

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Meckna - Director of Finance
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November 6, 2020

To: All School Board Members Voting Order:
From: Devin Embray, Superintendent Greg Schultz - At-Large '21
Ann Staiert - At-Large '21
Elizabeth Richardson - At-Large '21
Tim Becker - At-Large '23
Curt Becker - At-Large '23

Re: Regular Meeting - Monday, November 9, 2020 - 7:00 p.m.
High School Media Center, 504 East Sharp Street, Glenwood

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order

2. **SPOTLIGHT ON EDUCATION**
 - A. None

3. **FRIENDS OF EDUCATION**
 - A. None

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. [October 12, 2020 - Regular Meeting](#)
 2. [October 14, 2020 - Special Meeting](#)
 3. [October 26, 2020 - Special Meeting & Work Session](#)

 - B. Approval of Agenda

 - C. Approval of Board Policies - [Second Readings](#)

POLICY #	DESCRIPTION
1002	Relations Between the School District and the Public
1002.1	Citizen Complaints
1002.2	Community Resource Persons and Volunteers
1002.3	Community Groups
1002.4	Senior Citizens' Activity Passes

D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
1004	Community Activities Involving Students
1004.1	Participation in Public Activities by Students
1004.2	Contests for Students
1004.3	Sales Promotions Prohibited
1004.4	Money Raising Activities in the District
1004.5	Participation in Community Fund Drives
1005	Visitors to School Premises
1005.1	Visitors to School Premises
1005.2	Public Conduct on School Premises

E. [New Hires](#) - Contingent upon completion of pre-employment requirements and favorable background check results

NAME	POSITION	SALARY
Jordan Cedillo	Substitute Suburban Driver	\$37.25 per route
Nicholas Cook	Substitute Bus Associate / Substitute Suburban Driver	\$12.90 per hour - Associate \$37.25 per route - Driver
Jaden Epler	Building Custodian	\$11.70 per hour 2-6 p.m. \$12.20 per hour 6-10 p.m.
Isaiah Gaylord	General Education Teacher Associate	\$9.92 per hour
Kevin Johnson	Substitute Suburban Driver	\$37.25 per route
Dalton Kaufman	Building Custodian	\$11.70 per hour 2-6 p.m. \$12.20 per hour 6-10 p.m.

F. [Transfers](#)

NAME	FROM / TO	WAGE
Charissa Wilkes	From Special Education Associate to Activities Secretary	\$13.19 per hour

G. [Separation from District](#) - Coaching positions are contingent upon finding a suitable replacement

NAME	POSITION	REASON	DATE
Jordyn Coates	Special Education Associate	Resignation	January 13, 2021
Genevieve Hartshorn	Child Care Associate	Resignation	November 3, 2020
Makayla Huffman	General Education Associate	Resignation	October 27, 2020
Vivianne Payne	Child Care Associate	Resignation	November 12, 2020

Jessica Stonerook	Special Education Teacher Associate	Resignation	November 3, 2020
Trenton Turney	Head Boys Tennis Coach & Sub Teacher	Resignation	November 2, 2020
Mackenzie Zeski	Child Care Associate	Resignation	November 2, 2020

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	RESIDENT DISTRICT	APPROVE OR DENY	FUNDED
Alicen F.	Glenwood	Remain after move	East Mills	Approve	Yes
Joshua F.	Glenwood	Remain after move	East Mills	Approve	Yes
Olivia F.	Glenwood	Remain after move	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - Director Ann Staiert will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Student Council	Powder Puff Football Game	Leadership conference and school improvement project	\$700	11/7/2020
PBIS Connections	Holiday Ornaments	Provide funding for incentives for PBIS and Connections	AMAP	Nov/Dec 2020
Key Club	Be Kind Shirts	Raise funds for GHS Trash Can Project	\$200	11/10 - 25/2020
Key Club	Toys for Mills County Storehouse	Donations to Mills county storehouse	AMAP	12/1 - 7/2020
Key Club	Pie in the Face	Gifts for teachers	\$300	3/1/2021
NHS	Donuts for Dogs	Provide supplies for local shelter	AMAP	Through 12/7/2020
NHS	Pie Down	Support chapter activities	AMAP	Nov 2020 to next pep rally
NHS	Dollar Hat Fridays	Support chapter activities	AMAP	All Nov 2020
NHS	Fall Clean up	Support chapter activities	AMAP	11/11 - 18/2020
MS Play	Play Production	Cover play expenses; donation to Love Tree and Store House	AMAP	11/04/2020

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Honor Squad Cheer	ICCA - To allow girls to perform on Honor Squad	Cedar Falls, IA	11/19/20	11/20/20

L. Grant Requests

NAME	PURPOSE	AMOUNT
Reach for the Stars	To assist in setting goals & improving program quality.	\$1,500
Business Investment Program	Purchase materials for room improvements.	\$5,000

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Exercise Science / Motor Behavior	Draft	2020-2021
App Creator (PLTW)	Draft	2020-2021
Medical Detectives (PLTW)	Draft	2020-2021
3D Sculpture	Draft	2020-2021

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
- E. COVID Update

6. **REPORTS -**

- A. Building Administrator Report
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#) [Iowa Department of Education Publication re Food Service Directors](#)
- H. [Transportation / Building & Grounds Report](#) [Middle School & Northeast Roof Photos](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **ADJOURNMENT SINE DIE**

Motion

9. **ANNUAL REORGANIZATIONAL MEETING**

(The Board Secretary will call the meeting to order and will chair this portion of the meeting)

- A. Election of Officers
 - 1. President

Ballots will be distributed to the Board Members to vote for President of the School Board for 2020-2021. Members must sign the ballots so the votes can be recorded. A majority of those voting is necessary to elect. The oath of office will be administered to the new Board President.

Kristi will read off the ballots of each member who was nominated and the nominated Board Member will be recorded.

2. Vice-President

Ballots will be distributed to the Board Members to vote for Vice-President of the School Board for 2020-2021. Members must sign the ballots so the votes can be recorded. A majority of those voting is necessary to elect. The oath of office will be administered to the new Board Vice-President.

Kristi will read off the ballots of each member who was nominated and the nominated Board Member will be recorded.

- B. Set regular meeting dates, times and places for 2020-2021 Motion
Presently the Board meets the for their regular meetings on the second Monday of the month at 7:00 p.m., and for their work sessions on the fourth Monday of the month at 6:00 p.m.

PROPOSED DATE	TYPE OF MEETING	PROPOSED SITE	POSSIBLE CONFLICT
November 23, 2020	Work Session	103 Central, 3rd Floor	7th & 8th Gr Boys Basketball
December 14, 2020	Regular Meeting	High School Media Center	9-12 Holiday Vocal & Band Concert
No December Work Session			
January 11, 2021	Regular Meeting	High School Media Center	7th & 8th Gr Girls Basketball & Boys Varsity Swimming Meet
January 25, 2021	Work Session	103 Central, 3rd Floor	7th & 8th Gr Girls Basketball, MS Double Dual Wrestling, JV Wrestling Tournament
February 8, 2021	Regular Meeting	High School Media Center	7th & 8th Gr Girls Basketball
February 22, 2021	Work Session	103 Central, 3rd Floor	District Boys Varsity Basketball WIT Jazz Festival
March 8, 2021	Regular Meeting	High School Media Center	PK-5th Parent Teacher Conf
March 22, 2021	Work Session	103 Central, 3rd Floor	Girls Varsity ISU Indoor Track and Field
April 12, 2021	Regular Meeting	High School Media Center	Girls Varsity Tennis Dual Boys JV & Varsity Soccer Boys Varsity Track & Field
April 26, 2021	Work Session	103 Central, 3rd Floor	Boys & Girls Varsity Golf Boys & Girls Varsity Tennis Boys & Girls Varsity Track & Field
May 10, 2021	Regular Meeting	High School Media Center	Boys & Girls Varsity H-10 Golf Girls Varsity H-10 Tennis Boys & Girls Varsity H-10 Conf

			Track & Field Boys Varsity Soccer
May 24, 2021	Work Session	103 Central, 3rd Floor	Girls Varsity Tennis - State Boys Varsity Soccer - District Girls Varsity Soccer
June 14, 2021	Regular Meeting	High School Media Center	Baseball & Softball Varsity Double Header
June 28, 2021	Work Session	103 Central, 3rd Floor	Baseball & Softball Varsity Double Header
July 12, 2021	Regular Meeting	High School Media Center	JV & Varsity Baseball
July 26, 2021	Work Session	103 Central, 3rd Floor	
August 9, 2021	Regular Meeting	High School Media Center	
August 23, 2021	Work Session	103 Central, 3rd Floor	
September 13 2021	Regular Meeting	High School Media Center	
September 27, 2021	Work Session	103 Central, 3rd Floor	
October 11, 2021	Regular Meeting	High School Media Center	9th Gr Volleyball Tournament
October 25, 2021	Work Session	103 Central, 3rd Floor	

- C. Appointments / Assignments for 2020-2021 Motion
- 1) Mills County Conference Board - *Currently Curt Becker/Greg Schultz*
 - 2) Empowerment Board - *Currently Ann Staiert*
 - 3) Buildings / Grounds and Transportation - *Currently Greg Schultz*
 - 4) IASB Delegate - *Currently Curt Becker*
 - 5) CCC Committee - *Currently Elizabeth Richardson*
 - 6) Wellness Committee - *Currently Ann Staiert*
 - 7) Review of Bills - *Currently rotates each month in alphabetical order*
 - 8) Technology Committee - *Currently Tim Becker*
 - 9) Glenwood Community School Foundation - *Currently Elizabeth Richardson*
 - 10) Super Board Representative - *Currently Tim Becker*

- D. Appointment of Business Manager / Board Secretary Motion
I am seeking approval to reappoint Kristi Buman as the District's Business Manager / Board Secretary. The Board President will administer the oath.

- E. Approval of Official Publication Motion
I am seeking approval to appoint the Opinion-Tribune as the school district's official publication .

- F. Approval of Legal Counsel Motion
I am seeking approval to appoint the firm of Lynch Dallas, P.C. as legal counsel for the school district.

10. **NEW BUSINESS**

- A. [Approval of Managed IT Services Agreement with BTC, Inc., DBA Western Iowa Networks](#) Motion
I am seeking approval of the Managed IT Services Agreement with BTC, Inc., DBA Western Iowa Networks.

- B. [Approval of Entertainment Agreement](#) Motion
I am seeking approval of the Entertainment Agreement for the Mid-America Center (MAC) Shootout.
- C. [Approval of Agreement with Mills County Trails Board, Inc., & the City of Glenwood](#) Motion
I am seeking approval
- D. [Approval to Request Maximum Modified Supplemental Amount](#) Motion
I am seeking approval to request from the SBRC the maximum modified supplemental amount for open enrollment out (\$185,760). This is not cash, rather authority that we are seeking approval from SBRC.

11. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

November 9, 2020	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
November 23, 2020	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood
December 14, 2020	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
No December Work Session		
January 11, 2021	Regular Meeting	High School Media Center - 7:00 p.m. 504 East Sharp Street, Glenwood
January 25, 2021	Work Session	Central Office Conf. Room - 6:00 p.m. 103 Central, 3rd Floor, Glenwood