

**Glenwood Community School District  
Special Meeting and Work Session of the Board of Directors  
Central Office Superintendent Office  
6:00 P.M. Monday, April 18, 2016**

**Call to Order**

President Romens called the special meeting and work session to order at 6:10 p.m.

**Roll Call**

The following Board members were present: President Romens, Michelle Bahr, and Curt Becker.

**Consideration of Action on Consent Items**

Curt Becker made a motion to approve the consent agenda including items A through C. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**New Business**

**A. New Hires**

NAME	POSITION	SALARY
Joe Luther	Teacher (High School English)	\$49,781 Contingent upon review of official transcripts, favorable background check results, and issuance of an Iowa teaching license.
Alison Tucker	Teacher (5th Grade)	\$41,641 Contingent upon review of official transcripts and favorable background check results,

**B. Transfers**

NAME	FROM/TO	WAGE
Jean Bates	Guidance Counselor / Elementary TAG Teacher	No Change
Jessie Brandon	Sub Food Service / Dishwasher	\$10.27 per hour
Nicole Fisher	.75 FTE Preschool Teacher / 1.0 FTE Preschool Teacher	\$41,641
Sherri Horn	Special Education Assoc. / Sub Special Education Assoc,	No Change
Elizabeth Jensen	Preschool Teacher to Transitional Kindergarten Teacher	No Change
Terri Montague	Sub Food Service / Clerk	\$10.47 per hour

**C. Separation from District**

NAME	POSITION	REASON	DATE
Mary Jane Agan	Teacher (HS Spanish)	Retirement	End of 2015-16 SY
Gayla Berringer	Teacher (K-5 TAG)	Resignation	End of 2015-16 SY
Ben Haynes	Middle School Student Council Sponsor	Resignation	End of 2015-16 SY, contingent upon finding a suitable replacement
William Hughes	Teacher (Special Education- Level I)	Resignation	End of 2015-16 SY
Brittany Sands	Preschool Associate	Resignation	End of 2015-16 SY
Alicia Springs	Custodian	Resignation	April 15, 2016
Carla Williams	Teacher (PT Title I)	Resignation	End of 2015-16 SY

**New Business**

**A. Closed Session**

Curt Becker made a motion to move into closed session as provided in Section 21.5(l)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 6:13 p.m.

**B. Return to Open Session**

Michelle Bahr made a motion to move out of closed session. Curt Becker seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 6:30 p.m

**C. Approval of Agreement with Employee**

Michelle Bahr made a motion to approve the agreement with the employee. Curt Becker seconded the motion. All voted "aye". Motion carried..

**D. Closed Session**

Michelle Bahr made a motion to move into closed session as provided in Section 21.5(l)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Curt Becker seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board moved into closed session at 6:31 p.m.

**E. Return to Open Session**

Curt Becker made a motion to move out of closed session. Michelle Bahr seconded the motion. A roll call vote showed all in favor of the motion. Motion carried. The board returned to open session at 6:39 p.m

**F. Approval of Agreement with Employee**

Curt Becker made a motion to approve the agreement with the employee. Michelle Bahr seconded the motion. All voted "aye". Motion carried..

**G. Approval of Agreement with Dr. Nicole Martin**

Michelle Bahr made a motion to approve the agreement with Dr. Nicole Martin to present to certified staff on August 16 & 17, 2016. Curt Becker seconded the motion. All voted "aye". Motion carried.

**H. Approval of the Cooperative Program Agreement for Boys and Girls Soccer with Fremont-Mills and East Mills**

Curt Becker made a motion to approve the agreements for the 2016-2017 school year. Michelle Bahr seconded the motion. All voted "aye". Motion carried.

**Work Session**

The Board discussed adjustments to the NHS process to ensure access to necessary information and possible adjustments to the timeframe in the future.

The Board worked on ASBO worksheets in regards to evaluations and the development of new evaluation methods.

**Adjournment**

As there was no further business to come before the Board at this time a motion was made by Curt Becker and seconded by Michelle Bahr to adjourn the special meeting and work session at 8:59 p.m. All voted "aye". Motion carried.

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Theresa Romens, President

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Kristi Buman, Board Secretary