

**Glenwood Community School District**  
**Regular Meeting of the Board of Directors 7:00 P.M.**  
**Glenwood CSD Central Office**  
**Monday, August 12, 2019**

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Elizabeth Richardson, Ann Staiert, and Theresa Romens.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Ann Staiert made a motion to approve the consent agenda including items 4A through 4M. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on July 9, 2019 ab public hearing and special meeting on July 29, 2019.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

| POLICY # | POLICY NAME   |
|----------|---|
| 406.5R   | Drug and Alcohol Testing of Personnel Operating District Vehicles Regulations |

**4D – Approval of Board Policies**

First Reading Approvals:

| POLICY # | POLICY NAME                      |
|----------|----------------------------------|
| 805.1    | School District Records          |
| 805.1R   | Record Retention                 |
| 805.2    | Personnel Records                |
| 805.3    | Student Records                  |
| 805.4    | Bonds for Officers and Employees |
| 805.5    | Inventory                        |
| 805.6    | General Fixed Capital Assets     |
| 805.7    | General Intangible Assets        |
| 805.8    | Debt Management                  |
| 806.1    | Insurance Program                |

**4E – New Hires** Contingent upon completion of pre-employment reqs and favorable background check

| NAME              | POSITION  | SALARY                               |
|-------------------|---|--------------------------------------|
| Cathy Cerra       | Special Education Teacher Associate - Level II/III          | \$10.73 per hour                     |
| Bryan Diekmann    | Summer Weight Room  | \$3,240                              |
| Breanna Griffin   | Special Education Teacher Associate - PK 1:1 & Level II/III | \$10.73 per hour                     |
| Michelle Jaworski | Substitute Suburban Driver                                  | \$36.25 per route                    |
| Bruce Landstrom   | Assistant HS Football Coach                                 | \$3,780                              |
| Grant Stivers     | Assistant MS Football Coach                                 | \$2,160                              |
| Shaylynn Wasenius | Special Education Teacher Associate - Level I               | \$9.73 per hour                      |
| Jerrah Williams   | Child Care Associate  | \$7.25 per hour (HS Student)         |
| Samantha Wilson   | Special Education Teacher Associate - Level II/III - BD     | \$10.73 per hour                     |
| Gerhard Ziebolz   | Substitute Bus Driver                                       | \$17.09 per route while probationary |

**4F – Transfers**

| NAME              | FROM / TO   | WAGE              |
|-------------------|---|-------------------|
| Jana Aldrich      | Special Educ Teacher Level I at MS to Special Educ Teacher Level I at NE        | No Change         |
| Jordan Bueltel    | Head MS Football Coach to Assistant HS Football Coach                           | \$3,780           |
| Jennifer Fletcher | Special Educ Assoc - Level II/III at HS to Special Educ Assoc - Level I at MS   | \$9.88 per hour   |
| Barbara Hammer    | Admin Assistant - Operations Department to Transportation Coordinator           | \$34,624 per year |
| Katrina Hobart    | Special Educ Teacher Level I at HS to Special Educ Teacher Level I at MS        | No Change         |
| Lisa Keltner      | Special Educ Assoc to Substitute Special Educ Assoc                             | No Change         |
| Megan Newberry    | Special Educ Teacher Level I at NE to Special Educ Teacher Level II/III at West | No Change         |
| Lisa Sowers       | Special Educ Preschool Assoc to Kid's Place Lead Teacher                        | \$10.56 per hour  |

|             |  |                  |
|-------------|--|------------------|
| Carla Wiese | Media Assoc at NE to Admin Assistant - Operations Department | \$15.00 per hour |
|-------------|--|------------------|

**4G – Separation from District**

| NAME              | POSITION                            | REASON      | DATE       |
|-------------------|-------------------------------------|-------------|------------|
| Loleta Cadena     | Substitute Associate                | Resignation | 07/30/2019 |
| Lynda Eckheart    | Middle School Art Club Sponsor      | Resignation | 08/06/2019 |
| Bree Jensen       | Child Care Associate                | Resignation | 08/09/2019 |
| Kameron Johnson   | Authorized Substitute Teacher       | Resignation | 08/08/2019 |
| Barry Loeffelbein | Assistant HS Baseball Coach         | Resignation | 07/30/2019 |
| Bruce Schoening   | Substitute Bus Driver               | Resignation | 04/15/2019 |
| Jodi Stephen      | Special Education Teacher Associate | Resignation | 07/18/2019 |
| Cory Terry        | Bus Driver                          | Resignation | 08/08/2019 |
| Anna Wade         | Authorized Substitute Teacher       | Resignation | 07/24/2019 |
| Wanda Wiemer      | Substitute Teacher                  | Resignation | 07/22/2019 |
| Evan York         | Substitute Bus Driver               | Resignation | 07/19/2019 |

**4H – Open Enrollments**

| NAME       | DIST REQUESTED | REASON                          | DIST OF RESIDENCE | APPROVE OR DENY | FUDNED |
|------------|----------------|---------------------------------|-------------------|-----------------|--------|
| Matalyn K. | Glenwood       | Family Move                     | East Mills        | Approve         | Yes    |
| Ariana P.  | Council Bluffs | Change in District of Residence | Glenwood          | Approve         | Yes    |
| Ivy P.     | Council Bluffs | Change in District of Residence | Glenwood          | Approve         | Yes    |
| Autumn R.  | Treynor        | Change in District of Residence | Glenwood          | Approve         | Yes    |
| Dakota R.  | Treynor        | Change in District of Residence | Glenwood          | Approve         | Yes    |
| Eden R.    | Treynor        | Change in District of Residence | Glenwood          | Approve         | Yes    |
| Aspen S.   | Glenwood       | Change in District of Residence | East Mills        | Approve         | Yes    |
| Teagan S.  | Glenwood       | Change in District of Residence | East Mills        | Approve         | Yes    |

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of July 31, 2019.

**4J – Fundraiser Requests**

| GROUP               | FUNDRAISER             | PURPOSE  | AMOUNT   | DATES           |
|---------------------|------------------------|--|----------|-----------------|
| Girls Basketball    | Camp                   | Ongoing camps and extra equipment wanted                               | AMAP     | 8/6-8/7/19      |
| Girls Cross Country | Fried Chicken Dinner   | Team activities and team bonding                                       | \$3,000  | 9/22/2019       |
| Dance Team          | Homecoming Mum Corsage | Dance camp, equipment, uniforms, poms , and team bonding activities    | \$1,000  | 8/15-9/22/19    |
| Dance Team          | Driveway Stencil Paint | Dance camp, equipment, uniforms, poms , and team bonding activities    | \$1,000  | 9/1/19-10/30/19 |
| Boys Cross Country  | Fried Chicken Dinner   | Incentives, travel expenses, warm ups, state meet expenses and banquet | \$3,000  | 9/22/2019       |
| Yearbook            | Selling Yearbooks      | Costs to produce yearbook  | \$20,000 | 08/19-07/20     |
| Newspaper           | Newspaper Ads          | Cover newspaper costs  | AMAP     | 08/19-07/20     |
| Yearbook            | Yearbook Sponsorship   | Costs to produce yearbook  | \$5,000  | 08/19-07/20     |

**4K – Out of State and Overnight Travel**

| REQUESTED BY   | ACTIVITY                        | DESTINATION       | DEPARTURE DATE | RETURN DATE |
|----------------|---------------------------------|-------------------|----------------|-------------|
| Tami Bertini   | Instructional coach training    | Overland Park, KS | 10/5/2019      | 10/8/2019   |
| Julie McMullen | TLC Coaching Conference         | Overland Park, KS | 10/5/2019      | 10/8/2019   |
| Nancy Wright   | Instructional Coaches workshop  | Overland Park, KS | 10/6/2019      | 10/8/2019   |
| Colleen Confer | Instructional Coaching Workshop | Des Moines, IA    | 10/22/2019     | 10/24/2019  |
| Amie Abbott    | Instructional Coach Workshop    | Des Moines, IA    | 10/23/2019     | 10/24/2019  |
| Amie Abbott    | Instructional Coach Conference  | Overland Park, KS | 10/5/2019      | 10/8/2019   |
| Katie Wilson   | Volleyball Tournament           | Indianola, IA     | 10/11/2019     | 10/12/2019  |
| Chad Lang      | Instructional Coaches workshop  | Overland Park, KS | 10/06/2019     | 10/08/2019  |
| Kathi Krzycki  | Instructional Coaches workshop  | Overland Park, KS | 10/6/2019      | 10/8/2019   |

|              |                       |               |            |            |
|--------------|-----------------------|---------------|------------|------------|
| Chelsey Hirt | Volleyball Tournament | Indianola, IA | 10/11/2019 | 10/12/2019 |
|--------------|-----------------------|---------------|------------|------------|

**4L – Grant Requests**

| NAME OF GRANT   | PURPOSE  | AMOUNT   |
|---|--|----------|
| What's Your Name - Kindergartners Learn Their Letters | Would like to purchase a Cricut machine and accessories. The machine will be used to create projects with student names. Having access to various fonts and mediums will aid in student growth..             | \$765    |
| Child Care Solutions Fund                             | Funds would be used to update and rejuvenate the building (paint/carpet) and outdoor playgrounds, as well as new computers and software.   | \$50,000 |
| Reach for the Stars                                   | Funds would be used to purchase a stove, mini-refrigerator, locked storage cabinet and new outdoor play equipment to replace items that are no longer functional and to meet licensing requirements for DHS. | \$1,500  |
| Mills County Foundation                               | To renovate and improve technology for the purpose of communication between parents and staff. Cameras in all rooms for protection and to visualize what is going on in the classrooms.                      | \$50,000 |

**4M – Curriculum**

| CONTENT | DRAFT/FINAL | SCHOOL YEAR |
|---------|-------------|-------------|
| NONE    |             |             |

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

None

**Presentations**

Sarah Waldman with TeamMates, presented the BOE with information on the TeamMates program.

**Activity Complex Update**

Superintendent Embrey gave an update to the activities complex

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of Agreement**

Greg Schultz made a motion to approve the agreement as presented. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**B. Approval of TeamMates Mentoring RFP**

Ann Staiert made a motion to approve the agreement with TeamMates as our partner for our mentoring program for studnets. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**C. Approval of Entertainment Contract with Mid-America Center**

Ann Staiert made a motion to approve the agreement with the Mid-America Center to schedule the winter Shootout Classic. Theresa Romens seconded the motion. All voted "aye". Motion carried.

**D. Approval of 2019-2020 Consortium Agreement**

Ann Staiert made a motion to approve the agreement with the CB Consortium for students that are not successful in our APEX program. Theresa Romens seconded the motion. All voted "aye". Motion carried.

**E. Approval of Agreement with Curriculum Leadership Institute**

Theresa Romens made a motion to approve the agreement with CLI as well as a training contract to support SAC facilitation for the 2019-2020 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**F. Approval of Cooperative Agreement with the University of Northern Iowa**

Greg Schultz made a motion to approve the cooperative agreement with the University of Northern Iowa for student teaching and other educational experiences for the 2019-2020 school year. Greg Schultz seconded the motion. All voted "aye". Motion carried.

**G. Approval of Bid for 2018 Chevy Suburban**

Greg Schultz made a motion to approve the bid from Barrett Auto Center for a 2018 Chevy Suburban 4x4. Elizabeth Richardson seconded the motion. All voted "aye". Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Theresa Romens to adjourn the regular meeting at 7:50 p.m. All voted "aye". Motion carried.

---

Curt Becker, Board President

---

Kristi Buman, Board Secretary