

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
103 Central, Suite 300 * Glenwood, IA 51534 * 712-527-9034 * Fax 712-527-4287

November 9, 2018

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Michelle Bahr - At-Large '21
Ann Staiert - At-Large '21
Curt Becker - At-Large '19
Theresa Romens - At-Large '19

**Re: November Regular Meeting - Monday, November 12, 2018 - 5:00 p.m.
Glenwood Comm. School District Central Office
103 Central, Third Floor**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A.
3. **FRIENDS OF EDUCATION**
 - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. Special Board Meeting & Work Session - [October 1, 2018](#)
 2. Regular Board Meeting - [October 8, 2018](#)
 3. Special Board Meeting & Work Session - [October 15, 2018](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
	None

- D. Approval of Board Policies - [First Readings](#)

POLICY #	DESCRIPTION
700	Statement of Guiding Principles for Auxiliary Services
701.1	School Food Service Program

701.2	Free or Reduced Cost Meals Eligibility
702.1	School Transportation Services
702.2	Student School Transportation Eligibility
702.3	School Transportation for Extracurricular Activities
702.4	Summer School Transportation Services
702.5	School Transportation of Nonschool Groups
702.5GF	Use of School Transportation by Nonschool Groups Agreement Form
702.6	School Transportation in Inclement Weather

E. [New Hires](#)

NAME	POSITION	SALARY
Mary Jane Agan	Substitute Teacher	\$151 per day
William Agan	Substitute Teacher	\$151 per day
Jeff Bissen	Assistant Boys Basketball Coach	\$3,640
Tracy Charon	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m.
Carrie Christensen	Authorized Substitute Teacher	\$141 per day
Ciara Clement	Authorized Substitute Teacher	\$141 per day
Timothy Courtier	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment requirements
Jeff DeYoung	10th-12th Grade Large Group Speech Sponsor	\$3,380
Brenda Evans	9th Grade Large Group Speech Sponsor	\$2,860
Carolina Hall	Substitute Teacher	\$151 per day
Dennis Kelly	Authorized Substitute Teacher	\$141 per day
Wilma Kelly	Authorized Substitute Teacher	\$141 per day
Kevin Kilpatrick	Large Group Speech - Musical Theatre	\$520
Paula Leick	Health Aide	\$9.54 per hour
Shiloh Pruett	Building Custodian	\$11.23 per hour plus 50 cent shift differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment requirements and favorable background check results.
Robert Radford	Assistant HS Wrestling Coach	\$3,640
Derrick Wilcox	Groundskeeper	\$12.50 per hour
Lyle Young	Building Custodian	\$11.23 per hour plus 50 cent shift

		differential 6:00 - 11:00 p.m. Contingent upon completion of all pre-employment requirements and favorable background check results.
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F. [Transfers](#)

NAME	FROM / TO	WAGE
Jay Boyle	From Building Custodian to Lead Custodian	\$12.23 per hour
Mitzi Fink	From Health Aide to Substitute Special Education Associate	\$10.54 per hour
Dave Hein	From Substitute Bus Driver to Regular Bus Driver	\$35.42 per route
Nicole Kaufman	From Child Care Associate to Substitute Child Care Associate	No Change
Shelby Liddick	From Child Care Associate to Substitute Child Care Associate	No Change
Lynnette Malovrh	From Auth. Substitute Teacher to Secretary/On-Site Leader @ Kid's Place	\$13.00 per hour
Natalie Mannen	From PreK 1:1 Special Educ. Assoc. to Substitute Special Educ. Assoc.	No Change
Jeanne Parks	From Food Service Clerk to Substitute Food Service Worker	\$10.33 per hour
Mike Schneider	From Substitute Bus Driver to Regular Bus Driver	\$35.42 per route
Candy Sibbitt	From Food Service Dishwasher to Special Education Bus Associate	\$12.37 per hour
Trenton Turney	From Assistant Boys Tennis Coach to Head Boys Tennis Coach	\$4,160 per hour

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Dennis Hagymasi	Lead Custodian	Resignation	October 22, 2018
Janice Kruse	Bus Associate	Resignation	October 8, 2018
Ray Larkins	Building Custodian	Resignation	October 25, 2018

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE	APPROVE OR DENY	FUNDED
Jaxon B.	East Mills	Remain after move	Glenwood	Approve	Yes
Kameron F.	Glenwood	Remain after move	Council Bluffs	Approve	Yes
Brady N.	Glenwood	Remain after move	East Mills	Approve	Yes

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Romens** will have reviewed the bills

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
Boys and Girls Basketball	Black & Gold Scrimmage	Team bonding and team dinner	\$300	11/17/2018
FCCLA	Pass the Bucket	Iowa FCCLA Outreach Project	AMAP	12/1/18-2/15/19
MS Student Council	Staff Jeans Days	Donation	AMAP	11/19-20/2018
MS Student Council	Loose Change Collection	Donation	AMAP	December 2018
Builders Club	Bracelets	Donation	AMAP	Nov. & Dec. 2018
Builders Club	MS Activity Night	½ of the funds to Love Tree and the other ½ to Mills Co. Storehouse	\$700	11/16/2018
Key Club	Be Kind T-Shirts	Sell Be Kind t-shirts and donate profits to a Suicide Prevention Group. Part of Key Club Mission.	AMAP	11/13/2018 - 12/07/2018

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Katie Larsen	Iowa Track & Field Coaches Clinic	Ames, IA	Dec. 7, 2018	Dec. 8, 2018
Ami Petersen	Iowa High School Dance Team Competition	Des Moines, IA	11/29/2018	12/1/2018
Michael Joyner	SAC Museum - Learning about Aerospace history	Ashland, NE	11/19/2018	11/19/2018
Dixie Thomas	ICCA Honor Squad Cheer Event	Cedar Falls, IA	11/15/2018	11/16/2018
David Clark	ISDTA State Color Guard Competition	Des Moines, IA	11/29/2018	12/1/2018
David Clark	All-State Band	Ames, IA	11/15/2018	11/17/2018
Kelly Schubauer	SAC Museum, learning about Aerospace history.	Ashland, NE	11/19/2018	11/19/2018
Adam Buthe	Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Adam Buthe	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Adam Buthe	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019
Adam Buthe	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Brad Asche	Southeast Polk Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Rob Radford	Southeast Polk Wrestling Tournament	Des Moines, IA	12/14/2018	12/15/2018
Brad Asche	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Rob Radford	Wrestling Tournament	Ames, IA	1/4/2019	1/5/2019
Brad Asche	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019
Rob Radford	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Brad Asche	Wrestling Tournament	Basehor, KS	1/11/2019	1/12/2019
Rob Radford	Wrestling tournament	Urbandale, IA	1/18/2019	1/19/2019
Jordan Bueltel	Iowa Track Coaches Annual Clinic	Ames IA	12/7/2018	12/8/2018
Ben Haynes	Iowa Track & Field Coaches Clinic	Ames, IA	12/7/2018	12/8/2018

Chris Visser	Iowa Track Coaches Clinic	Ames, IA	12/7/2018	12/8/2018
Mark Starner	IATC Coaches Clinic in Ames	Ames, IA	12/7/2018	12/8/2018
Katie Wilson	Iowa Track & Field Coaches Clinic	Ames, IA	Dec. 7, 2018	Dec. 8, 2018

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
- D. Presentations
 - 1. Maria Jacobus and Jaci Johnson will present on the new grading scale and how they inform their students, and Level 4 questions.
- E. Activities Complex Update

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#) [Roof Photos](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

- A. None

8. **NEW BUSINESS**

- A. Approval of Community Report Draft
<https://www.instantflipbook.com/flipbooks/b702a35a5b/?page=1> Motion
I am seeking approval of the draft copy of the Community Report and approval to distribute the report to the community.
- B. [Approval of Tentative Mid-Term Graduates](#) Motion
The students above have requested mid-term graduation. Contingent upon successful completion of 1st semester coursework, all of the above will have satisfied the requirements for graduation.
- C. [Approval to Request Maximum Modified Supplemental Amount](#) Motion
I am seeking approval to request from the SBRC the maximum modified

supplemental amount for increasing enrollment (\$191,976).

- D. [Approval of KPE Agreement for Architectural Services](#)
Motion
I am seeking approval of the Agreement with KPE for architectural Services in the amount of \$10,000. Professional services will be provided for the partial roof replacement of West Elementary and Glenwood Middle School.
- E. [Approval of Agreement with Street Smarts, LLC](#) Motion
I am seeking approval of the Agreement with Street Smarts, LLC for Driver Education Services . This Agreement will be in effect until August 31, 2021.
- F. [Possible Closed Session](#) – Student Disciplinary Matter Motion
To conduct a student discipline hearing pursuant to Iowa Code Section 21.5(1)(e)
- G. [Open Session](#) - Action on Student Disciplinary Matter Motion
9. **ADJOURNMENT** Motion

Upcoming Meetings & Events:

November 12, 2018	Regular Board Meeting	5:00 p.m.
November 14-15, 2018	IASB Annual Convention Des Moines	
November 26, 2018	Board Work Session	6:00 p.m.
December 10, 2018	Regular Board Meeting	5:30 p.m.
December 17, 2018	Admin/Director Social Keg Creek	5:30 p.m.