

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

Tim Reinert - Director of Finance

October 8, 2021

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: **Regular Meeting & Work Session** - Monday, October 11, 2021 - 7:00 p.m.
**Central Office - Large Conference Room
103 Central, 3rd Floor, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A. None
3. **FRIENDS OF EDUCATION**
 - A. None
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [Regular Meeting - September 13, 2021](#)
 2. [Special Meeting & Board Work Session - September 27, 2021](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
302	BUILDING PRINCIPALS
302.1	BUILDING PRINCIPALS - QUALIFICATIONS
302.2	BUILDING PRINCIPALS - APPOINTMENTS
302.3	BUILDING PRINCIPALS - FUNCTIONS
302.4	BUILDING PRINCIPALS - EVALUATION
303	ASSISTANTS TO THE PRINCIPALS

303.1	ASSISTANT TO THE PRINCIPAL - POSITION
303.2	ASSISTANTS TO THE PRINCIPALS - APPOINTMENT
303.3	ASSISTANTS TO THE PRINCIPALS - QUALIFICATIONS
303.4	ASSISTANTS TO THE PRINCIPALS - EVALUATION

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
304.1	OTHER ADMINISTRATIVE PERSONNEL - POSITIONS
304.2	OTHER ADMINISTRATIVE PERSONNEL - QUALIFICATIONS
304.3	OTHER ADMINISTRATIVE PERSONNEL - APPOINTMENT
304.4	OTHER ADMINISTRATIVE PERSONNEL - FUNCTIONS
304.5	OTHER ADMINISTRATIVE PERSONNEL - EVALUATION
305	ADMINISTRATIVE CABINET
306.1	ADMINISTRATIVE TEAM
306.2	ADMINISTRATIVE STRUCTURE
306.3	MANAGEMENT'S NEGOTIATING

E. New Hires - **Contingent upon completion of pre-employment requirements and favorable background check results**

NAME	POSITION	SALARY
Heather Lewis	9th Grade Large Group Speech	\$2,873.75
Dirk Lincoln	Substitute Bus Driver	\$40.50 per route
Zachary Nath	PreK Special Education Associate - Level 2/3 (1:1)	\$11.14 per hour
Jessica Stonerook	Substitute Special Education Teacher Associate	\$11.14 per hour

F. Transfers

NAME	FROM / TO	WAGE
Justina Harris	From On-Site (PM) to Lead Teacher @ Kid's Place	\$11.02 per hour
Dusty Williams	Special Education Associate to Substitute Special Education Associate	No change

G. Separation from District - **Coaching positions are contingent upon finding a suitable replacement**

NAME	POSITION	REASON	DATE
Lori Burton	9th Grade Large Group Speech	Resignation	September 30, 2021
Shelby Cody	Child Care Associate @ Kid's Place Daycare	Resignation	September 30, 2021
Dan Jones	Substitute Bus Driver	Resignation	September 23, 2021

Becky Ruth	Assistant Middle School Volleyball Coach (7th)	Resignation	End of 2021-2022 Season
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H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Cooper T.	Glenwood	Family move	East Mills	Approve	No

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Curt Becker** will have reviewed the bills

1. Approval of Additional Bills

B. Board Financial Reports

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Team Hope for CF	Pajama Drive	Donating pajamas to kids & adults at Nebraska Medicine's Child Life Department in honor of Hannah DeLashmutt's life and cystic fibrosis.		11/01/21 - 12/17/21
Reach / SADD	Red Out Event	Raise money to help fight heart disease. Profits will go to the American Heart Association.	AMAP	10/12-22/2021

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Tami Bertini	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Laura Kelly	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Nancy Wright	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Lisa Leu	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Rebecca Griffin	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Julie McMullen	2021 Decoding Dyslexia Iowa Conference	Ankeny, IA	10/27/2021	10/29/2021
Judy Foutch	Iowa BEST Summit	Des Moines, IA	11/1/2021	11/3/2021
Pat Staebell	Iowa School Counselor Association	Des Moines, IA	11/14/2021	11/16/2021
Michelle Manning	Iowa BEST Summit	Des Moines, IA	11/2/2021	11/3/2021
Kathleen Loeffelbein	Iowa School Counselor	Des Moines, IA	11/14/2021	11/16/2021

	Association			
Jeff Bissen	IHSADA	Coralville, IA	3/25/2022	3/29/2022
Julie Mount	BPA	Des Moines, IA	10/17/2021	10/18/2021
David Clark	Glenwood High School Music Department	Nashville TN	4/13/2022	4/18/2022
Paulina Rodenburg	ISCA	Des Moines, IA	11/14/2021	11/16/2021
Suzanne Hall	ICCA	Cedar Falls, IA	11/18/21	11/19/21
Jennifer Pontefract	Iowa School Counselor Association	Des Moines, IA	11/14/2021	11/16/2021
Lindsey Tadin	Iowa BEST Summit	Des Moines, IA	11/2/2021	11/3/2021
Marissa Briley	Iowa BEST Summit	Des Moines, IA	11/1/2021	11/3/2021

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS -**
- A. [Approval of Glenwood Community School Foundation Grant Applications](#) Motion
Linked are the grant applications for the GCSF grants. The Foundation will award the grants after the Board has approved them and will contact those who have been awarded a grant.
- B. [Approval of Field Experience and Student Teaching Agreement with Northwest Missouri State University](#) Motion
I am seeking approval of the Field Experience and Student Teaching Agreement with Northwest Missouri State University.
- C. [Approval of Agreement for Professional Architectural Services with KPE](#) Motion
I am seeking approval of the Agreement with KPE for professional Architectural services for partial roof modifications of Northeast Elementary and the Middle School.
- D. [Approval of Special Education Deficit](#) Motion
I am seeking approval of the Special Education Deficit in the amount of \$538,672.02. This will be the amount of allowable growth and supplemental aid that we are seeking for a negative special education balance.
9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

Board Work Session	Monday, October 25, 2021 - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Regular Board Meeting	Monday, November 8, 2021 - 7:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Board Work Session	Monday, November 22, 2021 - 6:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534
Regular Board Meeting	Monday, December 13, 2021 - 7:00 p.m.	Central Office Conf. Room 103 Central, 3rd Floor Glenwood, IA 51534

NO BOARD WORK SESSION IN DECEMBER