

**Glenwood Community School District**  
**Regular Meeting of the Board of Directors 6:45 P.M.**  
**High School Media Center**  
**Monday, April 12, 2021**

**Public Hearing**

The public hearing in regards to the school budget for 2021/2022 and the budget amendment for 2020/2021 began at 6:45 p.m.

**Call to Order**

President Becker called the regular meeting to order at 7:00 p.m.

**Roll Call**

Upon roll call the following Board members responded as being present: President Becker, Greg Schultz, Ann Staiert, Elizabeth Richardson, and Tim Becker.

**Spotlight on Education**

None

**Friends of Education**

None

**Consideration of Action on Consent Items**

Greg Schultz made a motion to approve the consent agenda including items 4A through 4M. Ann Staiert seconded the motion. All voted "aye". Motion carried.

**4A - Approval of Minutes**

Minutes were approved from the regular meeting on March 8, 2021 and the special meeting and board work session on March 22, 2021.

**4B – Approval of Agenda**

**4C – Approval of Board Policies**

Second Reading Approvals:

POLICY #	POLICY NAME
500.16	TRUANCY
500.16E5	EXHIBIT 5 - 2011 CODE OF IOWA 299.6
500.16F1	ATTENDANCE COOPERATION AGREEMENT (FORM 1)
500.16F2	STUDENT MEDIATION CONTRACT
500.17	EQUAL EDUCATIONAL OPPORTUNITY
505.4	GRADUATION REQUIREMENTS
505.5	EARLY GRADUATION

**4D – Approval of Board Policies**

First Reading Approvals:

POLICY #	POLICY NAME
None	

**4E – New Hires - Contingent upon completion of pre-employment requirements and favorable background check**

NAME	POSITION	SALARY
Jennifer Bozek	Special Ed Assoc	\$10.92 per hour
Justin Chase	Summer Mower	\$10.74 per hour
Nicole Cherko	School Nurse	\$53,576 (2021-2022)
Kimberly Clark	Sub Suburban Driver Print Shop Assistant	\$37.25 per route \$12.00 per hour
Lea Crouse	Assistant High School Volleyball Coach	\$3,990.00 (2021-2022)
Jackson Goos	Summer Mower	\$10.74 per hour
Carrie Groshorn	Teacher	\$54,627.20 (2021-2022)
Chris Kroll	Assist HS Boys BB	\$3,990 (2021-2022)
Kinzey Long	PK & Special Ed Assoc	\$10.92 per hour
Jessie Manrose	Lead Teacher @ Kid's Place Daycare	\$10.77 per hour
Logan Miller	Teacher	\$45,982.50 (2021-2022)
Julie Mount	Teacher	\$43,126 (2021-2022)
Eric Rasmussen	Head MS Boys BB (7th)	\$3,135 (2021-2022)
Kimberly Sieck	Substitute Nurse	\$160 per day

**4F – Transfers**

NAME	FROM / TO	WAGE
Amy Anderson	General Education Associate (From 5 days/week to 2 days/week)	No Change
Leeann Hill	From Food Service Worker to Food Service Floater (Temporary)	\$11.37 per hour
Erica Keppard	From Food Service Floater to Food Service Assistant Manager	\$11.53 per hour
Jennifer Knighton	From Special Education Assoc. to Substitute Special Education Assoc.	No Change
Melanie Schoening	From MS Special Educ. Teacher to 4th Grade Special Educ. Teacher	No Change

**4G – Separation from District**

NAME	POSITION	REASON	DATE
Paula Barrett	Assistant Kitchen Manager	Retirement	End of 2020-2021 SY
Jeff Bissen	Assistant High School Boys Basketball Coach	Resignation	End of 2020-2021 SY
Marissa Briley	Assistant High School Volleyball Coach	Resignation	End of 2020-2021 SY
Zach Chase	Summer Mower	Resignation	March 12, 2021
Emillie Deitchler	Special Education Associate	Resignation	March 24, 2021
Ryan Koch	Teacher (hired for 2021-2022 SY)	Resignation	March 25, 2021
Zoe Mattox	Special Education Associate	Resignation	March 29, 2021
William McGinnis	Building Custodian	Resignation	July 1, 2021

**4H – Open Enrollments**

NAME	DIST REQUESTED	REASON	DIST OF RESIDENCE	APPROVE OR DENY	FUDNED
Aiden B.	Glenwood	Family Move	East Mills	Approve	2021-2022
Connor M.	Lewis Central	Kindergarten Student	Glenwood	Approve	2021-2022
Bella N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Jessa N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Avery N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Harper N.	Glenwood	Family Move	East Mills	Approve	2021-2022
Laila N.	Glenwood	Family Move	East Mills	Approve	2021-2022

**4I – Approval of Financial Reports**

Approval of bills and financial reports as of March 31, 2021.

**4J – Fundraiser Requests**

GROUP	FUNDRAISER	PURPOSE	AMOUNT	DATES
Dance Team	Daddy-Daughter Dance	Additional equipment, uniforms, and camp	\$1,000	04/24/2021
Glenwood Music Program	Virtual Cookie Sales	To decrease cost to families for student trip expenses	AMAP	04/09-30/2021
Junior Class	Prom Tickets	Fund 2022 Prom and Senior Breakfast/Picnic	\$6,000	04/13-30/2021
Cheerleaders	Lil' Rams Cheer Camp	2021-2022 Program expenses, ICCA fees, fall supplies	\$600	04/16 - 06/27/2021
Cheerleaders	Car Wash	New poms	\$250	08/07/2021
Cheerleaders	Car Wash	New poms	\$250	07/10/2021
Cheerleaders	Car Wash	Cheer boxes & supplies	\$250	06/12/2021
TeamMates	El Porton	Program retention & outreach	\$400	05/08/2021

**4K – Out of State and Overnight Travel**

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	Iowa Reading Association Conf.	Ames, IA	06/15/2021	06/18/2021
Chris Kroll	National Math Institute Conf.	Scottsdale, AZ	07/06/2021	07/09/2021
Erica Lang	National Math Institute Conf.	Scottsdale, AZ	07/06/2021	07/09/2021
Janis Moore	FCCLA Nat'l Leadership Conf.	Nashville, TN	06/27/2021	07/02/2021
Rick Nickerson	Model Schools Conference	Nashville, TN	06/27/2021	06/30/2021
Heidi Stanley	Model Schools Conference	Nashville, TN	06/27/2021	06/30/2021
Chad Lang	Model Schools Conference	Nashville, TN	06/27/2021	06/30/2021

**4L – Grant Requests**

NAME OF GRANT	PURPOSE	AMOUNT
None		

**4M – Curriculum**

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Middle School Art	Final	2020-2021

**Announcements and Communications****Comments from Public**

None

**Comments from Board**

None

**Presentations**

AD Bissen presented the Winter Activities Surveys to the Board.

**Reports**

Building Administrators, Student Services/School Improvement, Activities Director, Kids Place Director, Technology Director, Food Service Director, Transportation/Building and Grounds, and Print Shop reported on their respective buildings or areas of assignment.

**Old Business**

None

**New Business****A. Approval of the 2021-2022 Proposed Budget & 2020-2021 Budget Amendment**

Ann Staiert made a motion to approve the 2021-2022 proposed budget and the 2020-2021 budget amendment as presented. Elizabeth Richardson seconded the motion. All voted “aye”. Motion carried.

**B. Approval of Facilities Rental Agreement with Creighton University**

Greg Schultz made a motion to approve facilities rental agreement with Creighton University. Tim Becker seconded the motion. All voted “aye”. Motion carried.

**C. Approval of Resolution Levying a Tax for Fiscal Year 2021-2022 for the Future Optional Redemption of General Obligation School Refunding Bonds, Series 2020 and Approving Escrow Agreement.**

Elizabeth Richardson made a motion to approve resolution levying tax for Fiscal Year 2021-2022 for the future optional redemption of general obligation school refunding bonds Series 2020 and approving the escrow account. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**D. Approval of Proposed Student & Faculty Handbook Revisions for 2021-2022**

High School Handbooks - Student / Faculty

THRIVE - Parent and Student Handbook

Middle School - Student / Faculty

Elementary - Student / Faculty

Ann Staiert made a motion to approve the proposed student and faculty handbook revisions for the 2021-2022 school year. Tim Becker seconded the motion. All voted “aye”. Motion carried.

**E. Approval of Service Agreement with Lifetouch**

Greg Schultz made a motion to approve service agreement with LifeTouch for student and staff photographs for the school years 2021-2024. Ann Staiert seconded the motion. All voted “aye”. Motion carried.

**Adjournment**

As there was no further business to come before the Board at this time, a motion was made by Greg Schultz and seconded by Elizabeth Richardson to adjourn the regular meeting at 7:38 p.m. All voted “aye”. Motion carried.

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 Curt Becker, Board President

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 Kristi Meckna, Board Secretary