

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
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October 11, 2019

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Curt Becker - At-Large '19
Theresa Romens - At-Large '19
Elizabeth Richardson - At-Large '19

Re: Board Work Session (Booster Club) Monday, October 14, 2019 - 6:30 p.m.
High School Media Center - 504 E. Sharp St.

Re: October Regular Meeting - Monday, October 14, 2019 - 7:00 p.m.
High School Media Center - 504 E. Sharp St.

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A. THRIVE
3. **FRIENDS OF EDUCATION**
 - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. Regular Meeting - [September 9, 2019](#)
 2. Board Work Session - [September 23, 2019](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
505.4	Graduation Requirements
505.5	Early Graduation
505.6	Commencement
702.3	School Transportation for ExtraCurricular Activities
802.1	Local, State and Federal Income
802.2	Use of School Property and Equipment
802.3	Sale of Bonds

802.4	Investments
802.5	Gifts, Grants, Bequests, and Memorials
802.6	Depository of Funds
802.7	Student Activities Fund

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
702.7	School Bus Safety Instruction
702.8	Student Conduct on School Transportation
702.8R1	Student Conduct on School Transportation
702.9	Transportation in Private Vehicles for Extracurricular Activities

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Baylee Baker	Special Education Teacher Associate - Level I	\$9.73 per hour
Joan Becker	Substitute Teacher	\$155 per day
Teresa Bledsoe	Substitute Teacher	\$155 per day
Steven Bogert	Substitute Bus Driver	\$36.25 per route after training
Jennifer Buckingham	Middle School Play / Musical Director	\$1,350
Cara Delaney	Special Education Teacher Associate - Level 2/3	\$10.73 per hour
Dennis Hagymasi	Substitute Custodian	\$11.46 per hour
Rhonda Lothrop	Substitute Teacher	\$155 per day
Blaine Maher	Substitute Teacher	\$155 per day
Alexis Morris	Child Care Provider @ Kid's Place	\$7.25 per hour (HS Student)
Rebecca Neff	Assistant Middle School Play / Musical Director	\$540
Shayla Pierce	Child Care Provider @ Kid's Place	\$7.25 per hour (HS Student)
Colton Radford	Substitute Bus Driver	\$36.25 per route after training
Felicia Trujillo	Special Education Teacher Associate - PreK - Level ½ (1:1)	\$10.73 per hour
Diane Vontersch	Substitute Teacher	\$155 per day
Brandon Wear	Substitute Bus Driver	\$36.25 per route after training
Tucker Weber	Assistant Middle School Football Coach	\$2,160

Margo Young	Substitute Teacher	\$155 per day
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F. [Transfers](#)

NAME	FROM / TO	WAGE
Robert Durbin	From Bus Driver to Mechanic	\$24 per hour
Vernon Hoge	From Route #5 AM & PM to Route #5 AM Only	No Change
Sarah Phillips	From Special Education Teacher Assoc to Auth. Substitute Teacher	\$145 per day

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Thomas Belt	Custodian	Resignation	October 4, 2019
Nancy Heitman	Bus Driver	Resignation	September 30, 2019
Alita Jones	Special Education Teacher Associate	Resignation	September 29, 2019
Naomi Nieland	Special Education Teacher Associate	Resignation	October 11, 2019
Leverne Rohrberg	Bus Driver for TAG Shuttle (only)	Resignation	September 9, 2019

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Haley C.	Clayton Ridge	Good Cause	Glenwood	Approve	Yes
Blane H.	Glenwood	Kindergarten Student 2019-20	Fremont-Mills	Approve	Yes
Raylan S.	Fremont-Mills	Good Cause	Glenwood	Approve	Yes
Korbyn T.	Glenwood	Kindergarten Student 2019-20	Fremont-Mills	Approve	Yes
Imogene T.	Fremont-Mills	Kindergarten Student 2019-20	Glenwood	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Romens** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. [Estimated Line Item Budget Report](#)

2. [General Ledger Balance Report](#)

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Ram Brew	Coffee shop/Spirit shop	In-house student work experience and supplies	\$500	9/13/19-5/31/20
Cheerleaders	Homecoming car / window painting	2019-2020 season expenses	\$100-\$150	9/14-9/19/19
MS Student Council	Fall Madness	Love Tree and VR equipment	\$700	11/1/2019

MS Student Council	Breast Cancer Awareness Jeans Day	Donation to American Cancer Society	\$150	10/28/19 11/1/19
Key Club	Change War	Bench for entryway	\$400	3/23/2020
Key Club	Prom parking lot painting	Bench for entryway	\$100	4/26/2020
Glenwood Color Guard	Community gift wrapping	Winter guard items	AMAP	12/1-12/8/19
Thrive	Target Gift Registry	Items needed for the new Thrive location	items	10/15/19-3/1/20
Thrive	Donors Choose	Items needed for the new Thrive location	items	10/15/19 - 1/17/20

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Kathleen Loeffelbein	Iowa School Counselors Conf	Altoona, IA	11/03/2019	11/05/2019
Tucker Weber	IWCOA	Des Moines, IA	10/26/2019	10/27/2019
Dixie DeAnne Thomas	State Cheer ICCA Competition	Des Moines, IA	11/1/2019	11/2/2019
Raina Meads	ICCA Cheer Competition	Des Moines, IA	11/1/2019	11/2/2019
Dixie DeAnne Thomas	Annual Honor Squad Event for ICCA	Cedar Falls, IA	11/21/2019	11/23/2019
Kevin Kilpatrick	Show Choir Competition	Gretna, NE	1/11/2020	1/11/2020
Kevin Kilpatrick	Show Choir Competition	Wahoo, NE	2/22/2020	2/22/2020
Heidi Stanley	Attend ITAG conference	Des Moines, IA	10/14/2019	10/15/2019
Timothy Johnson	Attend the Iowa TAG conference	Des Moines, IA	10/14/2019	10/15/2019
Mark Starner	IATC Track Coaches Clinic in Ames	Ames, IA	12/5/2019	12/6/2019
Jordan Bueltel	Iowa Track Coaches Clinic	Ames IA	12/6/2019	12/7/2019
Jennifer Tallmon (Schwartz)	ITAG conference	Des Moines, IA	10/13/2019	10/15/2019
Michelle Millar	Iowa School Counselor Conf	Altoona, IA	11/3/2019	11/5/2019
Katie Wilson	Iowa Coaches Track Clinic	Ames, IA	12/6/2019	12/7/2019

Pat Staebell	Iowa School Counselor Conf	Altoona, IA	11/3/2019	11/5/2019
Adam Buthe	IWCOA	Des Moines, IA	10/26/2019	10/27/2019
Bobbi Jo Hancock	Green Hills AEA & Other AEAs	Coralville, IA	11/4/2019	11/6/2019

L. Grant Requests

NAME	PURPOSE	AMOUNT
Iowa Beef Industry Council	Reimbursement for using beef in Foods Classes	\$350
TeamMates Mentoring	Start up fees, table cloth, banner, t-shirts, snack or sack lunch for mentees for events, crafts, and games.	\$1,500

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public - **Chris Blum**
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations - **THRIVE**
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [IASB Resolutions](#) ([Instructions - Call for Legislative Priorities](#)) Discussion & Motion
Please review the 2019 IASB Resolutions. The Board will select their top four legislative priorities at Monday's meeting.

- B. [Discussion & Motion to Approve Changes to Kid's Place Contracts](#) Motion
After discussion I am seeking approval to the proposed changes to Kid's Place contracts.
- C. [Approval of Glenwood Community Schools Foundation Grant Applications](#) Motion
Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.
- D. [Approval of PowerSchool SIS Maintenance & Support and Enrollment Administration Contracts](#) Motion
I am seeking approval of the Maintenance & Support Contract and the Enrollment Administration Contract for PowerSchool.
- E. [Approval of PowerSchool Access Agreement](#) Motion
I am seeking approval of the Agreement between the school district and Grant Wood AEA for support services.
- F. [Approval of Resolution](#) Motion
I am seeking approval of the Resolution with the City of Glenwood Regarding the Oak Ridge Park Urban Renewal Area.
- G. [Approval of Cooperative Agreement with Iowa State University](#) Motion
I am seeking approval of the Cooperative Agreement with Iowa State University for placement of students for field experience.
- H. Community / Contractor Appreciation Open House & Tours Discussion
 The board will discuss hosting a Community / Contractor Appreciation Open House and Tours of the new Athletic Complex on Wednesday, October 23 from 5:00-7:00 p.m. A meal and tour of the complex will be provided for a free will offering.
9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Regular Board Meeting Center	Monday, October 14, 2019 - 7:00 p.m.	High School Media 504 East Sharp Street
Board Work Session	Monday, October 28, 2019 - 6:00 p.m.	Central Office 103 Central, 3rd Floor
Regular Board Meeting Center	Monday, November 11, 2019 - 7:00 p.m.	High School Media 504 East Sharp Street
IASB Conference	Wed., Nov. 20 & Thurs., Nov. 21, 2019	Iowa Events Center Des Moines, IA
Board Work Session	Monday, November 25, 2019 - 6:00 p.m.	Central Office

504 East Sharp Street