

Proud Past, Successful Present, Growing Future

Devin Embray - Superintendent Kristi Buman - Director of Finance
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May 11, 2018

To: All School Board Members
From: Devin Embray, Superintendent

Voting Order:
Greg Schultz - At-Large '21
Michelle Bahr - At-Large '21
Ann Staiert - At-Large '21
Curt Becker - At-Large '19
Theresa Romens - At-Large '19

**Re: Board Appreciation Reception - Monday, May 14, 2018 - 6:45 p.m.
Glenwood Comm. HS Media**

**May Regular Meeting - Monday, May 14, 2018 - 7:00 p.m.
Glenwood Comm. HS Media Center
504 East Sharp Street, Glenwood**

1. **PLEDGE OF ALLEGIANCE**
 - A. Call to Order
2. **SPOTLIGHT ON EDUCATION**
 - A. Becky Ruth will speak about the Math Bee and to accept the Spotlights on Education for the MS Math Bee students for their participation and success at the SWI Regional Math Bee. Becky will present the certificates to the students at MS Honors Night.
3. **FRIENDS OF EDUCATION**
 - A.
4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
 - A. Approval of Minutes
 1. Regular Board Meeting - [April 10, 2018](#)
 3. Special Meeting & Work Session - [April 23, 2018](#)
 - B. Approval of Agenda
 - C. Approval of Board Policies - Second Readings

POLICY #	DESCRIPTION
	No Second Reads for June

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- D. Approval of Board Policies - First Readings

POLICY #	DESCRIPTION
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	No First Reads for June
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E. [New Hires](#)

NAME	POSITION	SALARY
Jaime Apperson	High School Special Education Teacher - Level ⅔ - BD	\$51,991.60 - Contingent upon receipt & review of official transcripts and favorable background check results
Traci Ashburn	Substitute Food Service Worker	\$9.65 per hour
Frank Bachman	Director of Operations	\$11,625.12 (May 8 - June 30, 2018) \$77,500.00 (July 1, 2018 - June 30, 2019)
Jessica Bumann	Dishwasher	\$10.65 per hour
Deborah Davis	Special Education Associate - Level 2/3	\$10.36 per hour
Gaylene Laate	Substitute On-Site and Lead Teacher @ Kid's Place	\$12.34 per hour - On Site \$10.15 per hour - Lead Teacher
Gerard Leahy	Summer Mower	\$10.12 per hour
Matthew McVay	Grounds/Maintenance	\$15.00 per hour
Wendy Miller	Child Care Associate	\$9.33 per hour
Nate Nebel	Summer Mower	\$10.12 per hour
Jennifer Pontefract	Middle School Counselor	\$44,846.63 - Contingent upon receipt & review of official transcripts and favorable background check results.
Ruth Stirewalt	6-10 At-Risk Instructor	\$43,911.60 - Contingent upon receipt & review of official transcripts, favorable background check results, and receipt of Iowa licensure.
Rebecca Wiggins	Middle School Language Arts Teacher	\$43,671.00- Contingent upon receipt & review of official transcripts and favorable background check results

F. [Transfers](#)

NAME	FROM / TO	WAGE
Donnette Cocklin	From Special Education Associate to Substitute Special Education Associate	\$10.38 per hour
Katrina Fah	From Substitute Teacher to High School Special Education Teacher - Level I	\$39,871.00 - Contingent upon receipt & review of official transcripts and favorable background check results

G. [Separation from District](#)

NAME	POSITION	REASON	DATE
Bev Bare	Substitute Special Education Assoc.	Resignation	March 27, 2018
Anthony Bartel	Custodian	Retirement	May 11, 2018

Brittany Baumfalk	Lead Teacher @ Kid's Place	Resignation	April 20, 2018
Katie Bowen	Head High School Girls Basketball	Resignation	April 9, 2018
Tabitha Chase	Food Service Dishwasher	Resignation	April 17, 2018
Merrilee Deitchler	Special Education Teacher Associate	Retirement	May 11, 2018
Carie Finnegan	Teacher - 1st Grade	Resignation	End of 2017-2018 School Year
Ridge Fisher	Summer Mower	End of 2017 Season	End of 2017 Mowing Season
Thomas Harm	Head Middle School Boys Track Coach	Resignation	April 6, 2018
Melanie Howard	Middle School Talent Show Sponsor	Resignation	May 8, 2018
Jeff Janssen	Middle School Language Arts, Head Girls Cross Country Coach, Assistant Boys Basketball Coach, Assistant Girls Track Coach	Resignation	End of 2017-2018 School Year
Ryan Koch	High School Special Education Teacher	Resignation	End of 2017-2018 School Year
Dee McIntyre	Substitute Nurse	Resignation	April 10, 2018
Sarah Madison	Special Education Teacher Associate	Resignation	May 30, 2018
Callie Ohm	Assistant High School Girls Basketball Coach	Resignation	April 11, 2018
Adam Orban	High School Vocal Music Teacher	Resignation	End of 2017-2018 School Year
Jill Orban	K-2 Music Teacher	Resignation	End of 2017-2018 School Year
Kim Payne	Technology Coordinator	Resignation	June 30, 2018
Sarah Phillips	Special Education Teacher Associate	Resignation	May 30, 2018
Tori Pontow	Child Care Associate @ Kid's Place	Resignation	April 27, 2018
Michael Schneider	Bus Driver	Retirement	May 16, 2018
Mark Stegman	High School Math Teacher	Resignation	End of 2017-2018 School Year
Kelli Stille	Substitute Food Service Worker	Termination - No communication re substitute jobs	May 14, 2018
Carol Stroud	Substitute Food Service Worker	Retirement	May 31, 2018
Abby Taylor	Teacher - 3rd Grade	Resignation	End of 2017-2018 School Year
Gary Usher	Custodian	Resignation	April 30, 2018
Andrew Van Slyke	Summer Mower	End of 2017 Season	End of 2017 Mowing Season
Angela Vande Voorde	Custodian	Resignation	May 4, 2018

H. [Open Enrollments](#)

NAME	DISTRICT REQUESTED	REASON	DISTRICT OF RESIDENCE
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Eliana C.	Treynor Comm. School District	Kindergarten Student	Glenwood Comm. School District
Kaden C.	Treynor Comm. School District	Change in District of Residence	Glenwood Comm. School District
Damon M.	CAM Comm. School District - Iowa Connections Academy		Glenwood Comm. School District
Liam S.	Council Bluffs Comm. School Dist.	Kindergarten Student	Glenwood Comm. School District

I. Approval of Financial Reports

A. [Approval of Bills](#) - **Director Becker** will have reviewed the bills ([Schedule](#))

1. Approval of Additional Bills

B. [Board Financial Reports](#)

1. Estimated Line Item Budget Report

2. General Ledger Balance Report

J. Fundraising Requests

GROUP	DESCRIPTION	PURPOSE	AMOUNT	DATES
FCCLA	Tip Night Pizza Ranch	National Leadership Conference	AMAP	5/15-6/18/18
FCCLA	Business Donations for Services	National Leadership Conference	AMAP	5/15-6/18/18
FCCLA	Bake Sale	National Leadership Conference	AMAP	5/15-6/18/18
Cheerleaders	Homecoming Window Painting	State competition expenses, hotel dinner, bows/accessories, year end and coach conf	\$1,000-\$2,000	9/8-9/30/18
Cheerleaders	Cheer Seasonal Shirts	2018-2019 program planned expenses; summer/fall	\$40-\$60	5/14-5/31/18
Cheerleaders	Car Wash	New 2018-2019 season expenses	\$150-\$300	8/18/2018
Cheerleaders	Car Wash	Cheer program signs	\$150-\$300	7/28/2018
Cheerleaders	Car Wash	Homecoming supplies paint, etc	\$150-\$300	6/23/2018
Softball	Salad Luncheon	Overnight stay in Ames, pitching screens/nets	\$2,000	6/15/2018
Builders Club	Lids for Kids	Cystic Fibrosis	\$500	5/16/2018
Glenwood Band	Fireworks Stand	SWIHMB students costs	AMAP	6/12-7/5/18

K. Out of State and Overnight Travel

REQUESTED BY	ACTIVITY	DESTINATION	DEPARTURE DATE	RETURN DATE
Nancy Wright	International Literacy Assoc. Conference and Pre-Conference Institute	Austin, TX	7/19/2018	7/23/2018
Sara Mulligan	Special Education Conference	Des Moines, IA	6/11/2018	6/12/2018
Michelle Millar	Adel Soccer Tournament	Adel, IA	4/20/2018	4/21/2018
Rebecca Bardsley	Adel Soccer Tournament	Adel, IA	4/20/2018	4/21/2018
Kyle Gerdes	PLTW Training	Colorado	6/3/2018	6/15/2018

		Springs, CO		
Michael Joyner	H-10 Golf Tournament	Carroll, IA	5/6/2018	5/7/2018
Jessica Miller	Summer Ag Ed Conference	Ankeny, IA	6/25/2018	6/27/2018
Janis Moore	State FCCLA Executive Council Meeting	Des Moines, IA	6/2/2018	6/3/2018
Nicole Mann	Transfinder Software Training	Schenectady, NY	6/4/2018	6/10/2018
Julie Laudon	IPTA 2018 Conference	Des Moines	7/15/2018	7/18/2018

L. Grant Requests

NAME	PURPOSE	AMOUNT
None		

M. Curriculum

CONTENT	DRAFT/FINAL	SCHOOL YEAR
Marketing	Final	2018-2019
Accounting I	Final	2018-2019
Accounting II	Final	2018-2019
Business Law	Final	2018-2019
PLTW Gateway (Grade 7): Design and Modeling	Draft	2018-2019
PLTW Gateway (Grade 8): Robotics and Automation	Draft	2018-2019

5. **ANNOUNCEMENTS AND COMMUNICATIONS**

- A. Comments from Public
- B. Comments from Board of Education
- C. Legislative Update
 - 1. Legislative Forums Schedule
 - 2. Legislative Contacts
 - 3. Future Ready Iowa Alliance Update - Michelle
- D. Presentations
 - 1. Shawn Kohler will present on the Trail Head

6. **REPORTS**

- A. Building Administrator Reports
 - 1. [High School](#)
 - 2. [Middle School](#)
 - 3. [West Elementary](#)
 - 4. [Northeast Elementary](#)
- B. [Special Education Report](#)
- C. [School Improvement Report](#)
- D. [Activities Director Report](#)
- E. [Kid's Place Report & Newsletter](#)
- F. [Technology Report](#)
- G. [Food Service Report](#)
- H. [Transportation / Building & Grounds Report](#)
- I. [Print Shop Report](#)

7. **OLD BUSINESS**

A. None

8. **NEW BUSINESS**

- A. [Approval of 2018 Tentative Graduates](#) Motion
I am seeking approval of the 2018 Graduates contingent upon completion of all graduation requirements.
- B. Approval to hold Softball Game on Memorial Day 2018 Motion
I am seeking approval to play a Softball Game on Memorial Day due to scheduling conflicts.
- C. [Approval to hold JV Football Game on Labor Day 2018](#) Motion
I am seeking approval to play a JV football game on Labor Day due to scheduling conflicts
- D. Approval to Purchase Two Buses - [Bid #1](#) [Bid #2](#) Motion
I am seeking approval to purchase two buses for the total amount specified in the accompanying documentation for \$171,900.00 (\$85,950 each).
- E. Approval of Bid on Roof Projects for Northeast and West Elementaries Motion
I am seeking approval of the Roof Project bids as specified in documentation that Dave Greenwood will present at the meeting.
- F. [Approval of Resolution](#) Motion
I am seeking approval of the Resolution to Transfer Funds for Athletic Equipment.
- G. [Approval of Increase Limits and Additional Flood Coverage](#) Motion
I am seeking approval to increase the limits of our flood insurance as well as our property as specified in the attached documents for the 2018-2019 school year. The increase is a total of \$12,719.50, from \$342,838 to \$355,557.50.
- H. [Approval to Switch from Timeclock Plus to Time Management Systems](#) Motion
I am seeking approval to move to Time Management from Time Clock for services and cost savings.
- I. [Approval of Extension of Milk Contract](#) Motion
I am seeking approval of the extension of the contract with Hiland Dairy Foods as presented with no increase for 2018-2019 school year.
- J. [Approval of Extion of Bread Contract](#) Motion
I am seeking approval of the extension of the contract with Bimbo Bakeries USA as presented with no increase for 2018-2019 school year.
- K. Approval of Increase in Adult Meal Prices Motion
I am seeking approval of increased adult meals as presented for ten cent increase for 2018-2019 school year.
- L. [Approval of AEA Purchasing COOP Contract for 2018-2019](#) Motion
I am seeking approval to participate in the AEA Purchasing COOP contract for the following:

- *Purchase food and supplies from Martin Bros. for 2018-2019;*
- *Purchase dishwasher chemicals and other cleaning supplies from Martin Bros. for 2018-2019;*
- *Purchase equipment and smallwares from Rapids Wholesale Distributor for 2018-2019.*

- M. Approval to Void Retirement Incentive Offer Motion
I am seeking approval to revoke the early incentive retirement offer for 2018-2019 due to lack of participation in the offer. There were five individuals that signed up and we needed approximately 16.
- N. Approval of Backpack Program Motion
I am seeking approval of the Back-Pack program with the ministerial association
- O. Approval of Alternative High School Student Handbooks Motion
 - [Academic Success Strand](#) (New)
 - [Graduation Ready Strand](#)*I am seeking approval of the two Alternative School Student Handbooks as presented*
- P. [Approval of High School Student Handbook Changes](#) Motion
I am seeking approval of the proposed High School Handbook changes as presented.
- Q. [Approval of Proposed Middle School Student Handbook Changes](#) Motion
I am seeking approval of the proposed Middle School Handbook changes as presented.
- R. Approval of Staff Handbooks Motion
 - [High School](#)
 - [Middle School](#)
 - Elementary - No Changes*I am seeking approval of the noted Staff Handbook changes as presented.*
- S. [Approval of Educational Service Agreement with Iowa Western](#) Motion
 Community College (High School Instructor Delivered)
I am seeking approval of the Educational Service Agreement for High School Instructor Delivered with Iowa Western.
- T. [Approval of Educational Service Agreement with Iowa Western](#) Motion
 Community College (Iowa Western Instructor Delivered)
I am seeking approval of the Educational Service Agreement for Iowa Western Instructor Delivered with Iowa Western.
- U. [Approval of Concurrent Enrollment Faculty Agreement](#) Motion
I am seeking approval of the Concurrent Enrollment Faculty Agreement with Iowa Western Community College.
- V. Date for End of 2017-2018 School Year Discussion
 Possible Motion

W. [IASB 2019 Legislative Priorities \(IASB\)](#) Discussion

- Review IASB 2018 Platform for 2019 Legislative Priorities
- Identify up to four priority issues

9. **Board Input**

A. Requested Future Work Session / Board Meeting Topics

10. **ADJOURNMENT**

Motion

Upcoming Meetings & Events:

May 14, 2018	<u>Regular Board Meeting</u> -	7:00 p.m. - High School Media Center 504 E. Sharp Street, Glenwood
May 17, 2018 Center	<u>Alternative High School Graduation</u> -	6:00 p.m. - Progressive Learning 400 Sivers Road, Glenwood
May 20, 2018	<u>High School Graduation</u>	2:00 p.m. - High School Gymnasium 504 E. Sharp Street, Glenwood
May 21, 2018	<u>GRC Graduation</u>	10:00 a.m. - 2nd Floor Visitors' Center Glenwood Resource Center Campus
May 21, 2018	<u>Exempt Session</u>	6:00 p.m. - Central Office Conf. Room 103 Central, Third Floor, Glenwood
May 23, 2018	<u>End of Year Appreciation & Awards</u> -	2:15 p.m. - High School Cafeteria 504 E. Sharp Street, Glenwood
May 23, 2018	<u>Retirement Reception</u> -	4:00 p.m. - High School Cafeteria 504 E. Sharp Street, Glenwood