

**Glenwood Community School District  
 Regular Meeting of the Board of Directors 6:00 p.m.  
 Central Office Conference Room  
 Tuesday, August 11, 2020**

**Call to Order**

President Becker called the regular meeting to order at 6:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Ann Staiert, Elizabeth Richardson, Greg Schultz, and Tim Becker.

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M, with the addition of Karen Latimer to 4G. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on July 13, 2020 and special meetings on July 20, 2020 and July 31, 2020.

**4B - Approval of Agenda**

**4C - Approval of Board Policies**

Second Reading Approvals:

POLICY #	DESCRIPTION
903	Selling and Leasing
903.1	Lease, Sale, or Disposal of School Buildings/Property
903.2	Sale or Lease of Student Constructed Buildings/Property

**4D - Approval of Board Policies**

First Reading Approvals

POLICY #	DESCRIPTION
1003	Public Use of School Facilities and Materials
1003.2	Public Use of School ICN Room
1003.3E2	GHS Auditorium Facility Usage Request Sheet
1003.3E4	Use of School District Facilities and Equipment Indemnity and Liability Insurance Agreement
1003.4	Gratuities to Personnel

**4E - New Hires** - Contingent upon completion of pre-employment reqs and favorable background check

NAME	POSITION	SALARY
Tyra Buckner	Child Care Associate @ Kid’s Place	\$9.89 per hour
Ashley Ellsworth	Color Guard (Flag Corps)	\$2,750
Joshua Miller	Middle School Student Council Co-Sponsor	\$550
Bernard O’Connor	Building Custodian	\$11.70 per hour
Jennifer Pontefract	Middle School Art Club Sponsor	\$825

Eva Rogers	Child Care Associate @ Kid's Place	\$9.70 per hour (19-20 wage - June Hire)
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#### 4F - Transfers

NAME	FROM / TO	WAGE
Danielle Bueltel	Special Education Assoc. - Level 2/3 to Transitional Kindergarten Assoc.	\$10.35 per hour
Sheena Turner	Sub Special Educ. Teacher Assoc. to Special Education Teacher Assoc.	\$10.92 per hour
Sheena Winchel	Part Time Program & 1:1 Assoc. to Full Time Program Assoc.	No Change

#### 4G - Separation from District - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Brian Bertini	Assistant Softball Coach	Resignation	End of 2019-2020 Season
Steven Bogart	Substitute Bus Driver	Resignation	July 24, 2020
Tracy Charon	Building Custodian	Resignation	August 14, 2020
Emily Draper	Child Care Associate @ Kid's Place	Resignation	August 7, 2020
Michelle Fornoff	Substitute Teacher	Resignation	July 14, 2020
Joel Fowler	Bus Driver	Resignation	July 27, 2020
Shirley Howard	Substitute Teacher Associate	Resignation	July 26, 2020
Stacey Kalthorn	Special Education Teacher Associate	Resignation	July 20, 2020
Jessica Knott	Special Education Teacher Associate	Resignation	July 29, 2020
Gaylene Laate	Substitute On-Site Leader @ Kid's Place	Resignation	July 8, 2020
Lori LaViolette	Color Guard	Resignation	July 21, 2020
Rhonda Nelson	Food Service Cook	Resignation	August 5, 2020
Mark Pontefract	Substitute Bus Driver	Resignation	July 21, 2020
M. Diane Rohrberg	Suburban Driver	Resignation	July 20, 2020
Rebecca Stacy	Teacher Associate	Resignation	July 28, 2020
Steve Vinton	Bus Driver	Resignation	July 30, 2020

#### 4H - Open Enrollments

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Callan D.	Lewis Central	Change in District of Residence	Glenwood	Approve	Yes
Hayden F.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Willow F.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Cole H.	Lewis Central	Remain after Move	Glenwood	Approve	Yes

Kade H.	Lewis Central	Remain after Move	Glenwood	Approve	Yes
Lucas H.	Lewis Central	Remain after Move	Glenwood	Approve	Yes
Niveah K.	Clayton Ridge	Good Cause	Glenwood	Approve	Yes
Braxton L.	Glenwood	Remain after Move	Glenwood	Approve	Yes
Hallie M.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Barton M.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Kelly M.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Lynden M.	Clayton Ridge		Glenwood	Deny - Late Filing	No
Kort N.	Glenwood	Transitional Kindergarten Student	East Mills	Approve	Yes
Malachi N.	Clayton Ridge	Change in District of Residence	Glenwood	Approve	Yes
Nathan P.	Council Bluffs		Glenwood	Approve	Yes
Robby P.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Ryley P.	Glenwood	Change in District of Residence	East Mills	Approve	Yes
Eva S.	Clayton Ridge		Glenwood	Deny - Late Filing	No

#### 4I - Approval of Financial Reports

Approval of bills and financial reports as of July 30, 2020

#### 4J - Fundraiser Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Boys Cross Country	Fried Chicken Dinner	Summer Camp, T-Shirts, Additional Expenses with Travel	\$4,000	09/27/2020
Dance Team	Driveway Paint	Camps and Additional Equipment	\$500	08/15-10/31/2020
Hospitality & Baking Class	Food Sales from Classwork	Cover Costs of Supplies	AMAP	08/2020-01/2021

#### 4K - Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Todd Peverill	Cross Country Meet	Pella, IA	09/04/2020	09/05/2020

#### 4L - Grant Requests

NAME	PURPOSE	AMOUNT
None		

#### 4M - Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

**Announcements and Communications**

**Comments from the Public** - None

**Comments from the Board** - None

**Presentations** - None

**Activities Complex Update** - Superintendent Embray gave an update on the Activities Complex.

**Reports**

Building Administrators, Student Services Director, School Improvement Director, Activities Director, Kid's Place Coordinator, Technology Director, Food Service Director, Transportation/Building and Grounds Director, and Print Shop Coordinator reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business**

**Approval of Certified Staff Handbook**

Elizabeth Richardson made a motion to approve the Certified Staff Handbook as presented. Tim Becker seconded the motion. All voted "nay". Motion failed. Ann Staiert made a motion to approve the Certified Staff Handbook as amended. Greg Schults seconded the motion. All voted "aye". Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Tim Becker to adjourn the regular meeting at 7:10 p.m. All voted "aye". Motion carried.

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Curt Becker, Board President

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Debbie Schoening, Board Secretary pro tem