

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

Emergency Items Added Requiring Board Approval

January 6, 2017

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '17
Michelle Bahr - At-Large '17
Ann Staiert - At-Large '17
Curt Becker - At-Large '19
Theresa Romens - At-Large '19

Re: Exchange of Initial Proposals - Glenwood Education Association & Glenwood Board of Education - Monday, January 9, 2017 - **6:15 p.m.**

January Regular Meeting - Monday, January 9, 2017 - **7:00 p.m.
Glenwood Community High School Media Center - 504 East Sharp Street**

EXCHANGE OF INITIAL PROPOSALS - 6:15 p.m.

1. **GLENWOOD EDUCATION ASSOCIATION** - Initial Bargaining Proposal to the Glenwood Board of Directors
2. **GLENWOOD BOARD OF DIRECTORS** - Initial Bargaining Proposal to the Glenwood Education Association

REGULAR MEETING - 7:00 p.m.

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A.
3. **FRIENDS OF EDUCATION**
 - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [Regular Board Meeting - December 12, 2016](#)
 - B. Approval of Agenda

C. [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
402.2	Substitutes for Licensed Personnel
403.1	Definition of Classified Personnel
403.2	Selection of Classified Personnel
403.3	Evaluation of Classified Personnel
403.4	Resignation of Classified Personnel

D. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
404.1	Staff Personnel Family and Medical Leave
404.1D	Family and Medical Leave Definitions
404.1N	Family and Medical Leave Notice
404.1RF	Family and Medical Leave Request Form
404.1R	Family and Medical Leave Regulations
803.8	Travel Allowance

E. [New Hires](#)

NAME	POSITION	SALARY
Alisa Bishop	Child Care Associate at Kid's Place Daycare	\$7.25 per hour
Amy Demlow	Accompanist	\$500 total
Nicole Kaufman	Child Care Associate at Kid's Place Daycare	\$9.18 per hour
Breanna Kjelvik	Part Time Special Education Preschool Associate (1:1)	\$10.21 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Elizabeth Schultz	Part Time Special Education Preschool Associate (1:1) to Special Education Associate (Level I)	\$9.21 per hour
Dominic Robertson	Regular Route Bus Driver to Substitute Bus Driver	\$32.16 per route

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Kaimana Ah Sam	Lead Teacher at Kid's Place	Resignation	January 6, 2017
Duane Boege	Building Custodian	Termination	December 20, 2016
Julie Mendenhall	Substitute Food Service Worker & Associate	Resignation	January 5, 2017

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
Alexandria A.	Glenwood Community School District	Good Cause	East Mills Community School District
Abigayle B.	CAM Community School District (Iowa Connections Academy)	2017-2018 SY	Glenwood Community School District
Jenevieve D.	CAM Community School District (Iowa Connections Academy)	Change in District of Residence	Glenwood Community School District
Elijah E.	Glenwood Community School District	2017-2018 SY	Treynor Community School District

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Bahr** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Student Council	Mr & Mrs Middle School	New Drinking Fountains at MS (water bottle fillers)	\$100	Jan-Feb 2017
Student Council	Jan/Feb Activities Night	New Drinking Fountains at MS (water bottle fillers)/Teacher Gifts	\$700	Jan-Feb 2017
Student Council	Valentine's Day	New Drinking Fountains at MS (water bottle fillers)	\$150	Feb 6-14, 2017
FFA	WIX Filter Box Tops	fair projects and materials	AMAP	Jan-Dec 2017
Reach/SADD	Pink Out	Relay 4 Life Donation	AMAP	Jan. 24, 2017
FFA	Community Breakfast	State and National Convention	AMAP	Feb. 25, 2017

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTUR E DATE	RETURN DATE
Barry Loeffelbein	Iowa FB clinic	Altoona, Iowa	3/3/2017	3/4/2017
Scott Buresh	IFCA Clinic	Altoona, IA	3/3/2017	3/4/2017
John Woodrow	IFCA Clinic	Altoona, IA	3/4/2017	3/4/2017
Mark Starner	Kansas Relays	Lawrence, KS	4/21/2017	4/22/2017
Mark Starner	Drake Relays	Des Moines, IA	4/28/2017	4/29/2017
Thomas Harm	Kansas City Track and Field coaching clinic	Kansas City, Missouri	1/27/2017	1/29/2017
Thomas Harm	Iowa Football Coaches association clinic	Des Moines, Iowa	3/3/2017	3/4/2017
Barry Loeffelbein	IHSBCA	Des Moines	1/20/2017	1/21/2017
Cory Faust	Kansas Relays	Lawrence Kansas	4/21/2017	4/22/2017
Brian Albert	Kansas Relays	Lawrence, KS	4/21/2017	4/22/2017
Brian Albert	Drake Relays	Des Moines, IA	4/28/2016	4/29/2017

L. Grant Requests

NAME	PURPOSE	AMOUNT
Mills Co. Community Foundation	Add a playcenter with storage to Kid's Place infant room. This would replace current shelving.	\$2,167.68

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule - The Mills County Forums will be held in January, February, and March of 2017. Day on the Hill will be January 24, 2017 at the Embassy Suites & State Capital.
 - 2. Legislative Contacts
- D. Presentations
 - 1. Shari Gregory and Katie Kelly will present a program called EPIpens4schools. They will also present a proposed policy and protocol for the use of the EPI pens at each building. The policy is linked below in New Business for First Reading approval.
 - 2. Northeast Preschool Teachers will present to the Board on the Zones of Regulation.
 - 3. The Youth for Action Committee will be presenting to the Board re the Athletic Complex project.

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report & Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Possible Action on Youth for Action Committee Presentation Possible Motion
Based on the presentation the Board may appoint a person to investigate the need for this project and report back to Board.
- B. [Approval of the First Reading of the proposed Policy and Protocol](#) Motion
 for the use of EPI Pens.
I am seeking approval of the First Reading of the proposed Policy and Protocol for the use of EPI Pens.
- C. Approval of Purchased Service for Custodial Support Motion
I am seeking approval to utilize Jani King Commercial Cleaning Services

to offer custodial support until current open positions are filled. The cost per month is approximately \$5,440.

9. **ADJOURNMENT**

Motion

Upcoming Meetings & Events: **IASB Action Advocacy Wksp** - January 12, 2017 - 6:30-8:30 p.m.

Clarinda, Iowa

(Please let Debbie know if you are interested in attending)

Mills County Legislative Briefing - January 21, 2017 - 9:00 a.m.

Glenwood City Hall, 5 North Vine Street

NSBA Annual Conference - March 25-27, 2017

Denver, Colorado

(Registration and lodging arrangements have been completed)