

# Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent                      Kristi Meckna - Director of Finance  
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October 8, 2020

To:                      All School Board Members                      Voting Order:  
From:                      Devin Embray, Superintendent                      Greg Schultz - At-Large '21  
Ann Staiert - At-Large '21  
Elizabeth Richardson - At-Large '21  
Tim Becker - At-Large '23  
Curt Becker - At-Large '23

**Re:    Regular Meeting -** Monday, October 12, 2020 - 7:00 p.m.  
High School Media Center, 504 East Sharp Street, Glenwood

1.    **PLEDGE OF ALLEGIANCE**
  - A.    Call to Order
  
2.    **SPOTLIGHT ON EDUCATION**
  - A.    None
  
3.    **FRIENDS OF EDUCATION**
  - A.    None
  
4.    **CONSIDERATION OF ACTION ON CONSENT ITEMS**
  - A.    Approval of Minutes
    1.    [September 14, 2020 - Regular Meeting](#)
    2.    [September 28, 2020 - Public Hearing, Special Meeting, and Work Session](#)
  
  - B.    Approval of Agenda
  
  - C.    [Approval of Board Policies - Second Readings](#)

POLICY #	DESCRIPTION
104.1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation
104.1N1	Annual Notice of Non-Discrimination
104.1N2	Continuous Notice of Non-Discrimination
104.1E1	Equal Opportunity and Non-Discrimination, Non-Harassment, Non-Retaliation Notice
104.1R1	Grievance Procedures
104.1R2	Title IX Grievance Procedures

104.2	Anti-Bullying and Anti-Harassment Policy
104.2P	Anti-Bullying and Anti-Harassment Investigation Procedures
405.2	Abuse of Students by District Employees
405.2R	Allegations of Abuse of Students by School Employees Regulations
405.3	Staff Personnel Complaints
500.17	Equal Education Opportunity
500.18	Equal Educational Opportunity Program
1000	Statement of Guiding Principles for Community Relations
1001	Public Communications
1001.1	Board Community Relations
1001.2	Releases to News Media
1001.3	Public Examination of School District Public Records
1001.4	Distribution or Display of Non-Curricular Materials
1001.4R	Distribution or Display of Non-Curricular Materials Regulations

D. [Approval of Board Policies - First Readings](#)

POLICY #	DESCRIPTION
1002	Relations Between the School District and the Public
1002.1	Citizen Complaints
1002.2	Community Resource Persons and Volunteers
1002.3	Community Groups
1002.4	Senior Citizens' Activity Passes

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Sarah Brandt	Authorized Substitute Teacher	\$150 per day
Christina Brown	Special Education Teacher Associate	\$10.92 per hour
Linda Dean	Substitute Print Shop Associate	\$9.92 per hour
Skylar Dewall	Child Care Associate	\$9.89 per hour
Angela Embray	Substitute Teacher	\$160 per day
Tesha Fritz	Special Education Teacher Associate	\$10.92 per day
Jaden Gaylord	Child Care Associate @ Kid's Place	\$7.38 per hour

Willow Harvey	Child Care Associate @ Kid's Place	\$7.38 per hour
William Jacobitz	Substitute Teacher	\$160 per day
Taylor Klimiuk	Authorized Substitute Teacher	\$150 per day
Megan Millar	Substitute Special Education Teacher Associate	\$10.92 per hour
Anne Smith	Substitute Special Education Teacher Associate	\$10.92 per hour

F. [Transfers](#)

NAME	FROM / TO	WAGE
Kelly Cook	From General Education Associate to Authorized Substitute	\$150 per day
Cindy Wallace	From Special Education Associate to General Education Associate	\$10.35 per hour

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Audrey Little	Activities Secretary	Resignation	October 30, 2020
Bernard O'Connor	Building Custodian	Resignation	September 11, 2020
Miranda Ruth	Health Aide	Resignation	December 17, 2020

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Henry B.	Glenwood	Kindergarten Student	East Mills	Approve	Yes
Caroline G.	East Mills	Family move	Glenwood	Approve	Yes
Matthew H.	Glenwood	Remain after move	Council Bluffs	Approve	Yes
Ashton R.	Glenwood	Kindergarten Student	East Mills	Approve	Yes
Grace R.	Glenwood	Remain after move	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Elizabeth Richardson will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
West Library	Scholastic Book Fair	Books	AMAP	10/15-10/22/20

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
None				

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
  - 1. Legislative Forums Schedule
  - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
  - 1. [High School](#)
  - 2. [Middle School](#)
  - 3. [West Elementary](#)
  - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. [Approval of Student Teaching & Student Field Experience Agreement](#) with William Penn University.

*I am seeking approval of the Agreement with William Penn University for Student Teaching & Student Field Experience.*

Motion

- B. [Approval to contract with Wilson Elser regarding the Timberline breach](#) Motion  
*I am seeking approval to contract with Wilson Elser to represent the District regarding the Timberline breach.*
- C. [Approval of Amendment to Athletic Training & Sports Medicine Services](#) Motion  
Agreement with Methodist Jennie Edmundson Hospital  
*I am seeking approval of the Amendment to the Agreement with Methodist Jennie Edmundson Hospital.*
- D. [Approval of Glenwood Community Schools Foundation Grant Applications](#) Motion  
*Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.*

9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

October 12, 2020	Regular Meeting	High School Media Center - 7:00 p.m.
October 14, 2020	Special Meeting	Tentative - Teleconference - 8:00 a.m.
October 26, 2020	Work Session	Central Office Conf Room - 6:00 p.m.