td>Teagan S.</td>
<td>Glenwood</td>
<td>Change in District of Residence</td>
<td>East Mills</td>
<td>Approve</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### 4I – Approval of Financial Reports

Approval of bills and financial reports as of July 31, 2019.

### 4J – Fundraiser Requests

<table>
<thead>
<tr>
<th>GROUP</th>
<th>FUNDRAISER</th>
<th>PURPOSE</th>
<th>AMOUNT</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls Basketball</td>
<td>Camp</td>
<td>Ongoing camps and extra equipment wanted</td>
<td>AMAP</td>
<td>8/6-8/7/19</td>
</tr>
<tr>
<td>Girls Cross Country</td>
<td>Fried Chicken Dinner</td>
<td>Team activities and team bonding</td>
<td>$3,000</td>
<td>9/22/2019</td>
</tr>
<tr>
<td>Dance Team</td>
<td>Homecoming Mum Corsage</td>
<td>Dance camp, equipment, uniforms, poms, and team bonding activities</td>
<td>$1,000</td>
<td>8/15-9/22/19</td>
</tr>
<tr>
<td>Dance Team</td>
<td>Driveway Stencil Paint</td>
<td>Dance camp, equipment, uniforms, poms, and team bonding activities</td>
<td>$1,000</td>
<td>9/1/19-10/30/19</td>
</tr>
<tr>
<td>Boys Cross Country</td>
<td>Fried Chicken Dinner</td>
<td>Incentives, travel expenses, warm ups, state meet expenses and banquet</td>
<td>$3,000</td>
<td>9/22/2019</td>
</tr>
<tr>
<td>Yearbook</td>
<td>Selling Yearbooks</td>
<td>Costs to produce yearbook</td>
<td>$20,000</td>
<td>08/19-07/20</td>
</tr>
<tr>
<td>Newspaper</td>
<td>Newspaper Ads</td>
<td>Cover newspaper costs</td>
<td>AMAP</td>
<td>08/19-07/20</td>
</tr>
<tr>
<td>Yearbook</td>
<td>Yearbook Sponsorship</td>
<td>Costs to produce yearbook</td>
<td>$5,000</td>
<td>08/19-07/20</td>
</tr>
</tbody>
</table>

### 4K – Out of State and Overnight Travel

<table>
<thead>
<tr>
<th>REQUESTED BY</th>
<th>ACTIVITY</th>
<th>DESTINATION</th>
<th>DEPARTURE DATE</th>
<th>RETURN DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tami Bertini</td>
<td>Instructional coach training</td>
<td>Overland Park, KS</td>
<td>10/5/2019</td>
<td>10/8/2019</td>
</tr>
<tr>
<td>Nancy Wright</td>
<td>Instructional Coaches workshop</td>
<td>Overland Park, KS</td>
<td>10/6/2019</td>
<td>10/8/2019</td>
</tr>
<tr>
<td>Colleen Confer</td>
<td>Instructional Coaching Workshop</td>
<td>Des Moines, IA</td>
<td>10/22/2019</td>
<td>10/24/2019</td>
</tr>
<tr>
<td>Amie Abbott</td>
<td>Instructional Coach Workshop</td>
<td>Des Moines, IA</td>
<td>10/23/2019</td>
<td>10/24/2019</td>
</tr>
<tr>
<td>Katie Wilson</td>
<td>Volleyball Tournament</td>
<td>Indianola, IA</td>
<td>10/11/2019</td>
<td>10/12/2019</td>
</tr>
<tr>
<td>Chad Lang</td>
<td>Instructional Coaches workshop</td>
<td>Overland Park, KS</td>
<td>10/06/2019</td>
<td>10/08/2019</td>
</tr>
<tr>
<td>Kathi Krzycki</td>
<td>Instructional Coaches workshop</td>
<td>Overland Park, KS</td>
<td>10/6/2019</td>
<td>10/8/2019</td>
</tr>
</tbody>
</table>
### 4L – Grant Requests

<table>
<thead>
<tr>
<th>NAME OF GRANT</th>
<th>PURPOSE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>What’s Your Name - Kindergartners Learn Their Letters</td>
<td>Would like to purchase a Cricut machine and accessories. The machine will be used to create projects with student names. Having access to various fonts and mediums will aid in student growth.</td>
<td>$765</td>
</tr>
<tr>
<td>Child Care Solutions Fund</td>
<td>Funds would be used to update and rejuvenate the building (paint/carpet) and outdoor playgrounds, as well as new computers and software.</td>
<td>$50,000</td>
</tr>
<tr>
<td>Reach for the Stars</td>
<td>Funds would be used to purchase a stove, mini-refrigerator, locked storage cabinet and new outdoor play equipment to replace items that are no longer functional and to meet licensing requirements for DHS.</td>
<td>$1,500</td>
</tr>
<tr>
<td>Mills County Foundation</td>
<td>To renovate and improve technology for the purpose of communication between parents and staff. Cameras in all rooms for protection and to visualize what is going on in the classrooms.</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

### 4M – Curriculum

<table>
<thead>
<tr>
<th>CONTENT</th>
<th>DRAFT/FINAL</th>
<th>SCHOOL YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Announcements and Communications**

**Comments from Public**

None

**Comments from Board**

None

**Presentations**

Sarah Waldman with TeamMates, presented the BOE with information on the TeamMates program.

**Activity Complex Update**

Superintendent Embray gave an update to the activities complex.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business**

A. **Approval of Agreement**

   Greg Schultz made a motion to approve the agreement as presented. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

B. **Approval of TeamMates Mentoring RFP**

   Ann Staiert made a motion to approve the agreement with TeamMates as our partner for our mentoring program for students. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

C. **Approval of Entertainment Contract with Mid-America Center**

   Ann Staiert made a motion to approve the agreement with the Mid-America Center to schedule the winter Shootout Classic. Theresa Romens seconded the motion. All voted “aye”. Motion carried.

D. **Approval of 2019-2020 Consortium Agreement**

   Ann Staiert made a motion to approve the agreement with the CB Consortium for students that are not successful in our APEX program. Theresa Romens seconded the motion. All voted “aye”. Motion carried.

E. **Approval of Agreement with Curriculum Leadership Institute**

   Theresa Romens made a motion to approve the agreement with CLI as well as a training contract to support SAC facilitation for the 2019-2020 school year. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

F. **Approval of Cooperative Agreement with the University of Northern Iowa**

   Greg Schultz made a motion to approve the cooperative agreement with the University of Northern Iowa for student teaching and other educational experiences for the 2019-2020 school year. Greg Schultz seconded the motion. All voted “aye”. Motion carried.

G. **Approval of Bid for 2018 Chevy Suburban**

   Greg Schultz made a motion to approve the bid from Barrett Auto Center for a 2018 Chevy Suburban 4x4. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.
Adjournment
As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Theresa Romens to adjourn the regular meeting at 7:50 p.m. All voted “aye”. Motion carried.

__________________________  __________________________________
Curt Becker, Board President                                      Kristi Buman, Board Secretary