

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent      Kristi Buman - Director of Finance  
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September 6, 2019

To: All School Board Members  
From: Devin Embray, Superintendent

Voting Order:  
Greg Schultz - At-Large '21  
Ann Staiert - At-Large '21  
Curt Becker - At-Large '19  
Theresa Romens - At-Large '19  
Elizabeth Richardson - At-Large '19

## **PLEASE NOTE THE CHANGE IN TIME**

**Re: September Regular Meeting - Monday, September 9, 2019 - 6:00 p.m.  
Glenwood HS Media Center - 504 E. Sharp St.**

1. **PLEDGE OF ALLEGIANCE**
  - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
  - A. None
3. **FRIENDS OF EDUCATION**
  - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A. Approval of Minutes
    1. [Regular Meeting - August 12, 2019](#)
    2. [Board Work Session - August 26, 2019](#)
  - B. Approval of Agenda
  - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
805.1	School District Records
805.1R	Record Retention
805.2	Personnel Records
805.3	Student Records
805.4	Bonds for Officers and Employees
805.5	Inventory
805.6	General Fixed Capital Assets

805.7	General Intangible Assets
805.8	Debt Management
806.1	Insurance Program

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
505.4	Graduation Requirements
505.5	Early Graduation
505.6	Commencement
702.3	School Transportation for ExtraCurricular Activities
802.1	Local, State and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds
802.4	Investments
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Fund

E. [New Hires](#) - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Savannah Apperson-Casteel	Health Aide	\$13.00 per hour
Jordyn Coates	Special Education Preschool Associate & Floater Level 2/3	\$10.73 per hour
Gabriella Goetzinger	Special Education Associate - Level 2/3	\$10.73 per hour
Abigaël Gorden	Child Care Associate @ Kid's Place Daycare	\$9.70 per hour
Leeann Hill	Food Service Worker	\$11.09 per hour
Makayla Huffman	Special Education Preschool Associate - Level 2/3 (1:1)	\$10.73 per hour
Shana Johnston	Special Education Associate - Level 2/3	\$10.73 per hour
Valerie Jordan	Media Associate	\$9.73 per hour
Evonne Kates	Special Education Preschool Associate - Level 2/3 (1:1)	\$10.73 per hour
Elizabeth Keene	General Education Associate	\$9.73 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Jessica Bumann	From Food Service to Preschool Associate - Level 2/3	\$10.73 per hour

Charity Cunningham	From Food Service to Special Education Associate - Level 2/3	\$10.73 per hour
Deb Davis	From Special Education Assoc. to Substitute Special Education Assoc.	No Change
Paula Leick	From Health Aide to Substitute Health Aide or Secretary	No Change
Lisa Sowers	From Preschool Associate to Child Care Associate at Kid's Place	\$10.56 per hour
Mark Starner	From Assistant MS Football Coach to Head MS Football Coach (8th)	\$2,970

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Adam Buthe	Assistant Weight Room Supervisor	Resignation	August 26, 2019
Craig Florian	Middle School Play Director	Resignation	August 30, 2019
Bree Jensen	Child Care Associate	Resignation	August 9, 2019
Lisa Keltner	Special Education Teacher Associate	Resignation	August 19, 2019
Jarek Landess	Child Care Associate	Resignation	September 4, 2019
Courtney Lovely	Special Educ. Teacher Assoc. / Test Proctor	Resignation	August 27, 2019
Sarah Madison	Substitute Special Educ. Teacher Assoc	Resignation	August 29, 2019
Jamie McMillan	Substitute Teacher	Resignation	August 12, 2019
Michael Williams	Bus Mechanic	Resignation	September 13, 2019
Dave Young	Bus Driver	Resignation	August 19, 2019

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Derek B.	East Mills	Family Move	Glenwood	Approve	Yes
Zander B.	East Mills	Family Move	Glenwood	Approve	Yes
Austin E.	Lewis Central	Family Move	Glenwood	Approve	Yes
Akaisha M.	Fremont-Mills	Adoption	Glenwood	Approve	Yes
Zaiden M.	Glenwood	Family Move	Lewis Central	Approve	Yes
James P.	Glenwood	For the 2020-2021 School Year	East Mills	Approve	Yes
Cash P.	Lewis Central		Glenwood		
Ellsie P.	Lewis Central		Glenwood		
Ethan P.	Council Bluffs	Foster Care	Glenwood	Approve	Yes
Reese S.	Glenwood	Family Move	Treynor	Approve	Yes
Luke W.	Glenwood	Dual Enroll for Athletics Only	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Richardson will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report
2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
MS Student Council	Ram Beads	Classroom VR set	\$200	9/16-9/20/19
1st Grade	Donors Choose	headphones for classroom	\$351	all year
West Library	Book Fair	books for West Elementary	AMAP	10/17-10/24/19
Junior Class-Class of 2021	Powder Puff Football Game	DJ services, snacks and decorations	\$800	11/8 or 11/9/19
Junior Class-Class of 2021	Volleybro Volleyball Tourney	DJ services, snacks and decorations	\$500	11/15/2019
Northeast Media	Book Fair	books for Northeast Elementary	AMAP	10/14-10/28/19
Glenwood Band (Flags)	Little Rams Color Guard camp	guard equipment and routines	AMAP	11/16/2019
Glenwood Band	Cookie Dough	assist students with 4 year trip and SWIHMB trip	AMAP	2/1-3/1/20
FCCLA	Strawberry Sales	national conference travel expenses	AMAP	2/3-2/24/20
FCCLA	Pass the Stocking	Donation to Ronald McDonald House	AMAP	12/2019-01/2020
Hospitality and Baking	Sales of Entrees and baked goods	supplies and ingredients for hospitality and baking	AMAP	9/9/2019
FFA	fruit, meat, cheese, beef jerky	CDE and SAE costs, leadership conferences, FFA dues, apparel, fair project materials, animals SAE showcases animal and livestock tags, FFA official dress	AMAP	10/7-11/6/19
Cheerleaders	Cheer Camp & Shirts	new 2019-2020 season expenses and new signs from Warrens/Varsity	\$50-\$100	8/15-10/4/19
Transitional Kindergarten	Donors Choose	mats for rest time	\$600	8/30-12/19/19
Kindergarten	Donors Choose	chair pockets	\$302	8/19-12/19/19
Reach/SADD	AHS - Red Out	raise money for AHA and raise awareness for healthy heart care	AMAP	10/7-10/21/19
SPED LEVEL II/III	Staff Pizza	entry and travel to special olympics	\$500	9/27/19-5/28/20

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	International Literacy Association annual conference	New Orleans, LA	10/9/2019	10/14/2019
Nicole Guild	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Bobbi Hancock	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Julie McMullen	Attend EC SDI Year 2 cohort	Des Moines, IA	10/10/19	10/10/2019
Kevin Kilpatrick	Men's Choir Festival	Lincoln, NE	10/7/2019	10/7/2019
Janis Moore	FCCLA National Fall Leadership Conference	Dallas, Texas	11/14/2019	11/17/2019
Jeff Yoachim	NATA Convention (art)	Nebraska City, NE	9/27/2019	9/28/2019
Chelsey Hirt	Nevada Tournament	Nevada, IA	9/27/2019	9/28/2019
Kathryn Johnson	Volleyball tournament	Nevada, IA	9/27/2019	9/28/2019
Jedd Taylor	Attend Iowa School Counselor Association Conference	Des Moines, IA	11/3/2019	11/5/2019
Katie Wilson	Volleyball Tournament	Nevada, IA	09/27/2019	09/28/2019
Colleen Confer	Teaching, Learning, Coaching Conf.	Overland Park, KS	10/5/2019	10/8/2019
Jennifer Pontefract	ISCA Conference	Des Moines, IA	11/3/2019	11/5/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
Glenwood Comm School Foundation Grant	Provide support to students, staff and community in ways that contribute to their ability to excel in academic progress and enrichment activities	\$2,000

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule

- 2. Legislative Contacts
- D. Presentations
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. Technology Report
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval to Accept School Research Nexus Membership Motion  
***I am seeking approval for the District to accept membership in School Research Nexus.***
- B. Approval of Co-Sexual Harassment Officers Motion  
***I am seeking approval of the appointment of Rick Nickerson and Genie Wickham as the District's Co-Sexual Harassment Officer(s) for 2019-2020.***
- C. Approval of Equity Officer Motion  
***I am seeking approval of the appointment of Cindy Menendez as the District's Equity Officer for 2019-2020.***
- D. Approval of Level I Investigators and their Alternates Motion  
***Currently the administrators are all Level I Investigators, and are Alternates for each other as well on Level I Investigations.***
- E. Approval to Use Signature Stamp and Electronic Signature Motion  
***I am seeking approval to authorize the Business Manager to use the Board President's signature stamp and/or electronic signature to sign all contracts for tuition-in, transportation, PMIC, and alternative school student contracts. I am also seeking approval to authorize the Superintendent's Administrative Assistant to use the Board President's signature stamp and/or electronic signature to sign all employment contracts; and the Athletic Director to use the Board President's signature stamp and/or electronic signature to sign all officials/referees agreements.***
- F. [Approval of Special Education Deficit](#) Motion  
***I am seeking approval of the Special Education Deficit in the amount of \$586,477.71. This will be the amount of allowable growth and supplemental***

*aid that we are seeking for a negative special education balance.*

G. Closed Session Roll Call  
***The Board will move into a Closed Session as provided in Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session.***

H. Return to Open Session Roll Call  
1. Action if needed

9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Regular Board Meeting Center	Monday, September 9, 2019 - 6:00 p.m.	High School Media 504 E. Sharp Street
Homecoming Parade	Friday, September 20, 2019 - 1:30 p.m.	Town Square
Homecoming Coronation	Saturday, September 21, 2019 - 8:00 p.m.	High School 504 E. Sharp Street
Board Work Session	Monday, September 23, 2019 - 6:00 p.m.	Central Office 103 Central, 3rd Floor